

# COLOMBIA



## QUARTERLY PROGRESS REPORT Quarter 3 – FY 2013 April - June 2013

### AFRO-COLOMBIAN & INDIGENOUS PROGRAM (ACIP)

COOPERATIVE AGREEMENT  
NO. AID-514-A-11-00004

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The views expressed in this publication do not necessarily reflect the views of USAID or the United States Government.

## Acronyms

ACILLORO	Asociación de Cabildos Indígena de Lloró
ACIN	Asociación de Cabildos Indígenas de Norte del Cauca
ACIP	Afro-Colombian and Indigenous Program
ACIRTA	Asociación de Cabildos Indígenas del Resguardo de Tarena
ACITADO	Asociación de Cabildos Indígenas de Tadó.
ACONC	Association of Community Councils of northern Cauca
ADEL	Agencia para el Desarrollo Económico Local
AFRODES	Asociación de Afrocolombianos Desplazados
AFROSANMAG	Asociación de Afrodescendientes de Santa Marta
AJUAP	Asociación Juvenil Unidos por Amor al Pueblo
AJUDEC	Asociación de Jóvenes Unidos Por El Desarrollo De Condoto
AMCIC	Red Amcic Emisoras Indígenas
ANDI	Asociación Nacional de Empresarios de Colombia
ANSPE	Agencia Nacional para la Superación de la Pobreza Extrema
APA	Asociación de Periodistas Afros
APS	Annual Program Statement
ASOCODITA	Mesa Juventud Afronortecaucana
ASOCASAN	Consejo Comunitario Mayor del Alto San Juan
ASOCOC	Asociación de Consejos Comunitarios de Cartagena
ASODEBA	Asociación de Desplazados de Bagado
ASODETA	Asociación Desplazado de Tadó
ASOMUBA	Asociación de Mujeres de Bagado
ASON	Asociación de Mujeres
ASOREWA	Asociación de Cabildos Indígenas Emberá, Waunaan, Katío, Chamí y Tule del Departamento del Chocó
ASOPRODUCE	Asociación de Productoras de Dulces
BPO&IT	Business Process Outsourcing and Information Technology
CAMAIBO	Cabildo Mayor Indígena de Bojayá
CBO	Community-based organization
CNOA	Conferencia Nacional de Organizaciones Afrocolombianas
CIMA	Cabildo Indígenas del Medio Atrato
CIT	Confederación Indígena Tayrona
COCOILLO	Consejos Comunitarios de Comunidades Negras de Lloró
COCOMACOIRO	Consejo Comunitario Mayor de Condoto y Río Iró
COCOMACIA	Consejo Comunitario Mayor de la Asociación Campesina Integral del Atrato
COCOMAN	Consejo Comunitario Mayor de Nóvita
CONSPRELLO	Fundación Construyendo Presente para Lloro
COOPWACE	Cooperativa Multiactiva Indígena Wayuu
CORPOICA	Corporación Colombiana de Investigación Agropecuaria
CRIC	Consejo Regional Indígena de Cauca
CRICH	Consejo Regional Indígena del Chocó
CSO	Civil Society Organization
CTC	Consejo Territorial de Cabildos
DANE	Departamento Administrativo Nacional de Estadística
DNP	Departamento Nacional de Planeación
EOCA	Ethnic Organizational Capacity Assessment
FEDEOREWA	Federación de Asociaciones de Cabildos Indígenas del Chocó
FINAGRO	Fondo para el financiamiento del sector agropecuario
FONADE	Fondo Nacional de Desarrollo

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FPIC	Free Prior and Informed Consent ( <i>consulta previa</i> )
FUNDASET	Fundación para el Desarrollo Agrícola, Social y Tecnológico
FUNDECO	Fundación para el Desarrollo de los Colombianos
GOC	Government of Colombia
ICBF	Instituto Colombiano de Bienestar Familiar
INCODER	Instituto Colombiano de Desarrollo Rural
MARD	Ministry of Agriculture and Rural Development
MEO	Mission Environmental Officer
OBAPO	Organización de Barrios Populares
OCAD	Órganos Colegiados de Administración y Decisión
OGT	Organización Gonawindua Tayrona
OIK	Organización Indígena Kankuama
PCN	Proceso de Comunidades Negras
PMA	Plan de Manejo Ambiental (Environmental Management Plan)
REMA	Asociación de mujeres afro del Caribe
SNSM	Sierra Nevada de Santa Marta
UNIPA	Unidad Indígena del Pueblo Awá
UOAFROC	Unidad de organizaciones afrocaucanas
UATUA	Unidad de Planificación de Tierras Rurales, Adecuación de Tierras y Usos Agropecuarios
USAID	United States Agency for International Development

“I DIDN’T HAVE THE OPPORTUNITY TO GO TO SCHOOL, PRETTY MUCH EVERYTHING I KNOW I LEARNED HERE IN THIS PROCESS, SINCE JOINING THE ASSOCIATION I HAVE BECOME A NEW PERSON.”

**ANA POLONIA ARARÁ, BENEFICIARY OF ORGANIZATIONAL STRENGTHENING PROJECT  
AFRO-COLOMBIAN COMMUNITY LEADER, MUNICIPAL ASSOCIATION OF WOMEN  
SANTANDER DE QUILICHAO, CAUCA, JUNE 11, 2013**

“THE LEGACY OF THE WAYUU COMMUNITY IS OUR IDENTITY, OUR LANGUAGE, OUR ESSENCE. WE CAN’T LOSE OUR ESSENCE, NO MATTER WHERE WE ARE. WE CAN’T LOSE OUR LANGUAGE, OUR CUSTOMS, OUR WAY OF BEING – RESPECT, UNDERSTANDING, LOVE – WHICH IS FUNDAMENTAL IN OUR LIVES.”

**FEMALE YOUTH BENEFICIARY, CALL CENTER WORKFORCE DEVELOPMENT STUDENT  
MEMBER OF THE WAYUU INDIGENOUS COMMUNITY  
BOGOTA, APRIL 26, 2013**

## **Section I: Background**

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Through Cooperative Agreement No. AID-514-A-11-00004, dated August 30, 2011, the United States Agency for International Development (USAID) awarded ACDI/VOCA the Afro-Colombian and Indigenous Program (ACIP) for a five year period through August 29, 2016. This agreement was modified on July 17, 2012 to: (a) incorporate the new default Geographic Code 937; (b) replace USAID Standard Provisions on Eligibility Rules for Goods and Services and Cost Sharing (Matching); (c) delete Standard Provision on Local Procurement; and, (d) insert provision entitled Central Contractor Registration and Universal Identifier. It was later modified on July 27, 2012 to incrementally fund the award. Finally, on October 26, 2012, the agreement was modified to reflect a new program description incorporating a revised strategic focus and more ambitious program goals.

While USAID in Colombia has been working with ethnic minorities for over a decade through its various sectoral programs, this is the first time that a stand-alone program has been developed for the sole purpose of improving the lives of Afro-Colombian and indigenous persons.

Ethnic minority populations are among the most marginalized groups in the country and suffer from exploitation, inequality, poverty, discrimination, exclusion, displacement, violence, feelings of invisibility, and breakdown in social structures and identity.

The purpose of \$61.4 million ACIP program is to increase the socio-economic and political inclusion of Afro-Colombian and indigenous populations in three geographic regions—Pacific, Caribbean and Central. Among the more specific problems that these communities face and ACIP is supporting to address are ineffective State resource investment in and public policy implementation for ethnic minorities, weak civil society organizations, threatened governance of ethnic territories, limited access to employment and income-generation opportunities, and lack of education and awareness about diversity, ethnic rights, and cultural heritage in Colombia.

This document presents the quarterly progress of ACIP (or the Program) covering the third quarter of fiscal year 2013 (the third quarter of Program Year Two and the seventh consecutive quarter of the program’s implementation), encompassing activities carried out from April 1 to June 30, 2013.

## Section II: Summary

The most noteworthy developments during the reporting period include the following accomplishments:

### RESULT 1: STATE INSTITUTIONAL CAPACITY STRENGTHENED:

- ❖ ACIP began a series of intercultural social dialogues on divisive topics among indigenous groups and public and private sector representatives with unprecedented discussion on mining and the environment.
- ❖ Chocó leveraged US\$52 million in Royalties funds<sup>1</sup> through ACIP technical assistance for project design.
- ❖ Cauca leveraged US\$7.6 million in national and regional public funds through ACIP technical assistance in project design: US\$6.2 million for two projects under Northern Cauca Contrato Plan and US\$1.4 million in Royalties funds.
- ❖ ACIP technical assistance to the mayor's office of Maicao results in almost \$4.2 million of Royalties funds for the municipality.
- ❖ New public policy for the Afro-Colombia, black, Palanquera and Raizal population designed with ACIP assistance will benefit nearly 150,000 of Barranquilla's Afro-descendants.
- ❖ At the request of Santa Marta's mayor, ACIP trains 110 community leaders, contributing to the municipal government's allocation of US\$3.5 million in funding for projects that will directly benefit the Afro-Colombian population.
- ❖ Departmental government of San Andres, municipality of Providencia and civil society Raizal groups support projects to promote Raizal territorial and cultural rights in the archipelago.
- ❖ President of Colombia praised ACIP work during national forum on role of Afro-Colombians in the country's ongoing peace process.

### RESULT 1-A: RIGHTS TO LAND FOR ETHNIC COMMUNITIES INCREASED

- ❖ 675 Afro-Colombian families from the Community Council of Río Naya make progress on collective titling request for nearly 100,000 hectares of land and benefit from technical assistance to improve food security.

Outside of ACIP primary target areas with INCODER support:

- ❖ 445 Yukpa indigenous families increase productive capacity while preserving traditional practices in Cesar.
- ❖ 100 Afro-Colombian families in Valle del Cauca preserve their territory and strengthen self-governance through improved eco-tourism and conservation strategies.
- ❖ ACIP and INCODER continue one food security and two productive projects with 350 Afro-Colombian and indigenous families in Nariño.
- ❖ Three productive and food security projects in the Orinoquía region improve health and nutrition and socioeconomic conditions for 468 Afro-Colombian and indigenous.

### RESULT 2: ETHNIC COMMUNITY-BASED ORGANIZATIONS STRENGTHENED

- ❖ ACIP and INCODER improve economic and food security for 1,850 Afro-Colombian families in Cauca.

<sup>1</sup> Royalties funds are payments made by the private sector (generally extractive industries such as oil and gas and mining) to the State. The State then awards these funds to departmental and municipal governments through a competitive process; the majority of all Royalties funds are used to improve basic needs.

- ❖ 1,520 Afro-Colombian and indigenous families in Chocó benefit from resources leveraged through organizational strengthening projects.
- ❖ The National Agency to Overcome Extreme Poverty continues study to identify poverty conditions among Arhuaco indigenous community.
- ❖ Afro-Colombian and indigenous families benefit from implementation of value chain projects in cacao, plantain, fruit and sugarcane production.
- ❖ ACIP strengthens the Cauca Regional Indigenous Council and supports its goal to become an environmental, economic and territorial authority through organizational strengthening and technical assistance for projects that will benefit a total of 119 indigenous councils.
- ❖ Indigenous communities in Northern Cauca design Indigenous Traditional Health System to recover traditional health practices and improve quality of health information.
- ❖ Wayuu indigenous community strengthens its traditional justice and conflict mediation system.

### RESULT 3: ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASED

- ❖ 100 Afro-Colombian youth complete Atento workforce training and begin employment at Quibdó's first call center.
- ❖ 600 youth from Cali's Aguablanca District begin three workforce training projects applied to workforce development program; 1,000 selected to begin training.
- ❖ 80 companies identified to participate in a diversity and inclusion study.
- ❖ More than 1,400 Kogui, Arhuaco, and Kankuamo indigenous families of the SNSM are improving cultivation and production processes through continued growth of coffee and cacao value chain projects.
- ❖ More than 600 Afro-Colombian and indigenous youth enter workforce development training for employment in Bogotá call centers.

### RESULT 4: POSITIVE MESSAGING OF ETHNIC MINORITY ISSUES INCREASED

- ❖ Indigenous Media Association of Colombia (Asociación de Medios de Comunicación Indígena de Colombia – AMCIC) Network of Indigenous Broadcasters improves broadcasting and media capacity and initiates project to cooperate with indigenous broadcasters in Chocó and the Caribbean region.
- ❖ Increased pride and awareness of ethnic diversity through the expansion of three campaigns that will affect over 250,000 Afro-Colombian and indigenous persons in Chocó: Department of Choco - "*Por Un Nuevo Choco para Vivir*"; Municipality of Quibdo – "*Quibdó MIA*"; and Afro-Colombian radio station Cocomacia Stereo.
- ❖ Positive messaging of Afro-Colombian and indigenous issues increased through 324 media appearances in print, radio, television and online publications.
- ❖ Program's cultural identity call for proposals receives 49 total presentations, of which 12 are selected for second phase of approval process.
- ❖ Documentary produced by indigenous Zhigoneshi Center for Communications and translated with Program support wins prize at international film festival in Paris.

## Section III: Progress by Result

### RESULT 1: STATE INSTITUTIONAL CAPACITY STRENGTHENED

**Development and implementation of pro-minority policies strengthened; State planning and resource investment for ethnic minorities improved; Ethnic-sensitive information systems improved**



President Santos and other high-level government officials participated in the forum on Afro-Colombians and the peace process.

**NATIONAL:** At the national level, ACIP continued close coordination with and support to the Presidential Program for Afro-Colombian Affairs (PPA) and the Presidential Program for Indigenous Affairs (PPI). Fostering ethnic-specific and intercultural dialogue was the focus of activities during the quarter.

During the celebrations of the National Afro-Colombian Day (May 21), ACIP and the PPA facilitated discussions about the role of Afro-Colombians in the peace process and post-conflict possibilities with participation of keynote speakers including the current and former Presidents of Colombia, the Vice-President, senators and other high-level officials. President Santos thanked USAID and its Afro-Colombian and Indigenous Program during the event for their work with ethnic minority communities. Also with the PPA, ACIP trained over 200 Afro-Colombian leaders in conflict-affected Urabá (Antioquia) and Tumaco (Nariño) about GOC programs and policies. The community leaders learned about projects and resources to be invested in the region; dialogued with government representatives; and discussed resource allocation and implementation. As a result of these types of trainings during this and last quarters, the Ministry of Agriculture and Rural Development's *Mujer Rural* Program awarded nearly US\$100,000 to two Afro-Colombian groups in Chocó and one indigenous group in Guajira.

Also in May and in alliance with the PPI, ACIP supported the first of a series of intercultural social dialogues aimed to transform stereotypes and historic prejudices by bringing together nine indigenous leaders, representatives from indigenous organizations, public officials and private sector actors. ACIP also supported the PPI to host a workshop for public officials and indigenous representatives to review and approve a new standardized Life Plan methodology scheduled to begin dissemination next quarter. At a Free, Prior and Informed Consultation (FPIC) training in Bogotá ACIP, the PPI and the Ministry of Interior clarified consultation procedures and advanced a protocol to improve the process with indigenous leaders and public and private sector representatives.



Government officials and representatives from indigenous organizations came together to discuss important rights, including life plan design and FPIC.

**PACIFIC:** ACIP efforts in the Pacific region are centered on facilitating access to Royalties and Contrato Plan funding.

In support of the Chocó departmental government, the design of six Royalties projects, valued at US\$52 million, was successfully finalized with the approval of the OCAD (Órgano Colegiado de Administración y Decisión) and will directly benefit Chocó's ethnic minority populations. Five projects were formulated for Gran Darien Contrato Plan financing and are currently under review.



In Quibdó, ACIP finalized discussions to provide technical assistance to the municipal government to develop an information system to direct ethnic minority populations to adequate public services.

In Cauca, one Royalties and two Contrato Plan projects, designed by ACIP experts, were approved for funding involving a total of US\$7.6 million, including: a US\$1.4 million Royalties-funded project to build a new runway for the Timbiquí airport (benefiting over 21,000 residents); \$3.7 million to improve educational and job opportunities (1,890 people); and \$2.5 million to refurbish and improve the quality of 64 schools (26,066 people).

The Program also initiated assistance to the city of Cali to design a public policy to encourage inclusion of women and youth in employment initiatives.



The new public policy in Barranquilla will directly address the needs of 150,000 of the city's Afro-Colombians residents.

**CARIBBEAN:** ACIP helped develop a public policy guaranteeing effective public services and programs for Barranquilla's Afro-Colombian, black, Palenquera and Raizal population, now pending District Council approval.

In Santa Marta, the Program assisted the municipal government with contracting an advisor for ethnic issues and monitoring municipal development plan spending.

In the Sierra Nevada de Santa Marta, The Program continued assisting community leaders to improve access to General System of Preferences (SGP) and Royalties funding. In May, the Valledupar mayor's office approved eight projects designed by Kankuamo leaders with ACIP support and budgeted at nearly US\$1.3 million, which will benefit the Kankuamo community through improved health services, self-governance, improved harvesting, warehousing and agricultural sales, and food security.

In Guajira, ACIP and Fundación Cerrejón provided training and technical assistance to 82 public officials to improve financial management. With regards to accessing Royalties funds, this quarter the OCAD approved ten (10) project proposals in Maicao that were developed with Program support. The projects (worth US\$4.1 million in total) include infrastructure improvement, health programs, housing and programs for vulnerable populations.

## RESULT 1-A: RIGHTS TO LAND FOR ETHNIC COMMUNITIES INCREASED

**NATIONAL:** Cooperation with the Ministry of Agriculture's Land Restitution Unit and the Department for Social Prosperity's (DPS) Victims' Unit continued to improve land restitution procedures in collective territories. The Program is assisting with development and implementation of a model methodology to assess damages and infringements (*daños y afectaciones*) inflicted on ethnic minority communities due to the armed conflict. The model will be used to analyze the state of territorial rights, and to standardize criteria for land restitution processes and function as support in legal procedures.



Program experts and community members met to define collective territory needs and requests in the municipality of Maicao.

In collaboration with INCODER, the Program contracted 30 professional experts and consultants for ten (10) prioritized cases (three per case), and initiated the site visits phase. The Program further assisted with the selection of community-based support teams and professionals, either from those communities or with

significant experience there which has gained them the trust of the population. Currently, the teams have submitted socioeconomic, legal and land tenure studies of four Wayuu collective territories in Maicao, Guajira and six more are in the consolidation process (two in Maicao, two in Cartagena and the final two in the Sierra Nevada de Santa Marta).



Ethnic minority community members in Chocó benefited from ACIP technical assistance to help them define territorial boundaries.

**PACIFIC:** In Chocó, ACIP continued territorial rights assistance to two Afro-Colombian community councils (Consejo Comunitario Mayor de la Organización Popular Campesina del Alto Atrato - COCOMOPOCA and Consejo Comunitario Mayor de la Asociación Campesina Integral del Atrato -COCOMACIA) and three indigenous councils (*Asociación de Cabildos Indígenas Embera, Wounaan, Katío, Chamí y Tule – OREWA, Federación de Asociaciones de Cabildos Indígenas del Chocó – FEDEOREWA* and *Consejo Regional Indígena del Chocó – CRICH*). ACIP is working with the communities to clarify each collective territory's boundaries and to map one in relation to Quibdó's urban perimeter. This quarter, the Program selected technical teams and began coordinating management strategies with each community council.

ACIP and INCODER also continued technical assistance to the Afro-Colombian Community Council of Río Naya, in Cauca, in its request for collective titling of 100,000 hectares, through census updates, topographical surveys and community workshops.

**CARIBBEAN:** ACIP provided technical assistance to four Afro-Colombian community councils in Northern Cartagena, the community councils of Tierra Baja, Puerto Rey and Arroyo de Piedra which belong to the Association of Community Councils of Cartagena (ASOCOC) and the fourth community council of Orika, to submit formal collective titling requests to INCODER.

ACIP's land experts continued technical assistance to the indigenous collective territories of the Sierra Nevada de Santa Marta in their petition for territorial expansion, in order to strengthen governability of the traditional authorities and protect the communities' land rights.

Activities with 13 collective Wayuu territories in Guajira continued in their formal request to receive land titles for approximately 4,500 hectares of land.

In San Andrés, ACIP and INCODER initiated a study of Raizal territorial rights in order to recommend legal measures to assert autonomous rights over the territory.

ACIP continued to work with three collective territory expansions, the Kogui-Malayo-Arhuaco request to expand its territory by 48,000 hectares; the Arhuaco collective territory for a 30,000-hectare expansion request; and the Kankuamo collective territory expanding by 3,000 hectares. These three expansions will benefit a total of 8,400 families.

## **RESULT 2: ETHNIC COMMUNITY-BASED ORGANIZATIONS STRENGTHENED**

**Organizational capacity to attend to communities and territories strengthened; Advocacy capacity of ethnic minority community-based organizations improved.**



ACIP trained women from organizations across the country belonging to the Kambiri network.

**NATIONAL:** At the national level, the Program continued its strategy of strengthening the largest and most representative Colombian ethnic organizations. This select group includes four Afro-Colombian organizations: National Conference of Afro-Colombian Organizations (*Conferencia Nacional de Organizaciones Afrocolombianos* – CNOA); Black Communities Process (*Proceso de Comunidades Negras* – PCN); National Network of Afro-Colombian Women (*Red Nacional de Mujeres Afrocolombianas* – Kambiri); and Association of Displaced Afro-Colombians (*Asociación de Afrocolombianos Desplazados* – AFRODES), and the Colombia’s National Indigenous Organization (*Organización Nacional de Indígenas de Colombia* – ONIC).

ACIP built CNOA’s capacity to negotiate with GOC by reviewing CNOA’s Strategic Plan (2013–2017) with public officials and 36 CNOA leaders. Also with ACIP assistance, CNOA developed an instructive guide to teach the public about the anti-domestic violence law (Law 1257 of 2008).

This quarter, PCN had concrete achievements in terms of influencing public policy; for example, the organization was able to include important gender and ethnic language in the new Ministry of Environment’s forest conservation policy.

In April, as part of the technical assistance program, ACIP facilitated a three-day workshop for over 120 women from Kambiri focusing on political advocacy and leadership.

During the quarter, AFRODES and ONIC members continued implementing their respective approved work plans and participated in national level dialogues held with ACIP support.

**PACIFIC:** A robust portfolio of organizational strengthening activities is in implementation in the pacific region.

In alliance with INCODER, the Program continued support for economic security projects in Choco’s municipalities of Tadó, Bojayá, Atrato, Bagadó, Nóvita, Medio Atrato and Lloró benefiting 1,520 indigenous and Afro-Colombian families.

ACIP worked with Afro-Colombian community councils COCOMOPOCA, *Consejo Comunitario de Lloró* – COCOILLO, *Consejo Mayor de Novita* – COCOMAN and COCOMACIA as well as indigenous organizations CRICH, OREWA and FEDEOREWA achieving substantial improvements in territorial control through better defined internal regulations and the recovery of traditional crops and ancestral nutritional practices guaranteeing future sustained food security.



Members of COCOILLO with Program and INCODER representatives discussing progress in organizational strengthening and other projects.

The assistance resulted in increased leveraging and improved management of financial resources this quarter for several of the organizations in various projects. CRICH was able to better manage public resources received from the Ministry of Interior; ASOREWA leveraged US\$160,000 to defend indigenous human rights, US\$390,000 for a school nutrition project, US\$5.6 million for an education project and US\$245,000 to help displaced Embera Katio indigenous people; FEDEOREWA continued implementation of a US\$105,000 project to strengthen indigenous authorities and leveraged US\$235,000 for an education project and US\$130,000 for a nutrition project; finally, COCOMOPOCA received US\$880,000 for a project to extend ACIP technical assistance.

This quarter, ACIP applied the Ethnic Organizational Capacity Assessment (EOCA) to the Chocoan Condoto and Iró River and the Guayabal Community Councils, measuring capacity for self-governance, autonomy, political involvement and influence on public policies. The Program will use these assessments to design organizational strengthening plans with each organization.

ACIP also began technical assistance to the Alto San Juan Community Council (*Consejo Comunitario Mayor del Alto San Juan – ASOCASAN*), which represents 1,224 Afro-Colombian Choco families.

In Quibdó, this quarter ACIP received four applications in response to an RFA released last quarter and selected two for financing: the Women’s Association of Quibdó and a joint proposal submitted by the Quibdó Association of Women Producers of Medicinal Plants and the Association of Displaced Afro-Colombians of Chocó.



ACIP strengthens indigenous councils in Cauca through Life Plans

In Cauca, ACIP began technical assistance to the Northern Cauca Association of Indigenous Councils (*Asociación de Cabildos de Norte del Cauca – ACIN*) to build self-governance capacity and protect ancestral territories through life plan design and implementing a community-based geographic information system. Assistance also includes design of 22 life plans with 12 ACIN councils and ten councils from the Regional Association of Indigenous Councils Genaro Sánchez of Northern Cauca.

ACIP continued strengthening of the Cauca Regional Indigenous Council (CRIC) to become an environmental, economic and territorial authority through training of agro-environmentalists.

With the Misak Ancestral Indigenous Council of Guambia, the Program developed an Indigenous Traditional Health System (*Sistema Intercultural de Salud Propia Indígena – SISPI*) which included a health information system and a plan to integrate traditional and Western practices.



ACIP supports the Misak community to improve health services.

Working with ACIP and the Association of Community Councils of Northern Cauca -ACONC, the University of Cauca surveyed the socioeconomic condition of 525 families of the Zanjón Garrapatero Community Council of Santander. The results will help ACIP support ethnic and territorial rights of the region’s Afro-Colombian community councils.

The Program began organizational strengthening with the Municipal Association of Women (ASOM) and the Women’s Network of Northern Cauca (Redmunorca) in political advocacy, empowerment and women’s rights defense.

In Cali, 53 families from the Playa Renaciente Afro-Colombian Community Council continued to recover their traditional economic activities with ACIP technical assistance, and four Afro-Colombian organizations were designated to receive a total of \$350,000 in grant funding for organizational strengthening.

ACIP and INCODER initiated important economic security support for 30 indigenous families in the municipality of Ambaló to preserve their traditional knowledge of fish production; 650 Afro-Colombian families in the municipality of Guapi to increase food security crops; 600 families in the municipality of Timbiqui with similar economic and food security activities; 300 families in the municipality of López to

establish and increase existing crop yields; and finally, 300 families in the municipality of Suarez for the establishment of food crops.

**CARIBBEAN:** San Basilio de Palenque community members received business and technical trainings to ensure sustainability of the community's productive capacity, benefiting 250 Palenquera families.

In Cartagena, ACIP continued assistance to 21 ASOCOC councils to improve internal management and capacity to influence public policies and access public funds, and trained 70 leaders from the Gavilaneo Council in influencing public policy to defend their ethnic rights.

At the request of Santa Marta's mayor, ACIP trained 110 local community leaders in project formulation, which directly contributed to the municipal government's allocation of US\$8.8 million to finance 100 projects, including improved sewage systems, schools, parks and roads. Twenty-eight projects are currently in design; the rest will be designed next quarter. Forty percent of the funds will benefit areas with a large Afro-Colombian population.

In the Sierra Nevada de Santa Marta, ACIP provided technical assistance to the Kogui indigenous community to develop FPIC guidelines. In May, ACIP met with 123 Kogui leaders to explain the project's scope, discuss methodology and define a project timeline. In collaboration with the Guajira department's Secretary of Planning, ACIP trained 89 Wayuu leaders in ethnic rights, building internal capacity to manage public funds and external capacities to interact with the government and influence public policy. With Kankuamo communities, ACIP encouraged youth participation to strengthen governance and indigenous visibility; and trained women in development and ethnic rights to reinforce women's roles within the community.

Continuing work from the past two quarters, ACIP provided technical assistance to the National Agency to Overcome Extreme Poverty (*Agencia Nacional para la Superación de la Pobreza Extrema*—ANSPE) to ensure a differentiated approach in services for indigenous communities and cooperated with Arhuaco *mamos* (traditional authorities) to select indigenous community managers to work with beneficiary communities.

In San Andrés, ACIP began organizational strengthening with the Archipelago Movement for Ethnic Native Self-determination (AMEN-SD) to ensure legal and territorial rights of the native islanders (Raizales). In June, ACIP released a request for proposals for more than US\$200,000 in leveraged funds in collaboration with the Sustainable Development Corporation of San Andrés (*Corporación para el Desarrollo Sostenible del Archipiélago San Andrés, Providencia y Santa Catalina* – CORALINA) and the departmental government. ACIP, along with leading university Los Andés, is supporting a study to measure the impact of last year's International Court of Justice ruling, which transferred approximately 30,000 square miles of Colombia's maritime territory to Nicaragua, on the archipelago's 1,250 artisanal fishermen.

### **RESULT 3: ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASED**

**Formal employment of ethnic minorities in urban areas increased; employability of ethnic minorities and diversity in private-sector firms increased; Income for rural ethnic minority populations increased.**

**NATIONAL:** At the national level ACIP continued to progress in its efforts to increase diversity and inclusion in Colombia's business sector, strengthening its alliance with ANDI and reaching an agreement with 80 total companies to participate in implementation of a national diversity and inclusion survey. Additionally this quarter, ACIP supported the first ever national marketing study to focus on Afro-Colombian brand perceptions.

**PACIFIC:** At the Choco departmental level, the focus remained supporting promising value chains.

In alliance with INCODER, the Program continued providing technical assistance to 120 Afro-Colombian cacao-producing families on 180 hectares of land in Chocó's Munguidó River Region. In the municipality of Bojayá, the Association of Plantain Growers of Medio Atrato made substantial progress in its effort to recover 200 hectares of productive land and improve income for communities affected by the armed conflict. This quarter, the 200 beneficiary families received training in agricultural best practices and increased their production returns by 40 percent. Another group of 120 families also received training to improve the quality of their crops for commercialization.



Munguidó River women increased productive abilities and output thanks to Program support and technical assistance.



In April, 100 Program beneficiaries began work at Quibdó's first call center.

In Quibdó, 100 Afro-Colombian youth beneficiaries began formal employment at the city's first call center, which initiated operations on April 3. The employability project is supported by public and private entities, including the mayor's office, SENA, the departmental government, ANDI, and primary partners Atento and Movistar-Telefónica. ACIP is supporting another six-month training program to connect 300 Afro-Colombian youth in Quibdó with work in strategic sectors in alliance with the Afro-Colombian Cultural, Environmental and Community Communicators Network (*Red de Comunicadores Afrodescendientes Comunitarios, Culturales y Ambientales de Occidente – RECAO*). To date, the

Program has signed agreements with six businesses.



Program beneficiaries in one of the Cali workforce development projects.

In Cali, ACIP launched support for three workforce development training projects to generate employment for 600 Afro-Colombian youth from poor neighborhoods. Participants are completing intensive English courses and receiving training for jobs in sectors including apparel manufacturing, leatherworking, and automotive technical work. Two hundred beneficiaries have signed employment contracts, and 600 total are on track for formal employment following training.

**CARIBBEAN:** The urban-rural balance of ACIP's access to economic opportunities approach in the Caribbean region is remarkable.

Through an alliance between ASOCOC and the Acceso Investment Fund, 300 young Afro-Colombians began training to work in Cartagena's expanding tourism and hotel sector. The project has a diverse group of allies, including the Clinton Giustra Enterprise Partnership. On May 14, former U.S. president Bill Clinton praised project efforts at the Acceso Job Training Center inauguration. ACIP's primary role in the project was to connect the tourism industry and ASOCOC.



Dean C. Garfield, president of the Information Technology Industry Council, at the ANDI B&PO Summit.

The annual BPO&IT summit, hosted in Cartagena in May by the Chamber of Information Technology and Business Process Outsourcing of the National Business Association of Colombia (*Asociación Nacional de Empresarios de Colombia – ANDI*), provided platforms to discuss diversity in business and increase

visibility of ethnic minority business leaders in order to connect decision makers with successful minority role models.

In collaboration with INCODER, ACIP provided technical assistance to the Orika Community Council in the Islas del Rosario Islands to design and implement eco-tourism initiatives.



Indigenous communities increased their productive output with the addition of new equipment.

In the indigenous collective territories of the Sierra Nevada de Santa Marta the Program is executing several value chain projects, improving agricultural practices of more than 1,400 families from the Kankuamo, Arhuaco, Kogui and Wiwa communities. The projects prioritize empowering growers and community leaders to embrace sustainable production systems, develop commercialization opportunities and strengthen links to markets.

In the Kankuamo collective territory, ACIP enhanced agricultural best practices and quality control techniques for more than 100 coffee growers and coordinated a tour to expose growers to productive processes in other parts of Colombia. Kankuamo growers, with Program support, continued to partner with Sustainable Harvest, a U.S.-based specialty coffee importer.

Highlights with Arhuaco coffee growers included trainings in agricultural best practices and sustainability, production equipment distribution, training for 17 leaders in environmentally beneficial best practices and technical assistance to 465 coffee producers in the Magdalena and Cesar departments.

In the Kogui-Malayo-Arhuaco collective territory, 550 coffee producers improved production with new depulping machines and technical assistance, and Kogui producers participated in a fair in Bogotá in May organized by the Carulla supermarket chain, which carries Kogui-produced coffee.

In another project in the same territory, ACIP added value to the production chain for 50 cacao-growing families of the Wiwa community. The families received crop maintenance kits and technical assistance to prepare 100 hectares of land for production.

**CENTRAL:** More than 600 ethnic minority youth in Bogotá are completing a six-month workforce development training course that will allow them to secure jobs in call centers. Since January, 655 youth have entered the program, of which 328 have signed contracts to work after they finish training.

In Medellín, ACIP and ANDI held preliminary meetings to discuss collaboration on employment initiatives.

#### **RESULT 4: POSITIVE MESSAGING OF ETHNIC MINORITY ISSUES INCREASED**

**Quantity and quality of positive messaging of Afro-Colombian and indigenous issues increased.**

**NATIONAL:** During this quarter ACIP's Result 4 has seen the largest growth of its positive messaging portfolio.

The Program allied with the National Association of Afro-Colombian Journalists (*Asociación Nacional de Periodistas Afrocolombianos – APA*) to increase visibility and positive messaging about the Afro-Colombian community including increased circulation of the magazine *Ébano Latinoamérica*. The Program's communications area coordinated with APA to define content and plan Program-specific information for six *Ébano* issues. The May edition, featuring workplace diversity, reached an



High-profile Afro-Colombian artists brought positive messaging of Afro-Colombian culture with "The Song of Ananse."

estimated 40,000 readers.

In May, ACIP, the Afro Cultural Assets Foundation (*Fundación ACUA*) and Caracol Radio collaborated on a radio series, “The Song of Ananse.” Broadcast on one of Colombia’s most popular radio stations, the show brought positive messaging about Afro-Colombian culture to a national audience. The Program is working with Bogotá-based Fabiola Morera Communications to increase the quantity and quality of positive messaging about ethnic minority issues. This quarter, ACIP, through Fabiola Morera, raised awareness of 12 major Program events through 324 total media placements.

**PACIFIC:** Since February 2013, ACIP has worked with the Chocó departmental government on an awareness campaign, “*Por Un Nuevo Choco para Vivir,*” which is designed to shift negative, long-held perceptions of the department by highlighting positive government practices and achievements. Achievements this quarter included design team recruitment, broadcast of positive messages about the plan through Cocomacia Stereo, purchase of communications equipment and a public introduction of the campaign.

The Program is also supporting the Quibdó mayor’s office with its strategic communications campaign, *Quibdó MIA*, which aims to position the city’s ethnic and cultural diversity as one of its greatest strengths. This quarter, the Program trained 52 communications professionals and held outreach activities to raise awareness of the campaign.

ACIP continued strengthening broadcast capacities of Cocomacia Stereo, the most important radio station in rural Chocó, reaching more than 45,000 listeners. Cocomacia agreed to regularly broadcast information about Program result areas and projects to increase awareness of Program work within communities it serves. The AMCIC Network of Indigenous Broadcasters, part of the Indigenous Regional Council of Cauca (*Consejo Regional Indígena de Cauca – CRIC*), has begun coordinating with communications professionals in Chocó and Guajira. In June, AMCIC and Program experts conducted telecommunications trainings in those locations, in which they agreed to include indigenous reporters in AMCIC programs and designate a time slot for indigenous programming on Cocomacia Stereo.

**CARIBBEAN:** In April, ACIP opened a call for proposals contributing to cultural promotion, visibility and preservation of indigenous and Afro-Colombian identity in Santa Marta, Barranquilla, Cartagena and San Andrés. The Program received 49 project proposals and pre-selected 12 for the second phase. The San Andrés departmental government has already committed US\$47,000 in funding. ACIP is also supporting the *Organización Indígena Kankuama* (OIK) in organizational strengthening and positive messaging through Tayrona Stereo. With Program support, the station conducted communications strategy workshops and purchased new equipment, which will allow it to expand its audience.



Indigenous broadcasters expand their range and improve the quality of programming.



Tayrona Stereo increased dissemination of positive messaging about the Kankuamo community.

The Program is also working with the Zhigoneshi Center for Communications to improve the technical quality of its productions and to raise visibility of the region’s four indigenous communities. This quarter, the Program conducted trainings for the Zhigoneshi production team focusing on communication policy and rights, intellectual property and diffusion tools. One Zhigoneshi-produced documentary won the audience prize in the first edition of the Panorama del Cine Colombiano festival, held in Paris in June.

In Guajira, ACIP continued to support a project to safeguard the Wayuu Normative System applied by *palabrer*os, or traditional





ACIP continues to work to protect the cultural heritage of Wayuu *palabrer*os in the Guajira.

authorities, which benefits approximately 216,000 Wayuu. This quarter, the Program conducted four trainings for Wayuu authority leaders and organized five ‘dialogue circles’, or intergenerational meetings.

Through ongoing cooperation with ACIP, the Wayuu traditional authority demonstrated financial responsibility to the Government of Guajira and the Maicao mayor’s office, and was granted the capacity to directly administer more than US\$120,000 of funds within its territory.

## Section IV: ACDI/VOCA-INCODER Alliance

This quarter showed significant advances under the agreement with the Colombian Institute of Rural Development (INCODER) to empower Afro-Colombian and indigenous communities by strengthening value chains, establishing methods of farm diversification (food sovereignty), increasing economic security and formalizing territorial rights in some of Colombia’s poorest and most under-developed regions.

Last quarter, ACDI/VOCA and INCODER technical teams began or continued implementation of all 49 projects in the departments of Arauca, Bolivar, Casanare, Cauca, Cesar, Choco, Guajira, Magdalena, Nariño, Risaralda, San Andrés and Providencia, Valle del Cauca and Vichada focusing on activities such as distribution of in-kind grants (i.e., crop maintenance kits, boats, office equipment, seeds, etc.), technical assistance to communities and agricultural trainings. The projects under this agreement will benefit 6,000 families with organizational strengthening and food sovereignty technical assistance 2,000 families through increased economic opportunities and 14,500 families with land rights for a total of 22,500 Afro-Colombian and indigenous families benefited.

During the quarter, the team completed two food security projects in Valle del Cauca; concrete results were an increase in the amount of food crops that each community council was able to produce and store for future use as well as an increase in the number of eggs produced which provide an important source of protein for these communities.

In each of the 28 food security projects, the team helped the communities to establish and manage crops and to build hen houses, pig stalls and fish ponds in Arauca, Bolívar, Casanare, Cauca, Cesar, Chocó, Nariño, Valle del Cauca and Vichada. The team also trained local communities in how to recover traditional pest management techniques, in the use of organic fertilizer and in food handling and preparation skills. Finally, the Program hosted workshops allowing the communities to bring back traditional recipes and to share ancestral knowledge.

In 10 projective projects, the Program built dryers and collection centers for warehousing the coffee and cacao beans and donated equipment to improve crop production. Technical assistance helped improve coffee and cacao crops in Magdalena, Guajira, Nariño, Risaralda and Valle del Cauca.

Land titling projects continued implementation this quarter, advancing processes with Afro-Colombian community councils and indigenous councils in Valle del Cauca, Bolívar, Guajira, Magdalena, Choco and Cesar in order to protect their ancestral and ethnic rights. To date, indigenous councils have submitted 17

collective titling requests to INCODER (4 for constitution of new collective territories and 13 for expansion of existing territories) while Afro-Colombian community councils have submitted four requests to title new collective territories with Program technical assistance.

In financial terms this quarter, the Program spent a total of nearly \$4.5 million in funds contributed by INCODER (of a total \$6.2 million budget) and \$1.7 million of ACIP funds (of a total \$2.4 million budget).

The ACDI/VOCA – INCODER agreement was originally expected to have a duration of seven months, ending in April 2013; however, during the quarter, a first contract amendment (time only) was signed to extend the period of performance until June 30. Due to excellent implementation, in late June ACDI/VOCA signed a second contract amendment with INCODER (cost and time) extending the period of performance until December 2013 and adding an additional \$580,000 in funds. This extension will allow 25 of the food security and/or productive projects to conduct additional activities, guaranteeing sustainability of these initiatives.

## **INCODER projects outside ACIP target regions**

**Eco-tourism strategy strengthens Afro-Colombian community council and encourages conservation on Colombia’s Pacific coast.** Since January, ACIP and INCODER have built the capacity of 100 Afro-Colombian families to preserve their territory and strengthen self-governance through improved eco-tourism and conservation strategies. These families belong to the La Plata – Bahía Málaga Community Council located in the department of Valle del Cauca on Colombia’s Pacific coast. The project strategy entailed creating the “Piangua Route” to attract tourists; the Pacific mollusk or piangua is a delicacy native to the region. The project team evaluated existing tourism infrastructure, enabled the communities to provide services directly to tourists and trained the community in methods to educate tourists about native culture and environmental preservation through sustainable use of natural resources.

**Increased fish sales and new crops help Afro-Colombian community council in Buenaventura.** Thanks to INCODER and ACIP assistance, the Puerto España y Miramar Community Council has introduced new crops to ensure food security and reduce food costs as part of the family budget. Also during the quarter, the community council established a fishing cooperative. Due to the donation of a cold room to keep fish fresh, the cooperative was able to increase collection of fish from community members as well as total sales.

**Buenaventura families increase economic security with ACIP technical assistance.** ACIP and INCODER improved food security of 50 families belonging to the Bazán Bocana community council in Buenaventura through the implementation of an integrated, diversified and self-sustainable farming system. Project results included the construction and adaptation of 31 hen houses, 21 pigsties and the establishment of 50 single family lots and one community lot for planting different products, allowing the community to reduce food costs through improved food storage.

**60 Afro-Colombian families recover traditional practices with ACIP support.** During the quarter, ACIP and INCODER finalized a productive project benefiting 60 families of the Rio Anchicayá Community Council. Concrete results of the project included the definition of 40 single-family plots of land and two large henhouses for use by the 20 families who live along the coast and lack access to fertile land. The project led to recovery of two traditional practices: la minga (community work) and bartering. The increased food production has allowed the families to provide food to the schools along the river basin, improving school nutrition in the region and incorporating traditional food products into their diets.

**ACIP and INCODER productive projects improve the quality of life of Afro-Colombian communities on the Yurumanguí River in Buenaventura.** During the quarter, the project designated 45 plots for crop production and built 40 hen houses to improve food security and to ensure the ability of these communities

to independently produce their own crops, thereby reducing dependence on outside food sources. The increase in crop production was used to stock the community store, which is run by the ethnic territorial organization.

**675 Afro-Colombian families protect their territory and benefit from food security with ACIP and INCODER assistance.** In partnership with INCODER, ACIP is supporting the Community Council of Río Naya in a collective titling request which would grant formal property rights for nearly 100,000 hectares of land to this community. ACIP and INCODER are also supporting this community to guarantee food security through planting and harvesting rice and technical assistance to improve fishing yields.

**160 Afro-Colombian families benefit from agricultural technical assistance.** This quarter, ACIP and INCODER continued to support the Community Council of the Lower Banks of Calima River, providing agricultural technical assistance, establishing 60 productive units to raise pigs or hens and planting 100 hectares with corn, plantain, lemon, *guanábana*, *chontaduro* and *guayaba*. The families also created a local market to exchange and sell products produced by the community council's members.

**Indigenous families of Valle del Cauca improve economic situation with Program support.** This quarter ACIP and INCODER continued to provide technical assistance to the Joaquinquito Indigenous Council to create economic opportunities and guarantee food security. The indigenous community lives along the banks of the Naya River in Valle del Cauca. Technical assistance included planting 45 hectares of cacao and fruit trees and developing an additional 45 plots for food security initiatives. Cacao crops are seen as both an economic opportunity for the community and a way to introduce new crops to complement the traditional diet.

**25 Noman indigenous families improved socioeconomic conditions through better agricultural techniques.** ACIP and INCODER are supporting the Noman indigenous people of the Santa Rosa Guayacán council with technical assistance to improve yield of sugar cane, corn, potato and plantain crops. Additionally, the project built hen houses and provided chicks to support food security for this community, which lives along the Calima River in Valle del Cauca.

**ACIP and INCODER improve food security and economic opportunities for 350 Afro-Colombian and indigenous families in Nariño.** This quarter, ACIP continued to improve conditions for ethnic minority families in rural areas of Nariño. Various projects are underway with the support of INCODER, including a food security project with the Awa indigenous people of Tumaco, a cacao productive project with the Unión Patía Viejo and La Voz de los Negros Community Councils and a coffee productive project with the Gran Mallama Indigenous Council.

**ACIP and INCODER reach 468 Afro-Colombian and indigenous families in the Orinoquia region of Colombia.** The Program is implementing a total of three productive and food security projects in the eastern area of Colombia along the border with Venezuela, with one each in the departments of Arauca, Vichada and Casanare. These projects are designed to increase crop yields (yucca, plantain, fruit trees, corn and pineapple) and diversify the food products currently available to these communities, thereby improving health and nutrition and socioeconomic conditions.

**445 Yukpa indigenous families increase productive capacity while preserving traditional practices in Cesar.** This quarter, ACIP and INCODER continued to provide technical assistance to the Yukpa indigenous people of the Sokorpa collective territory in the municipality of Becerril (Cesar) to increase economic and food security. The project established 445 plots and supported the community in planting corn, plantain, white beans and red beans. Additionally, the project hosted fairs where the community came together to prepare traditional recipes and exchange products. This project is improving the Yukpa's nutritional conditions and guaranteeing food security by diversifying their diets and increasing total crop yields within the collective territory.

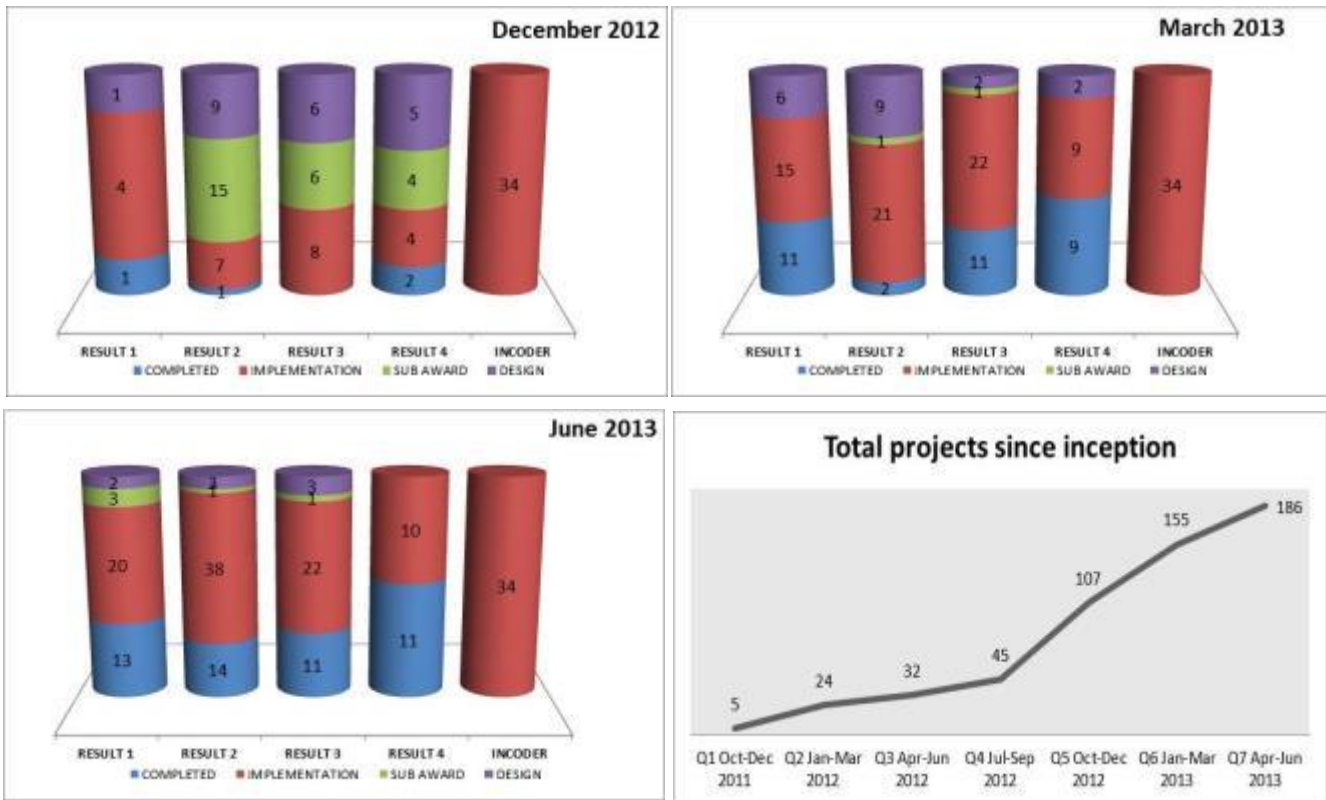
## Section V: Portfolio Breakdown

This section consists of a breakdown of ACIP’s portfolio for the quarter by result and implementation status. As of June 30, 2013, the ACIP program had a total of 186 projects in its portfolio (**See Annex E “Project Pipeline” for further detail**). Currently, eight project ideas and requests for assistance are in final design by the ACIP technical team, five projects are in sub-awarding process, 124 projects are under implementation and 49 projects have been completed.

Table 1. Number of projects by implementation status and by result

PROJECT STATUS	RESULT 1	RESULT 2	RESULT 3	RESULT 4	INCODER	TOTAL
DESIGN	2	3	3	0		8
SUB AWARDING	3	1	1	0		5
IMPLEMENTATION	20	38	22	10	34	124
COMPLETED	13	14	11	11		49
<b>TOTAL</b>	<b>38</b>	<b>56</b>	<b>37</b>	<b>21</b>	<b>34</b>	<b>186</b>

\*The 34 projects mentioned in the table above are financed by INCODER while 15 additional projects are financed jointly with USAID resources and are therefore accounted for in Results 2 and 3.



## Section VI: Monitoring and Evaluation

This quarter, the Monitoring & Evaluation unit, including its three sub-components related to indicators, environmental compliance, and geographic information systems, achieved crucial advances in continuously updating the USAID/Colombia **Monitor** system and collaborating with sub-implementers in the provision of indicator progress, environmental compliance, and geospatial data related to ACIP projects.

**Indicators.** Following last quarter’s successful debut of ACIP indicator progress in the USAID/Colombia **Monitor** system, the M&E team has continued to update and upload indicator information in the system. This quarter, progress on quarterly indicators was uploaded into the system for over 60 projects.<sup>2</sup> Additionally, during the quarter, the ACDI/VOCA M&E staff collaborated with the DevTech/Econometría team in the design and review of the tools to be used in the **ACIP baseline**. In addition, ACDI/VOCA staff trained the enumerators tasked with field data collection and beneficiary interviews in the Program’s objectives and implementation strategy, to ensure that each enumerator went into the field with the basic background and context necessary to successfully conduct interviews to urban and rural beneficiaries and ethnic organizations. Throughout the quarter, ACIP continuously provided needed information and contacts to DevTech/Econometría for the effective implementation of the baseline, for which Econometría wrote, “The support provided by ACDI/VOCA until now has been crucial for the successful implementation of fieldwork.”

**Geographic Information Systems (GIS).** During this quarter, the ACIP GIS specialist visited project sites located in the departments of Chocó, Magdalena, Guajira, Nariño, Cauca and Cesar, to train nearly 80 members of 22 sub-implementer teams on how to collect geospatial data. As a result of these trainings and the information provided by sub-implementers, the ACIP GIS specialist has uploaded geospatial data related to the location of crops supported by the Program for a total of 4,882 Afro-Colombian and indigenous families benefitting from productive and economic security projects in rural areas. To complement the information collected by ACDI/VOCA and its sub-implementers, ACIP—through coordination with municipal governments and regional environmental corporations—has acquired the land use plans (*planes de ordenamiento territorial*, or POTs) of over 25 municipalities located in the departments of Chocó, Cauca, Valle del Cauca, and San Andrés. Finally,, during the quarter, the hardware and software needed to implement ACDI/VOCA’s geographic information system were acquired. The software (Arc-GIS and Autodesk Map), along with a local plotter, will allow for the processing, organization, analysis and production of maps to satisfy internal and external requests.

**Environmental Compliance.** During the quarter, the USAID Mission Environmental Officer approved a total of **25** new projects in the environmental module of the USAID/Colombia M&E Program’s Monitor system, classified by the following environmental considerations:

<b>Projects Approved by USAID Mission Environmental Officer</b>		
	<i>Categorical Exclusion</i>	<i>Environmental Management Plan (PMA)</i>
Current Quarter	20	5
Previous Quarters	90	26
<b>TOTAL</b>	<b>110</b>	<b>31</b>

During the period, the ACDI/VOCA Environmental Expert (EE) conducted nearly two dozen field visits with the aim of: (1) prioritizing active community participation in the review of each environmental management plan (PMA) generated for productive and economic security activities, (2) conducting

<sup>2</sup> A summary of indicator progress can be seen in the following “ACIP in Numbers” section. Additional levels of disaggregation for each indicator can be found in MONITOR or in ACDI/VOCA M&E files.

monitoring of the implementation of the PMAs, and (3) providing training and technical assistance to ACIP's sub-implementers to ensure an adequate reporting of information associated with the implementation of each plan, its mitigation methods and best practices. To this end, the EE conducted field visits to a total of 22 productive and economic security project sites located in nine departments of Colombia. In April, the EE visited 12 project sites located in Guapi (Cauca), Buenaventura (Valle del Cauca), and Quibdó (Chocó). In May, the EE conducted field visits to four project sites in the municipalities of Quibdó, Lloró, Tadó, Medio Atrato and Beté, in the department of Chocó. Lastly, in June, the EE visited six projects located in Marsella (Risaralda), Mallama (Nariño), Cartagena (Bolívar), and the Sierra Nevada de Santa Marta.

# ACIP

## Progress to Date

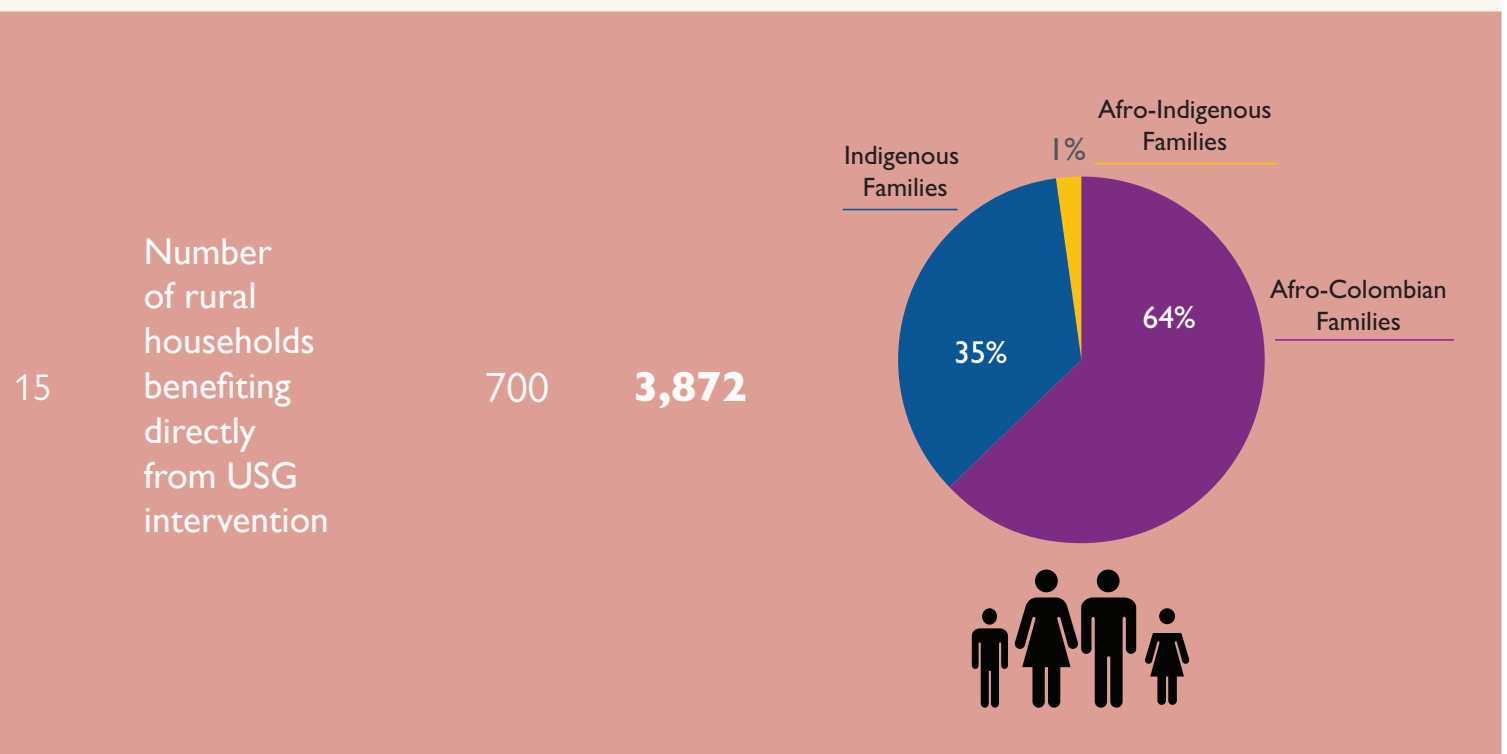
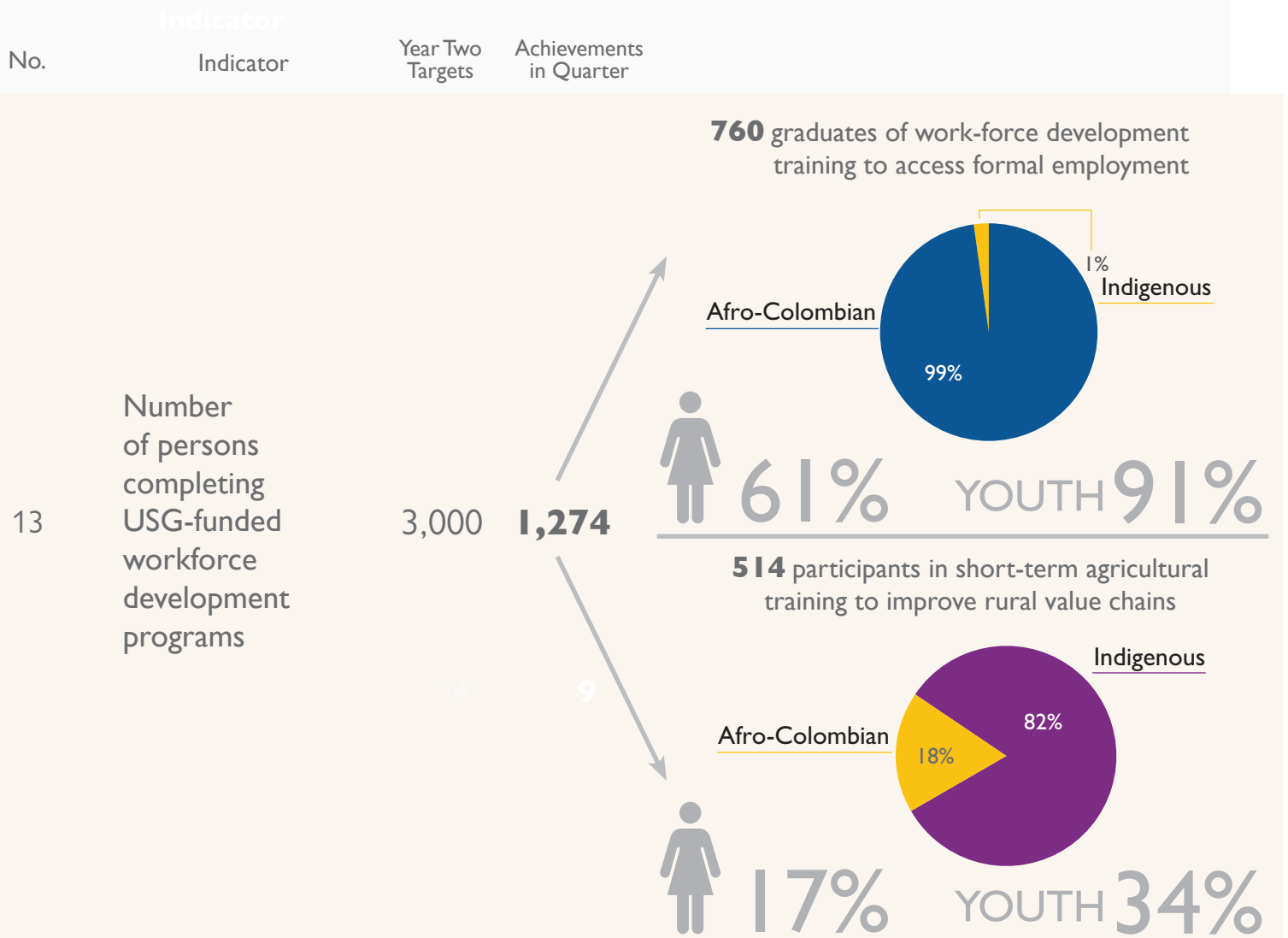
No.	Indicator	Reporting Frequency	LOP Goal	Progress to Date	Progress %
1	Number of State officials trained	Quarterly	459	930	<b>203%</b>
2	Number of State entities benefiting from ACIP support	Annually	57	37	<b>65%</b>
3	Number of public policies adopted to promote equality as a result of ACIP support	Annually	76	41	<b>54%</b>
4	Number of State information systems improved as a result of ACIP support	Annually	12	0	<b>0%</b>
5	Number of FPIC cases benefiting from ACIP support	Annually	53	18	<b>34%</b>
6	Number of community leaders trained	Quarterly	3,000	6,144	<b>205%</b>
7	Number of Afro-Colombian and indigenous community-based organizations benefiting from ACIP support	Annually	104	12	<b>12%</b>
8	Average percent change in score of EOCA among targeted Afro-Colombian and indigenous community-based organizations	Annually	40%	-	-
9	Number of collective ethnic territory formalization, expansion, and clarification requests receiving ACIP support	Quarterly	83	2	<b>2%</b>
10	Number of ethnic collective territories formalized, expanded, or clarified by INCODER	Annually	66	2	<b>3%</b>
11	Number of rural hectares formalized	Annually	411,921	3,393	<b>1%</b>
12	Number of households with formalized land	Annually	23,000	3,106	<b>14%</b>
13	Number of persons completing USG-funded workforce development programs	Quarterly	35,000	1,455	<b>4%</b>
14	Number of Afro-Colombian or indigenous persons gaining formal employment as a result of ACIP support	Annually	25,000	0	<b>0%</b>
15	Number of rural households benefiting directly from USG intervention	Quarterly	3,000	3,872	<b>129%</b>
16	Proportion of female participants in USG-assisted programs designed to increase access to productive economic resources	Annually	60%	-	-
17	Number of private-sector leaders and employees trained in diversity and inclusion	Quarterly	200	135	<b>68%</b>
18	Number of private-sector firms that developed a diversity protocol as a result of ACIP assistance	Annually	100	0	<b>0%</b>
19	Average percent change of proportion of Afro-Colombian and indigenous employees hired during the last 12 months in targeted private-sector firms	BL, ME, FE	75%	-	-
20	Number of positive messaging initiatives supported	Quarterly	45	31	<b>69%</b>
21	Number of cultural heritage protection initiatives supported	Quarterly	33	13	<b>39%</b>
23	Public funds leveraged	Quarterly	US\$ 400 million	US\$ 1.4 billion	<b>355%</b>
24	Private-sector funds leveraged	Quarterly	US\$ 8 million	US\$ 10.3 million	<b>129%</b>

# ACIP in Numbers

## YEAR TWO Quarter Three


No.	Indicator	Year Two Targets	Achievements in Quarter									
1	Number of State officials trained	160	<b>166</b>	<p><b>Entity Level of Training Participants</b></p> <table border="1"> <caption>Entity Level of Training Participants</caption> <thead> <tr> <th>Entity Level</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>National</td> <td>56%</td> </tr> <tr> <td>Municipal</td> <td>40%</td> </tr> <tr> <td>Departmental</td> <td>4%</td> </tr> </tbody> </table>	Entity Level	Percentage	National	56%	Municipal	40%	Departmental	4%
Entity Level	Percentage											
National	56%											
Municipal	40%											
Departmental	4%											
6	Number of community leaders trained	1,000	<b>3,569</b>	<p><b>Afro-Colombian</b></p> <table border="1"> <caption>Ethnicity of Community Leaders Trained</caption> <thead> <tr> <th>Ethnicity</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Afro-Colombian</td> <td>31%</td> </tr> <tr> <td>Indigenous</td> <td>69%</td> </tr> </tbody> </table> <p><b>46%</b> <b>YOUTH 46%</b></p>	Ethnicity	Percentage	Afro-Colombian	31%	Indigenous	69%		
Ethnicity	Percentage											
Afro-Colombian	31%											
Indigenous	69%											
9	Number of ethnic collective territory formalization, expansion, and clarification requests receiving ACIP support	27	<b>0 *</b>	<p><i>*The titling processes currently receiving support under the Incoder agreement will be reported once Program support to each process has ended.</i></p>								

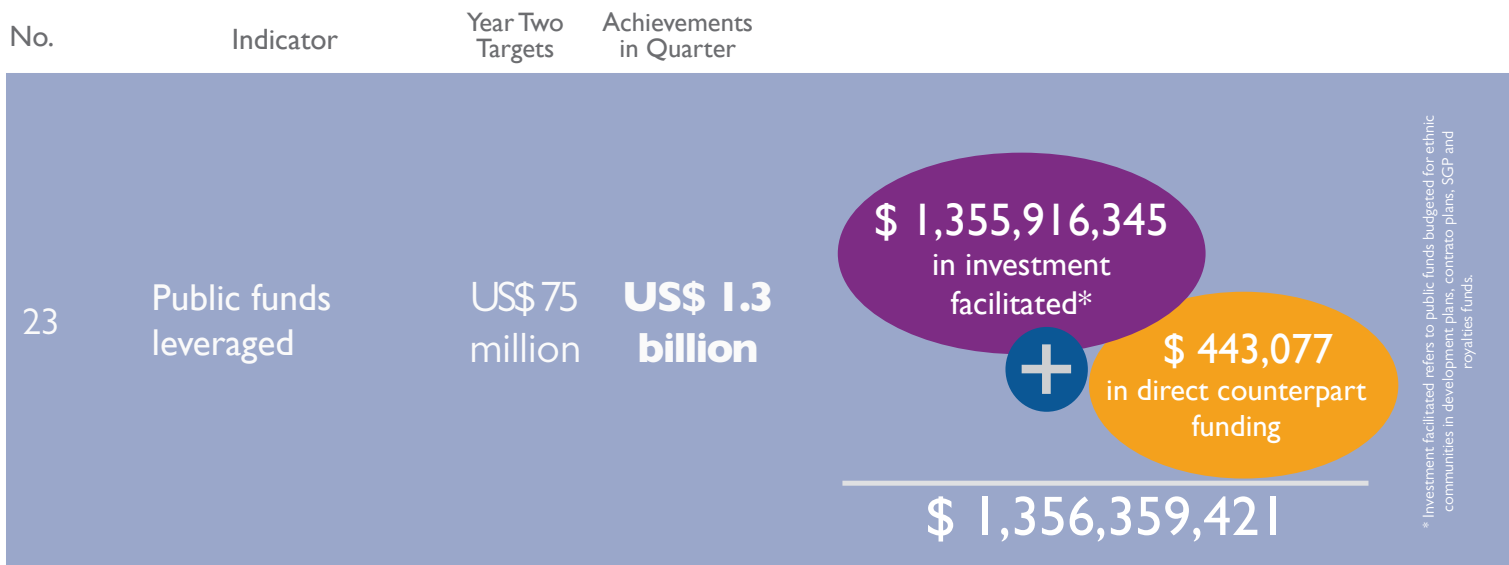




No.	Indicator	Year Two Targets	Achievements in Quarter
17	Number of private-sector leaders and employees trained in diversity and inclusion	50	<p><b>25</b></p> <p>16% directors &amp; managers</p> <p>16% HR employees</p> 

20	Number of positive messaging initiatives supported	14	<p><b>16</b></p> 
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21	Number of cultural heritage protection initiatives supported	6	<p><b>3</b></p>  <p>The Palabrero's "Circle of Words", a sacred space for dialogue, conflict resolution, and planning to preserve the Wayuu cultural heritage.</p>
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\* Investment facilitated refers to public funds budgeted for ethnic communities in development plans, contrato plans, SGP and royalties funds.



## Baseline

Indicator 8: Average percent change in score of Ethnic Organizational Capacity Assessment (EOCA) among targeted Afro-Colombian and indigenous community-based organizations

**53.15%**  
Average Baseline Score

The Program's goal is to increase the average percent EOCA score by 40% by 2016. Utilizing the calculation of 53.15\*1.40, this translates into a targeted average EOCA score in 2016 of **74.42%**

\* Indicators 2, 3, 4, 5, 7, 8, 10, 11, 12, 14, and 18 are not included in this report, due to the fact that their respective frequencies of reporting are annual. These indicators and their progress will be included in the report submitted in the final quarter of Year Two of the Program.

\*\* Indicators 16 and 19 are not included in this report, due to the fact that their respective frequencies of reporting are biannual. These indicators and their progress will be included in the report submitted in the final quarter of Year Three of the Program.

\*\*\* Indicators 22, 25, 26, 27, 28, and 29 are not included in this report, as their reporting is the responsibility of the USAID/ Colombia M&E Program.

## Section VII: Communications

This quarter, the Strategic Communications Team (SCT) comprising the Communications Unit and the Information Management and Reporting Unit and led by the DCOP for Strategic Planning, Alliances and Communications has increased circulation and spreading of positive messages about ethnic minority populations at the national, regional and local level. As a result of the enhanced media coverage and dissemination efforts, 399 online and print publications included news regarding Afro-Colombian and indigenous events and activities, of which 40 were feature articles (AAA). The Program's yearly publication objective is to achieve at least 350 appearances in major media publications meaning that in just 6 months the team has already achieved 113 percent of the annual goal. The team finalized the Program's promotional folders and regional briefers this quarter.

This quarter, the SCT produced 13 weekly highlights informing USAID and ACIDI/VOCA headquarters of events and program progress categorized by result or program component. The SCT also completed three Results briefers in Spanish (R2, R3, R4) and two one-page information sheets (coffee value chains in SNSM and workforce development with Atento). Next quarter, the SCT will produce R1 and Land briefers, additional thematic one page information sheets and finalize the Etnos newspaper for distribution to partners. Additionally, the SCT has produced two success stories this quarter (**see Annex B**) about the mayor of Maicao and a young beneficiary in the mechanical workforce development project in Cali. Lastly, ACIP printed and distributed the Program's Ethnic Diversity Calendar to Program beneficiaries and main partners including project implementers and GOC entities. Next quarter the team will finalize the official press kit and project website.

As reported in the National section of the report, the Program is working with the Bogotá-based Fabiola Morera Communications firm to increase the quantity and quality of positive messaging initiatives about ethnic minority issues through a local, regional and national communications strategy that promotes the successes and contributions of ethnic minorities in Colombia as well as achievements in terms of socio-economic and political inclusion of Afro-Colombian and indigenous peoples in ACIP's target areas. During this quarter, ACIP, through Fabiola Morera raised awareness of 12 major Program projects or events and has achieved a total of 324 media placements (112 print, 25 online-only, 31 television, 29 radio, 114 digital media and 13 magazine). See chart below for further detail.

Event (Date)	Description	Total # Media Placements
Red Kambirí Meeting (April 10-13)	Give visibility to social work done by Afro-Colombian women.	11
Launch of Quibdó Contact Center (May 9)	Combat negative stereotypes about Quibdó ethnic minority population; demonstrate positive output of Program employment initiative.	52
Special: Afro-Colombian and Indigenous Mothers (May 12)	Show positive models of Afro-Colombian and indigenous women/mothers.	4
Training meetings for 100 organizational leaders, in conjunction with mayor's office of Santa Marta	Presentation of projects eligible and competing for state funding.	14
ANDI BPO&IT Summit (May)	Raise visibility of efforts to	34

30-31)	encourage workplace diversity.	
Call for cultural project proposals – Caribbean (June)	Promote current projects supporting cultural preservation in Caribbean region.	8
Kogui community participation in Carulla Coffee Fair (May 23-25)	Promote success of Kogui indigenous community in sustainable, high-quality coffee production.	8
Afro-Colombianism, Peace and Post-Conflict Forum (May 21)	Support Presidential Program for Afro-Colombian Affairs in national forum.	78
Launch of radio program “La Canción de Ananse” (May 21)	Presentation of national cultural program featuring Afro-Colombian music and history.	47
Special: Afro-Colombian and Indigenous Fathers (June)	Show positive models of Afro-Colombian and indigenous men/fathers	3
Launch of Cali employment projects (June 26)	Publicize information about positive developments in youth employment projects in Cali.	32
Press-oriented presentation on Afro-Colombian organization projects (June 26)	Raise visibility for new project and funding opportunities for Cali’s Afro-Colombian organizations.	33
	<b>TOTAL</b>	<b>324</b>

## Section VIII: Program Management

This quarter showed important advances in overall management by the Chief of Party, the Grants and Contracts team, the Finance team, the Operations team and the home office.

During a visit to Washington in June, the Chief of Party improved US-based program alliances through meetings with the Colombian embassy in Washington and the new USAID Deputy Mission Director to Colombia as well as the USAID Administrator’s person in charge of public-private partnerships. At the home office, a new program coordinator was appointed to oversee the Program.

Both the Grants and Contracts and finance teams carried out multiple trainings throughout the quarter, improving organizational ability to function more efficiently and better manage grants and financial resources. The Grants and Contracts team trained 16 organizations in management of fixed obligation and standard grants. The trainings included an overview of each section of the grant agreements, as well as cost principles, procurement under USAID-funded awards, eligibility of commodities, conflict of interest, financial management of the award, cost share and the applicable standard provisions.

In addition, all Requests for Applications (RFA) and Annual Program Statements (APS) issued in the quarter included a session to explain the solicitation requirements (both programmatic and regulatory).

While the Grants and Contracts trainings focused on external factors, the finance team continued to build the internal capacity of ACIP's grantees this quarter. The team conducted multiple trainings in proper documentation for administration and accounting, improved internal controls and proper tax reporting procedures for beneficiary organizations through eight field visits. During two of these field visits, the team carried out a thorough review of project financial documents. Finally, the team conducted eight responsibility studies for new projects in order to identify the specific areas which require technical assistance and capacity building to ensure accurate financial management of grant funds.

The operational management team worked on several initiatives to create a more streamlined, efficient system for sharing information among Program offices and employees. The team's main project this quarter focused on implementing a new intranet system, systemizing the process of technical project sheet elaboration and approval and staffing. The new intranet system will allow improved access to all new and archived electronic mail from any computer with an internet connection using a secure login and password. The system also allows storage of documents in the cloud with different access levels for each folder to permit easier sharing of information among the Bogotá and regional field offices. Not only will this system improve communications and document sharing among the team, its contents are secured by Microsoft, providing an additional level of security for all Program documentation.

In coordination with the Program's general management team, the operations team also led an effort to streamline the technical project sheet elaboration and approval process. This new process allows the operations team to track each step of technical project sheet development and approval and preliminary results from the trial phase have already shown a decrease in development and approval times (time since team begins design of technical project sheet until approval by USAID) from 72 days to 23 days.

In terms of staffing and offices, two new positions were created this quarter: Organizational Strengthening Specialist in the Cali regional office, contracted through Consucol, and a second Land Specialist in the Bogotá office, contracted through Tetrattech. Two staff members left the project this quarter and were replaced: Accountant in the Cartagena regional office and IT Specialist in the Bogotá office. This quarter also marked the opening of the new San Andrés field office, which will improve coverage and facilitate project implementation on the archipelago.

Next quarter, the Program's senior management team and technical managers will begin the workplanning exercise in order to develop the Year Three workplan and budget.

## **Section IX: Looking Forward**

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Building on progress achieved this quarter at the national level, next quarter ACIP will continue to build the organizational capacity of some of the largest and most important Afro-Colombian and indigenous groups including PCN, CNOA, AFRODES and ONIC. Technical staff, working directly with municipal and departmental governments, will provide assistance in monitoring departmental and municipal development plans and policies that reflect ethnic minority priorities to improve the efficient investment of resources in Afro-Colombian and indigenous communities. In alliance with the Presidential Program for Afro-Colombian Affairs, ACIP will support the cities of Cali and Cartagena to host the World Summit of Black Mayors—the first time that this event will take place in Latin America.

In the Pacific region, ACIP will support the government of Chocó to monitor progress under the departmental development plan, provide technical assistance to the municipal government of Quibdó to develop a database with an ethnic variable to identify beneficiaries of government programs (SISBENET) and conduct an employment study in Cali in collaboration with the Universidad del Valle. Working with INCODER, ACIP will continue to develop economic security projects in rural Chocó benefiting Afro-Colombian and indigenous families.

In the Caribbean region, the Program will begin tailored technical assistance to the departmental government of San Andrés and Providencia and will issue subawards to cultural organizations on the archipelago in response to the cultural RDA issued this quarter, as well as initiating studies to secure territorial rights for the archipelago's ethnic Raizal community. Productive and organizational strengthening projects will continue implementation in the Sierra Nevada de Santa Marta, and efforts in Cartagena will continue to focus on organizational strengthening and territorial rights requests. Additionally, ACIP will monitor the approval process and subsequent implementation of Barranquilla's ethnic public policy next quarter.

Program achievements will continue to grow in the Central Region with new workforce development training programs scheduled to start next quarter in Medellín and Bogotá. Finally, ACIP will support ANDI in developing strategies to encourage diversity and inclusion within the business sector in the city of Medellín.

## **Annexes**

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### **A. Detailed Compendium of Activities by Region**



# NATIONAL



AFRO-COLOMBIAN & INDIGENOUS PROGRAM (ACIP)  
National Activities

At the national level, ACIP focuses on improving the policy framework and implementation capacity for activities that support Afro-Colombian and indigenous empowerment. The Program improves advocacy skills and organizational capacity of national level Afro-Colombian and indigenous organizations, while promoting greater awareness of the contributions of ethnic minorities to Colombian society, economy and politics among the general population. ACIP also works to promote access to economic opportunities for minority populations at the national level by collaborating with the private sector to establish workplace diversity protocols.

## R-1. STATE INSTITUTIONAL CAPACITY STRENGTHENED

### IR-1.1: Development and implementation of pro-minority policies strengthened

**Afro-Colombians contribute to the country's peace process.** On National Afro-Colombian Day (May 21), ACIP provided technical assistance to the PPA to foster a dialogue about the role of Afro-Colombians in the country's ongoing peace process and possibilities for a post-conflict Colombia between the President of Colombia, the Vice-President, senators, former Presidents of Colombia and high-level government officials from several ministries. In his speech, President Santos thanked USAID and its Afro-Colombian and Indigenous Program for the work it is doing with ethnic communities, drawing the connection between inclusive development and peace.

**ACIP facilitates unprecedented discussion among indigenous leaders, business people and the public sector on mining and the environment.** Working with the Presidential Program for Indigenous Affairs,

ACIP supported the first intercultural social dialogue bringing together indigenous leaders with public and private stakeholders on May 7. Nine indigenous leaders of the Arhuaco, Wiwa, Ocaína, Zenú, Wayuu and Embera communities, national and regional indigenous organizations, public officials from the Ministries of Mining and Energy, Environment and Interior as well as private sector actors participated in these dialogues, marking the first time that indigenous groups in Colombia met with private sector actors in the mining industry in a proactive manner in order to reach consensus among both groups.

*"The development of the country is not only the responsibility of the business people or decision makers. This is precisely the challenge that we face as indigenous peoples, and we are creating spaces to continue demonstrating this and to find ways to make our country not only more just, modern and safe, but also more multicultural." —Gabriel Muyuy, Director of the Presidential Program for Indigenous Affairs*

Results of the dialogue included an agreement to work with Cerrejón and Cerrromatoso to resolve problems faced by indigenous communities in key areas as well as plans to consult civil society in the design of a mining public policy which will take into account indigenous concerns. The dialogue proved useful in continuing to transform stereotypes and historic prejudices; the next two topics to be addressed in future intercultural social dialogues include non-renewable natural resources and the armed forces.

**The Presidential Program for Indigenous Affairs validates life plan methodology with indigenous leaders with ACIP support.** During the past three quarters, ACIP has provided technical assistance to the Presidential Program in the development of a standard methodology for life plan design in conjunction with indigenous councils from across the country. This is a high priority for indigenous communities throughout Colombia and for the Presidential Program because life plans map out indigenous communities' priorities for development and are important coordination and planning tools for local governments as well as many GOC institutions to ensure a differentiated approach and common objectives in development goals. On May 8-9, ACIP supported the Presidential Program in gathering 43 public officials from 22 national, departmental and municipal government entities, 30 indigenous leaders and the primary indigenous organizations in the country including ONIC, AICO, OPIAC, CIT and CRIT in a workshop to review and approve this new standard methodology. The community leaders approved the methodology, which will begin dissemination next quarter through five pilot projects implemented by the Presidential Program.

**ACIP and Presidential Program help indigenous organizations secure a fundamental right.** Free, Prior and Informed Consultation (FPIC), is a fundamental right of Colombia's ethnic territorial communities; however, its implementation is currently weak. In order to strengthen the mechanisms used to carry out FPIC, ACIP, the Presidential Program and the Ministry of Interior (the GOC entity responsible for FPIC) carried out a series of trainings in Colombia's five macro regions. At the Eastern Region training held in Bogotá on May 15, 16 and 17, nine indigenous leaders of the Nasa, Pijao, Bari, Sikuaní and Muisca communities as well as representatives of the public and private sectors improved their knowledge of FPIC as a fundamental right, further defined procedures to conduct future consultations and advanced in the design of a protocol to improve the FPIC process.

**ACIP educates 400 Afro-Colombian community leaders in Urabá and Tumaco about public policies and programs available for their benefit.** In conjunction with the Presidential Program for Afro-Colombian Affairs (PPA), ACIP explained the programs and policies offered by the national and local government to over 200 Afro-Colombian leaders in workshops held in conflict-affected Urabá (Antioquia) on April 13 and in Tumaco (Nariño) on May 31. These spaces allowed community leaders to learn about public projects and resources that will be invested in the region and to dialogue with government representatives from the Department of National Planning, INCODER, DANE, SENA, the Ministries of Commerce, Agriculture, Health, Education, Culture and Defense. Additionally community leaders were able to discuss the allocation and implementation of resources defined in the development plans. Specific results in Urabá included: commitment by the Ministry of Interior to train Urabá's community leaders in public policies; and agreement among the Ministry of Interior, INCODER, PPA and FonAntioquia to conduct a study of the security situation and potential for productive projects with the Community Council of Puerto Girón in the municipality of Apartado on July 5. In Tumaco, the Ministers of Mines, Interior and Foreign Affairs, the PPA and the departmental government of Nariño agreed to meet to discuss a bilateral agreement between Colombia and Ecuador, the price of gasoline and the situation impacting ethnic communities on the border; and the Minister of Education and PPA will meet the second week of July to agree on the curriculum for Afro-Colombian studies courses to be taught in Tumaco's high schools.

**Training in ethnic and gender rights leads to leveraging of \$100,000 in public funds for Afro-Colombian women.** As reported last quarter, a total of 82 public officials from the GOC's agricultural and rural development sectors participated in ACIP's gender and ethnic rights training program in late March. Thanks in part to the training, officials of the Ministry of Agriculture and Rural Development's *Mujer Rural* Program placed special attention on ethnic minority applicants to the program this year, awarding nearly US\$100,000 to two Afro-Colombian groups in Chocó and one indigenous group in Guajira. This quarter, ACIP provided additional technical assistance to the MARD in the design of a guide book to be employed in future trainings on the development and implementation of public policies and programs with an ethnic and gender approach and to expand trainings to public officials at the local level. Finally, the successful reception of the training at the MARD led to the inclusion of funds for a second training phase at the territorial level.

#### **IR-A: Rights to land for ethnic communities increased**

**ACIP continues offering technical assistance to GOC Land Restitution and Victims Unit for model methodology design.** This quarter, ACIP continued its ongoing cooperation with the Ministry of Agriculture's Land Restitution Unit and the Department for Social Prosperity's (DPS) Victims' Unit to improve land restitution procedures for ethnic minority victims living in collective territories. The Program's role in the project is to provide assistance with the development and implementation of a model methodology to assess and analyze damages and infringements (*daños y afectaciones*) inflicted upon indigenous and Afro-Colombian communities due to the armed conflict. Once completed, the model will be used to analyze the state of territorial rights in the relevant regions, and to establish criteria, measures and standardized practices to advance the land restitution and reparation processes and serve as support and evidence in legal land restitution procedures. The first round of consultations are completed, and the project is currently in the characterization and development phase, with pilot programs set to begin in several territories in the upcoming quarter.

**ACIP supports community-level processes to establish formal rights to territorial land.** At the national level, ACIP and INCODER are supporting the formalization of the administrative titling process and legal security for prioritized ethnic minority collective territories. Objectives include contracting approximately 30 professional experts and consultants for the 10 prioritized cases (3 per case), and conducting site visits. To date, the Program has assisted with the selection of community-based support teams and professionals, either from those communities or with significant experience there that has gained them the trust of the

population. Currently, the teams have submitted four socioeconomic, legal and land tenure studies to INCODER, which will assist with definition of four Wayuu collective territories in Maicao. Six more studies are in the consolidation process: two for Wayuu collective territories in Maicao, two for collective titling for community council territories in Cartagena, and the final two for expansion of the Arhuaco and Kogui-Malayo-Arhuaco collective territories in the Sierra Nevada de Santa Marta. Ethnic minority authorities view these collective titling processes as a strategic action and significant aid to the process of strengthening territorial governance.

## **R-2. ETHNIC MINORITY COMMUNITY-BASED ORGANIZATIONS STRENGTHENED**

### **IR-2.1. Organizational capacity to attend to communities and territories strengthened**

**ACIP supports Afro-Colombian organizations to prevent domestic violence and include ethnic and gender issues in national public policies.** This quarter, ACIP continued organizational strengthening assistance to the National Conference of Afro-Colombian Organizations (*Conferencia Nacional de Organizaciones Afrocolombianas* – CNOA) and the Black Communities Process (*Proceso de Comunidades Negras* – PCN), two important national-level organizations. ACIP built CNOA’s capacity to negotiate with the GOC by bringing together government secretaries with 36 Afro-Colombian leaders of the CNOA to review CNOA’s Strategic Plan (2013–2017). Also with ACIP assistance, CNOA developed an instructive guide to teach the public about the anti-domestic violence law (Law 1257 of 2008) that will serve as an example for other Afro-Colombian organizations and empower Afro-Colombian women to protect their rights. PCN trained new leaders (especially youth and women) with ACIP technical assistance to continue strengthening the organization. This quarter, PCN had concrete achievements in terms of influencing public policy; for example, a gender and ethnic element was included in the Ministry of Environment’s forest conservation policy.

### **IR-2.2. Advocacy capacity of ethnic minority community-based organizations improved**

**Afro-Colombian women build leadership skills and prepare increase capacity to influence public policies.** In its strategy to promote the inclusion and participation of ethnic minority women in economic, social and political spheres, the Program supported the National Network of Afro-Colombian Women (Red Nacional de Mujeres Afrocolombianas – Kambirí) in a three-day event focusing on political advocacy and leadership. During the April 10-12 workshop, over 120 women gathered to discuss and prepare a plan for topics such as how to increase political representation of ethnic minority women and changes in the social, economic and political realities for Afro-Colombian women in the 21st century. ACIP is also providing organizational strengthening assistance to the Kambirí network. The Kambirí network has 8,100 registered members in 12 departments and is the primary Afro-Colombian women’s organization in Colombia.

“...this will be a reason to meet more often, to feel that we are still alive, to recover that spirit of leadership that we inherited from our ancestors. This is a historic moment to prove that we are still resisting and that we now understand that united we are more, with all our energy concentrated on a single goal.” - Tomasa Medrano, Deputy Director of the Kambirí Network

## **R-3. ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASED**

### **IR-3.1: Formal Employability of Ethnic Minorities in Urban Areas Increased**

#### **Sub-IR-3.1.2: Diversity in private-sector firms increased**

**80 companies agree to participate in implementation of diversity and inclusion survey.** Last quarter, the Program achieved considerable advances in its diversity and inclusion component, including adding a Diversity and Inclusion Specialist and setting a goal to implement the diversity and inclusion strategy for 100 companies. This quarter, the Program moved significantly closer to that goal, identifying and achieving consensus with a total of 80 companies with which it will implement the Diversity and Inclusion Study

survey that will be used to analyze perceptions of ethnicity and diversity in the workplace. The Colombian National Business Association (*Asociación Nacional de Empresarios de Colombia – ANDI*) continues to provide support to the Program in this effort, assisting with publicity efforts in regions and major cities, including Cartagena, Bogotá and Medellín.

**ACIP supports first ever marketing study to focus on Afro-Colombian brand perceptions.** Each year, international marketing and communications firm Y&R conducts surveys in more than 100 countries to measure perceptions of various brands among target populations. This quarter, with ACIP support, Y&R carried out the first such study in Colombia focusing exclusively on the Afro-Colombian population. Within the parameter of the standard study, Y&R researchers designated criteria to measure the specific perceptions of Afro-Colombians, who made up about 20 percent of total survey respondents, about 1,500 different national and international brands. While the practice of examining perceptions within target ethnic minority groups is common in some other countries where the company conducts surveys, including the United States, this is the first time the methodology has been applied to a Latin American country, and it is hoped that the Colombia pilot study will be used as an example for and comparison against other countries in the region with large ethnic minority populations. The results of this study will open broad possibilities for marketers in Colombia to better understand the needs and preferences of the Afro-Colombian population in order to appeal to them more directly, and will increase the purchasing and consumer power of Afro-Colombians within the overall market.

#### **R-4. POSITIVE MESSAGING OF ETHNIC ISSUES INCREASED**

##### **IR-4.1 Quantity and quality of positive messaging of Afro-Colombian and indigenous issues increased**

**ACIP supports major ethnic magazine *Ébano Latinoamérica* to increase its circulation and sustainability.** The Program is working with the National Association of Afro-Colombian Journalists (*Asociación Nacional de Periodistas Afrocolombianos – APA*) as part of its strategy to increase the visibility of the Afro-Colombian population and awareness about positive developments happening in their communities as well as Program projects. The Program’s communications area coordinated with the association to define content for the magazine’s April issue and has planned Program-specific content to be included in six continuous *Ébano* issues. The May edition of the magazine, featuring the section on workplace diversity, had a print run of 10,000 copies, and is estimated to have reached approximately 40,000 readers, not including those accessing the content online or via Facebook.

The marketing team is also developing a strategy to increase the magazine’s readership through partnering with the National Association of Afro-Colombian Hairdressers (*Asociación Nacional de Peluqueros Afrodescendientes*).<sup>3</sup> This alliance aims to establish a formal distribution platform through a venue that is directly connected with the Afro-Colombian population. The initiative is currently in its pilot phase in Cali, with the goal of expansion to other cities and other networks with strong links to the Afro-Colombian community.

**“The Song of Ananse” radio show brings positive messaging about Afro-Colombian culture into homes across the country.** In May, ACIP collaborated with the Afro Cultural Assets Foundation (Fundación ACUA) and Caracol Radio to prepare and launch a radio series, “The Song of Ananse.” Broadcast on one of the country’s most popular radio stations, the show brought positive messaging about the diversity and richness of Afro-Colombian culture to a large national audience, telling Afro-Colombian history through music and real recorded audio fragments such as interviews with traditional artists, social and cultural experts; well-known voices from culture and music; and archival audio from radio and television, which add extra realism to the story. The characters were voiced by Afro-Colombian artists and

<sup>3</sup> ACIP chose hair salons as an initial location to test this initiative due to their traditional status as spaces for urban Afro-Colombians to meet and socialize, thereby providing access to a large number of diverse and socially-connected members of the urban Afro-Colombian community.

performers and the show featured music from popular Afro-Colombian group ChocQuibTown. The series' official launch event, which was well-attended by major media outlets, took place on May 21, in order to coincide with the commemoration of National Afro-Colombian Day and African Heritage Month. After the launch, the radio program was broadcast in twelve 20-minute chapters on Caracol Radio, one of the nation's leading radio stations which has an estimated daily audience of 4,000,000 listeners.

**Communications strategy increases visibility and positive messaging about ethnic minority issues and Program successes.** The Program is working with the Bogotá-based Fabiola Morera Communications firm to increase the quantity and quality of positive messaging initiatives about ethnic minority issues through a local, regional and national communications strategy that promotes the successes and contributions of ethnic minorities in Colombia as well as achievements in terms of socio-economic and political inclusion of Afro-Colombian and indigenous peoples in ACIP's target areas. The communications strategy is directed toward increasing media coverage as well as forging and managing public relations efforts and institutional partnerships with governmental institutions, ethnic-based organizations and other influential institutions that play significant roles in setting the direction of public discourse and policy. During this quarter, ACIP, through Fabiola Morera raised awareness of 12 major Program projects or events and has achieved a total of 324 media placements (112 print, 25 online-only, 31 television, 29 radio, 114 digital media and 13 magazine). **See communications section for further detail.**



## AFRO-COLOMBIAN & INDIGENOUS PROGRAM (ACIP) Pacific Region Activities

With regional offices and operations based in the cities of Quibdó and Popayán, ACIP takes a decentralized approach to implementing Program strategy in the Pacific region, which targets two rural subregions and two urban centers. The former are rural areas located in Chocó and Cauca departments, while the latter consist of the cities of Quibdó, capital of the department of Chocó, and Cali, capital of the department of Valle del Cauca. In Chocó, ACIP focuses on strengthening government institutional capacities and increasing Afro-Colombian communities' access to income generation opportunities. The Program's activities in Cauca address ongoing conflict by supporting dialogue between GOC and indigenous communities of the region as well as solving interethnic conflicts through land formalization.

## 1. Department of Chocó

### R-1. STATE INSTITUTIONAL CAPACITY STRENGTHENED

#### IR-1.2. State planning and resource investment for ethnic minorities improved

##### **Chocó leverages US\$52 million in royalties funds through ACIP technical assistance in project design.**

Building on progress made over the past year, this quarter ACIP continued to support the departmental government of Chocó with a team of strategic relationship consultants that worked to design projects to access royalties and Contrato Plan funding. Six projects valued at US\$52 million were approved in the June 14 Pacific Region royalties approval committee (OCAD for its acronym in Spanish). These projects will directly benefit Afro-Colombian and indigenous populations in Chocó. Project experts also assisted in project formulation under the Gran Darien Contrato Plan, which is an innovative budgeting mechanism and the first of its kind in the nation, signed in September 2012 by President Santos and the departmental governments of Chocó, Antioquia and Córdoba to facilitate the flow of national, departmental and municipal funds to the region. ACIP's technical team formulated five projects, (currently under review) which would improve education, basic sanitation and sewage improvements, small infrastructure, tourism and agriculture (plantain crops) in municipalities of Chocó and Antioquia with high ethnic minority population.

**Government of Chocó to monitor development plan spending with ACIP technical assistance.** During the quarter, ACIP defined its strategy to support the government of Chocó in monitoring the departmental development plan spending. This monitoring is essential to ensure that agreements made in the development plan are carried out in terms of projects, policies and spending for the department's Afro-Colombian and indigenous populations. In addition to monitoring the development plan commitments, under this same project Chocó will receive ACIP technical assistance to improve fiscal transparency through a financial audit and improved record keeping techniques (*saneamiento fiscal*). This will allow the departmental government to better manage national level public funds.

#### IR-A: Rights to land for ethnic communities increased

**Inter-ethnic territories define boundaries in order to solidify individual territory expansion and constitution.** In Chocó, ACIP continued to provide technical assistance to two Afro-Colombian community councils (*Consejo Comunitario Mayor de la Organización Popular Campesina del Alto Atrato – COCOMOPOCA* and *Consejo Comunitario Mayor de la Asociación Campesina Integral del Atrato – COCOMACIA*) plus three indigenous councils (*Asociación de Cabilidos Indígenas Embera, Wounaan, Katío, Chamí y Tule – OREWA*, *Federación de Asociaciones de Cabilidos Indígenas del Chocó – FEDEOREWA* and *Consejo Regional Indígena del Chocó – CRICH*) for the defense of their territorial rights. ACIP is working with the communities to measure and define boundaries of each collective territory and, in the case of COCOMACIA, to map the territory in relation to the urban perimeter of the city of Quibdó. These limits will be defined in a joint process with the ethnic territorial organizations, INCODER and the municipality of Quibdó. During the quarter, ACIP, in coordination with the community councils, selected and contracted the technical team to support the process, and began coordinating individual strategies with each community council in order to manage and oversee regulation of project resources and ensure the active participation of community members throughout the complete process. With COCOMACIA, the Program signed a contract defining the extent of the community council's financial support for the project, and continued to work on determining the territory limits as they relate to the perimeter of Quibdó.

### R-2. ETHNIC COMMUNITY-BASED ORGANIZATIONS STRENGTHENED

#### IR-2.1. Organizational capacity to attend to communities and territories strengthened



**ACIP and INCODER work benefits 1,520 indigenous and Afro-Colombian families in Chocó.** In alliance with INCODER, the Program continued to support economic security projects in the municipalities of Tadó, Bojayá, Atrato, Bagadó, Nóvita, Medio Atrato and Lloró this quarter. Afro-Colombian community councils COCOMOPOCA, *Consejo Comunitario de Lloró – COCOILLO*, *Consejo Mayor de Novita – COCOMAN* and COCOMACIA and indigenous councils CRICH, OREWA and FEDEOREWA have achieved substantial improvements in territorial control, in the recovery of traditional crops and ancestral nutritional practices to guarantee food security. Finally, these community councils have continued to define internal regulations to manage their collective territories.

The assistance also resulted in increased leveraging and improved management of financial resources this quarter for several of the organizations in various projects:

- CRICH was able to better manage public resources that it has received from the Ministry of Interior to improve indigenous schools and those from ICBF to provide nutritional support in schools and to sign an agreement with the SENA to train indigenous youth as nursing assistants.
- ASOREWA is implementing a project worth nearly US\$160,000 to defend indigenous human rights with the Lutheran World Federation, a school nutrition project with ICBF for US\$390,000, an education project with the Ministry of Education and Fiduprevisora valued at US\$5.6 million and an investment of US\$245,000 by the Ministry of Agriculture and Rural Development's Victims' Unit to help displaced Embera Katio indigenous people return to their land.
- FEDEOREWA continued implementation of a project with the Ministry of Justice to strengthen indigenous authorities through the implementation of special jurisdiction article 246 of the Colombian Constitution worth US\$105,000 a school nutrition project with ICBF and an education project with the Ministry of Education valued at US\$235,000 and US\$130,000 respectively.
- COCOMOPOCA received US\$880,000 in financing from the European Union for a project that will ensure continuity for the project that began with ACIP assistance.

**ACIP benefits 1,224 Afro-Colombian families through organizational strengthening initiatives in Tadó, Chocó.** This quarter, ACIP began technical assistance to the Alto San Juan Community Council (*Consejo Comunitario Mayor del Alto San Juan – ASOCASAN*) to improve administrative and financial management capacity and aid the design of its ethnodevelopment plan which will guide the community council's actions in the short and medium term. Additionally, ACIP trained youth members of the community council to improve their ability to raise internal awareness of the community council's actions and achievements.

**In participatory evaluations, ACIP helps ethnic organizations identify areas for improvement.** This quarter, ACIP applied the Ethnic Organizational Capacity Assessment (EOCA) to the Condoto and Iró River Community Council (*Consejo Comunitario de Condoto y Río Iró – COCOMACOIRO*) and the Guayabal Community Council, measuring capacity for self-governance, autonomy, political involvement and to influence public policies. COCOMACOIRO represents 1,174 families while Guayabal has 560 families. Next quarter, ACIP will use these assessments to design tailored organizational strengthening plans with each organization.

### **R-3. ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASE**

#### **IR-3.2: Income for rural ethnic minority populations increased**

**Organic cacao-growing techniques lead to increased income and food security for communities of the Munguidó River region.** This quarter, in collaboration with INCODER, the Program continued to offer technical assistance to Afro-Colombian cacao-producing families on 180 hectares of land in the Munguidó River Region of Chocó. In coordination with Pacífico Productivo, one of the Program's value chain project implementers in the region, the Program provided 120 families with training and tools to improve their

capacity to produce high-quality cacao. In April, the partners also sponsored a four-day training session to introduce a select group of growers to technological advances and best practices that have been successful in other regions of the country and could potentially be adopted in this region. To date, the project has provided 120 families with tools to improve their agricultural practices, and has trained 8 producers in new techniques to be applied to their crops and production systems.

**200 families in Bojayá, Chocó, increase returns from plantain production by 40 percent.** The Program continues to support the ongoing rehabilitation effort in Bojayá, developed by the Association of Plantain Growers of Medio Atrato (*Asociación de Plataneros del Medio Atrato – APLAMEDA*) to recover 200 hectares of productive land damaged by strong rains in 2011 and support the association’s objective to improve income for Afro-Colombian and indigenous communities affected by the armed conflict. ACIP is currently providing necessary technical assistance to incorporate organic production techniques and land adaptations such as drainage into the production process, as well as linking production to commercialization channels utilized by the association. This quarter, 200 beneficiary families received training in agricultural best practices from the project’s technical team, which has allowed them to increase their returns from plantain cultivation and sales by 40 percent. A group of 120 families also received specialized training in April to improve the quality of their crops for commercialization, with the goal of increasing productive output from 30 to 50 tons per month.

#### **R-4. POSITIVE MESSAGING OF ETHNIC ISSUES INCREASED**

##### **IR-4.1 Quantity and quality of positive messaging of Afro-Colombian and indigenous issues increased**

**Two communications campaigns foster pride in Chocó with ACIP support.** Since signing an agreement with the governor of Chocó on February 1, ACIP has been working with the departmental government on an awareness campaign, “*Por Un Nuevo Choco para Vivir,*” which aims to shift negative, long-held perceptions of the department by highlighting the government’s positive practices and achievements. In alignment with the departmental development plan, the campaign consists of radio spots, print and online publications and other diverse communications channels such as local, regional and national publications and social networking in combination with key alliances and agreements with influential communications and state institutions. Achievements to date include the recruitment of a design team assigned to create campaign materials, the broadcast of five positive messages about the development plan through the Cocomacia Stereo radio station, purchase of communications equipment and a public event to introduce the campaign to the community.

The Program is also supporting the Quibdó mayor’s office with planning and implementing its strategic communications campaign, *Quibdó MIA*. This communications effort is part of the mayor’s office strategy to position Quibdó’s ethnic and cultural diversity as one of the city’s most important strengths. This quarter, the campaign initiated its first phase of training for 52 community communications professionals from both Chocó and Cauca and, along with the publicity efforts of Mayor Zulia Mena, has conducted outreach activities to raise awareness of the campaign within the community, including a training session for 13 regional indigenous governors. The Program has also trained officials from the Office for Social Inclusion in subjects related to ethnic minority interests in order to better serve Afro-Colombian, indigenous and mixed (*mestizo*) communities.

**Ethnic radio station builds technical capacity.** The Program continued strengthening of the broadcasting capacities of Cocomacia Stereo, the most important radio station in Choco’s rural area, which now reaches 124 community councils in 8 municipalities, for a total of more than 45,000 individuals. The alliance with Cocomacia reinforces the positive messages coming from the government of Chocó and increases the coverage, production and dissemination of news pertaining to the Afro-Colombian and indigenous communities participating in the Program. ACIP reached an agreement with Cocomacia to regularly broadcast information about the Program’s four result areas and related projects in order to increase recognition and awareness of the Program’s work within the communities it serves.

## 2. City of Quibdó

### R-1. STATE INSTITUTIONAL CAPACITY STRENGTHENED

#### IR-1.3. Ethnic-sensitive information systems improved

**ACIP will support the government of Quibdó to develop an information system to direct ethnic populations to adequate public services.** This quarter, ACIP finalized discussions with the municipal government of Quibdó to provide technical assistance for the development of an information system to capture data regarding ethnic populations and unsatisfied basic needs. This system will build on the national government's System to Identify Potential Beneficiaries of Social Programs (*Sistema de Identificación de Potenciales Beneficiarios de Programas Sociales – SISBEN*) adding criteria differentiated for ethnicity. Technical assistance will begin next quarter.

### R-2. ETHNIC COMMUNITY-BASED ORGANIZATIONS STRENGTHENED

#### IR-2.1. Organizational capacity to attend to communities and territories strengthened

**Two women's organizations will receive organizational strengthening assistance in Chocó.** Last quarter, ACIP released a call for proposals to benefit women's organizations in Quibdó with organizational strengthening assistance through \$82 million in grant funds. This quarter, ACIP received four applications and selected two for financing: the Women's Association of Quibdó and a joint proposal submitted by the Quibdó Association of Women Producers of Medicinal Plants and the Association of Displaced Afro-Colombians of Chocó.

### R-3. ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASED

#### IR-3.1. Formal employment of ethnic minorities in urban areas increased

##### Sub IR-3.1.1. Employability of ethnic minorities increased

**100 trainees in the BPO&IT sector begin work in Quibdó's first major call center.** Working closely with private sector allies, Atento and Movistar-Telefónica, ACIP made significant advancements in its call center workforce development program. After completing the required training, 100 Afro-Colombian youth beneficiaries began formal employment at the newly constructed call center, which initiated official operations on April 3. This employability project is especially significant for Quibdó because it has brought the presence of Atento, one of Colombia's most important call center providers, to the city. A main factor influencing the project's ongoing sustainability is the active participation and commitment of Movistar-Telefónica, one of the country's most important telecommunications companies. The three-year agreement between Atento (training entity), recently named Colombia's top business by the Great Place to Work Institute, and Movistar Colombia (call center client) ensures job placement for beneficiaries who complete the training process. The project also includes an advisor responsible for identifying and establishing alliances with new companies for job placement opportunities. This project has a considerable costshare contribution from private-sector allies, Atento and Movistar-Telefónica, which are responsible for 82 percent of the project's costs while the Program is covering the remaining 18 percent, with a Program investment of more than \$2,200 per beneficiary. The employability project held an official launch event on May 9, with the support and presence of various organizations from the public and private sectors, including the Mayor's Office of Quibdó, SENA, the Chocó departmental government and ANDI.

**ACIP signs workforce agreements with six employers in Quibdó.** As part of its project to provide employment opportunities for 300 unemployed Afro-Colombian youth, the Program is supporting a six-month training program that aims to connect beneficiaries with work in strategic economic sectors. In

conjunction with the municipal government and chamber of commerce, SENA, local businesses and the Afro-Colombian Cultural, Environmental and Community Communicators Network (*Red de Comunicadores Afrodescendientes Comunitarios, Culturales y Ambientales de Occidente* – RECAO), the Program has begun to formalize contracts of at least six months with private sector employers in the target sectors, which include printing, logistics, finance and tourism. To date, the Program has signed agreements with six businesses to create job opportunities for 40 of the program beneficiaries.

### 3. Department of Cauca

#### R-1. STATE INSTITUTIONAL CAPACITY STRENGTHENED

##### IR-1.2. State planning and resource investment for ethnic minorities improved

**\$7.6 million leveraged to benefit Cauca’s population in areas with high ethnic minorities.** During the quarter, ACIP technical experts designed one royalties and two Contrato Plan projects using the logical framework approach or the general adjusted methodology. These projects were then reviewed by departmental government and submitted to the Pacific Region OCAD or the Contrato Plan approval committee. All three projects were approved on June 14. Below is a list of the projects formulated, proposed budget and estimated beneficiaries:

- US\$1.4 million in royalties funds will build a new runway for the Timbiquí airport benefiting the 21,000 residents of Timbiquí, the majority of which are Afro-Colombian.
- \$3.7 million in CP funds will improve technical and professional educational and job opportunities benefiting a total of 1,890 people (951 Afro-Colombians, 626 indigenous people and 313 others).
- \$2.5 million in CP funds will strengthen the quality of elementary and junior high education in 64 schools with low performance outcomes in 13 municipalities in Northern Cauca, benefiting 26,066 people (13,111 Afro-Colombians, 8,628 indigenous people and 4,327 others).

Currently these projects are in the concessions phase and will begin implementation once awarded.

##### IR-A: Rights to land for ethnic communities increased

**Afro-Colombian community in Cauca continues progress toward gaining formal rights to ancestral land.** During the quarter, ACIP continued providing technical assistance to the Afro-Colombian Community Council of Río Naya. Along with INCODER’s Office of Ethnic Affairs, the Program is working to strengthen the governance of the community council and restore their rights to land through the collective titling process. One of this quarter’s key achievements was the growth of cooperation between teams of community members, the technical team and the support of community council authorities, which ensured the active participation of community members and all relevant parties throughout every step of the process. During this quarter, community teams assigned to update the population census completed an analysis of 100 percent of the population living in the territory pertaining to the community council. The technical team completed 90 percent of the topographical surveys necessary for the titling process—the only remaining requirement is the negotiation of clear borders with the adjacent indigenous collective territory of Joaquincito. The technical team also surpassed its goal for conducting socio-cultural and socio-economic workshops with the community—though the initial project timetable included 17 scheduled workshops, the team has presented a total of 21. Technical assistance will continue next quarter.

#### R-2. ETHNIC MINORITY COMMUNITY-BASED ORGANIZATIONS STRENGTHENED

##### IR-2.1. Organizational capacity to attend to communities and territories strengthened

**ACIP strengthens the Cauca Regional Indigenous Council and supports its goal to become an environmental, economic and territorial authority.** This quarter ACIP supported training of agro-environmentalists for the development of an agro-environmental school, environmental, economic and

territorial processes and a conceptual document about indigenous rights and Colombian legislation to strengthen CRIC's ability to negotiate with the GOC on environmental issues. The team defined political guidelines and territorial and environmental management procedures, and created dialogue spaces among the environmental sector and indigenous authorities in Cauca. Approximately 50 people from each of the 11 zonal indigenous council associations attended 11 workshops for a total of 550 participants. This project will benefit 119 indigenous councils and 11 zonal associations.

**ACIP strengthens 12 indigenous councils in northern Cauca through the development of life plans.**

This quarter, ACIP began technical assistance to the Northern Cauca Association of Indigenous Councils (*Asociación de Cabildos de Norte del Cauca – ACIN*) in the municipalities of Buenos Aires, Santander de Quilichao, Caloto, Corinto and Toribio, building the 12 member councils' capacity for self-governance and to protect their ancestral territories through life plan design and the implementation of a community-based geographic information system. From April to June, ACIP conducted a diagnostic of the councils' life plans which will serve as a starting point to develop the policies, strategies and programs to be included in the final life plans. More than 120 members of ACIN participated in the life plan diagnostic while a total of 18 indigenous technical specialists completed GIS training.

**ACIP helps indigenous communities recover traditional health practices in Northern Cauca.**

This quarter, ACIP continued support to the Misak Ancestral Indigenous Council of Guambia for the development of its Indigenous Traditional Health System (*Sistema Intercultural de Salud Propia Indígena – SISPI*) which included the design of a health information system and a health and nutrition plan. The Misak, who inhabit the Silvia, Caldono, Piendamó and Cajibío municipalities of Cauca, are working to recover their traditional health practices while also incorporating some elements of western medicinal practices into their culture. Currently, they say, the western practices are dominating traditional ones and they risk losing ancestral practices such as treating ailments with herbs and other natural plants to western pharmaceutical medicines. The information system will help catalogue and pass information to Misak youth and future generations while the health and nutrition plan will help the Misak communities insert traditional health practices into the SISPI currently under design with the community and the government (Ministry of Health and departmental secretary of health). During the quarter, a total of 480 people from six of the Misak's 17 communities participated in ACIP-led work sessions to strengthen the SISPI.

**ACIP supports Kokonuko indigenous community in the design of 11 life plans.**

Following the Ethnic Organizational Capacity Assessment conducted with the Regional Association of Indigenous Councils Genaro Sánchez of Northern Cauca last quarter, ACIP began technical assistance to the regional association and its 10 Kokonuko indigenous member councils this quarter. Technical assistance involved meeting with community leaders and defining the workplan to draft 10 council-level and one regional-level life plans. A total of 20 people (10 council leaders, 5 association leaders and 5 ACIP members) participated in the initial meetings and life plan design will continue next quarter.

**ACIP identifies needs of Northern Cauca's Afro-Colombian communities.**

Working with ACIP and the Association of Community Councils of Northern Cauca (*Asociación de Consejos Comunitarios del Norte de Cauca – ACONC*), the University of Cauca surveyed 525 families of the Zanjón Garrapatero Community Council of Santander to determine the socioeconomic condition of these families. ACIP will use the results of this study in its technical assistance to strengthen Northern Cauca's Afro-Colombian community councils in terms of ethnic and territorial rights.

**Indigenous families build capacity in meat and fish processing and packing through technical assistance and training.**

In the municipality of Ambaló, ACIP and INCODER are helping 30 indigenous families preserve their traditional knowledge of fish production, storage, sales and marketing. Colombia's National Apprenticeship Service (SENA) is also supporting this activity, providing formal training to indigenous community members in meat and fish processing, packing and marketing. This project is

designed to increase the productive capacity and incomes of the indigenous community of Ambaló while preserving traditional practices.

**ACIP and INCODER improve economic and food security for 1,850 Afro-Colombian families in Cauca.** In the municipality of Guapi, ACIP and INCODER provided technical assistance to seven community councils, which represent a total of 650 Afro-Colombian families, to increase economic and food security. Specific activities include establishment of plots for sugar cane, corn, banana, fruit (papaya, guava, lemon, tangerine and orange), cassava, potato and pineapple as well as improved fishing capacity through the donation of boats and engines. In Timbiqui, the project reached 600 families, carrying out similar economic and food security activities. In the municipality of López, ACIP and INCODER supported five community councils representing 300 families to establish plots to increase crop yield in order to feed the community and increase nutritional intake. Finally, in Suarez, the project is supporting 300 families in the establishment of fertile plots, planting crops, harvesting, storage and food preparation in order to strengthen the community councils by increasing economic and food security.

### **IR-2.2. Advocacy capacity of ethnic minority community-based organizations improved**

**Cauca's women empowered through ACIP technical assistance.** This quarter ACIP began providing technical assistance for organizational strengthening to the Municipal Association of Women (ASOM) in the municipality of Buenos Aires and the Women's Network of Northern Cauca (Redmunorca) in political advocacy, empowerment and women's rights defense. ACIP will support ASOM to empower the women of Buenos Aires through the development of 10 action plans and will build the capacity of 25 Redmunorca leaders through strategic analysis and design of a 3-year organizational action plan.

## **R-4. POSITIVE MESSAGING OF ETHNIC ISSUES INCREASED**

### **IR-4.1 Quantity and quality of positive messaging of Afro-Colombian and indigenous issues increased**

**ACIP supports the AMCIC Network of Indigenous Broadcasters to improve their broadcasting capacity and increase inter-regional cooperation.** As a strategy to increase visibility of indigenous concerns and current events and build on the historic March 23 agreement to expand coverage to the departments of Chocó and Guajira, AMCIC, which is part of the Indigenous Regional Council of Cauca (*Consejo Regional Indígena de Cauca – CRIC*), has begun cooperating with communications professionals in these other regions. From June 11-15, AMCIC and Program specialists conducted a training session on telecommunications strategies and information management in the Caribbean region for 48 indigenous communications professionals from eight indigenous communities, as well as two from Venezuela. At the conclusion of the training, participants agreed to reconvene and analyze results in mid-July. From June 4-8, the Program and AMCIC facilitated a similar training in Quibdó for 52 Chocó-based communications professionals, including representatives from Cocomacia Stereo. This meeting had unprecedented attendance from individuals representing a number of indigenous organizations, as well as both public and private entities such as the Indigenous Pastoral Social Center, the Mayor's Communicators Network and departmental government press corps members. One key result of these sessions was an agreement to involve indigenous broadcasters in AMCIC programs as reporters based in their communities, creating a designated time slot for indigenous programming on Cocomacia Stereo and the allowance for Program and AMCIC accompaniment of indigenous programs and other participating groups. These meetings and training sessions represent a groundbreaking level of cooperation between diverse groups of communications teams, and the resulting collaborations and increased knowledge will allow different indigenous communities to exchange experiences and opinions as well as publicize events and political developments at the national level.

## **4. City of Cali**

## **R-1. STATE INSTITUTIONAL CAPACITY STRENGTHENED**

### **IR-1.3. Ethnic-sensitive information systems improved**

**ACIP supports Ministry of Labor's employment creation strategy to benefit Afro-Colombian population in Cali.** The Ministry of Labor recently conducted a labor survey in the city of Cali to identify the employment situation of working-age Afro-Colombians. During the quarter, in coordination with the Ministry of Labor and the municipal government of Cali, ACIP began a workplan to design an information system to collect the survey data and complete a full study. The system will allow the municipal government to collect Afro-Colombian employment data that will then be used in the design of a public policy to promote women and youth inclusion in Cali's labor market. ACIP will contract an entity that specializes in information systems to begin work on the system's design in July.

## **R-2. ETHNIC MINORITY CBOs STRENGTHENED**

### **IR-2.1. Organizational capacity to attend to communities and territories strengthened**

**53 Afro-Colombian families recover traditional economic activities with ACIP technical assistance.** During the quarter, ACIP, in coordination with INCODER, continued technical assistance to the Playa Renaciente Afro-Colombian Community Council. Building on trainings conducted last quarter in order to recover traditional economic activities—sand collection from the banks of the Cauca River (mainly for sale as construction material) and woodworking with timber extracted from the local guadua tree (a bamboo-like plant native to the region)—this quarter, the ACIP/INCODER technical team conducted economic and sales studies with the sandworkers and woodworkers. The project also held workshops to identify the impact of these traditional activities on the environment. This project directly benefits 53 families in the city of Cali.

**Four of Cali's Afro-Colombian groups will receive ACIP grant funding to strengthen their organizations.** On June 18, ACIP released a call for proposals to foster organizational strengthening among Afro-Colombian organizations in the city of Cali. This initiative will allow Afro-Colombian organizations to design their own organizational strengthening plans, conduct training processes to build capacity, recuperate ancestral knowledge and encourage political participation and institutional dialogue to enforce ethnic rights in the region. A total of \$350,000 will be allocated to four organizations or associations of organizations in the city. The majority of funding is provided by ACIP while nearly \$60,000 is donated by Cali's municipal government.

## **R-3. ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASED**

### **IR-3.1. Formal employment of ethnic minorities in urban areas increased**

#### **Sub IR-3.1.1. Employability of ethnic minorities increased**

**600 youth in Cali will receive formal employment through three workforce development projects.** In Cali, ACIP is supporting three workforce development training projects that will generate employment and economic opportunities for 600 Afro-Colombian youth from 39 of the city's poorest neighborhoods in the Aguablanca district. The initiative is a product of a public private partnership between the Cali mayor's office; Cali's Colombo American Cultural Center; the Ernesto Mejía Amaya Foundation; the Leather, Shoes and Garment Productive Development Corporation (*Corporación de Desarrollo Productivo del Cuero, Calzado y Marroquinería* -CDP Cuero); the Colombo American Chamber of Commerce (AmCham); ANDI; and the Colombian Chamber of Apparel, as well as other private sector representatives. Program participants are receiving training for jobs in various competitive sectors, including shoe manufacturing and leatherworking through the CDP Cuero project, and clothing manufacturing and automotive and motorcycle technical work through the Ernesto Mejía Foundation. The third group is completing intensive English language courses through the Colombo-American Cultural Center in order to reach the upper intermediate/B1 level of the Common European Framework of Reference for Languages by the end of the course. Two hundred beneficiaries have already signed employment contracts, and a total of 600 are on track for formal employment upon completion of training.

# CARIBBEAN



## AFRO-COLOMBIAN & INDIGENOUS PROGRAM (ACIP) Caribbean Region Activities

From two regional offices in Cartagena and San Andrés and three satellite offices in Barranquilla, Santa Marta and Riohacha, the Program's area of intervention along the Caribbean coast is divided operationally into three distinct target areas based on their geographic and demographic characteristics. The first target area includes the greater metropolitan areas of the capital cities of Cartagena, Barranquilla, and Santa Marta, associated due to similar urban port settings and predominance of Afro-Colombian populations. The second is a mostly rural area consisting of the SNSM and relatively small municipalities in the department of Guajira, including its capital, Riohacha; these areas have been grouped together due to their geographic proximity and predominance of indigenous communities. Finally, the third target area is the insular department of San Andrés, comprising the capital, San Andrés, and neighboring rural island of Providencia.



## 1. Cartagena, Barranquilla and Santa Marta

### R-1. STATE INSTITUTIONAL CAPACITY STRENGTHENED

#### IR-1.2. State planning and resource investment for ethnic minorities improved

**Barranquilla public policy designed with ACIP assistance will benefit nearly 150,000 Afro-Colombians.** From April to June, ACIP provided technical assistance in the development of a public policy for the Afro-Colombian, Black, Palenquera and Raizal population of Barranquilla (representing 13 percent of the city's total population) which was submitted to the District Council for approval. The policy was developed in a participatory manner with the community and includes two guiding principles. The first is an affirmative action focus which will ensure Afro-Colombian inclusion in policies and programs under the municipal development plan; the second is a focus on ethnic rights. This technical assistance has already improved the municipal government's capacity to address the needs of the Afro-Colombian community and the policy includes a calendar of projects and plans to help the ethnic population overcome the difficult social conditions it currently faces. If approved, the policy will guarantee effective public services and programs for Afro-Colombian communities of Barranquilla.

**ACIP bolsters Santa Marta's government with an advisor for ethnic issues and with technical assistance to monitoring municipal development plan spending.** This quarter, ACIP continued technical assistance to Santa Marta's government to increase inclusion and visibility of the Afro-Colombian population in the government's programs and policies. The technical team identified and is in the process of contracting (through Tetrattech) an ethnic issues advisor who will be embedded in the municipal government. Additionally, the team designed a strategy to monitor spending under the municipal development plan to track the investments going to ethnic minority communities.

#### IR-A: Rights to land for ethnic communities increased

**ACIP supports collective titling process for four Afro-Colombian community councils in Northern Cartagena.** Beginning last quarter, ACIP initiated technical assistance to three ASOCOC community councils of Tierra Baja, Puerto Rey and Arroyo de Piedra to submit formal collective titling requests to INCODER. This quarter, the project added a fourth community council, Orika, based in the Rosario Islands, and continued to develop the activities necessary to complete the formal collective titling requests for the four community councils. To date, the team has visited three collective territories, carrying out all related tasks including a census, topographical surveys, community assemblies and social mapping activities. All socio-economic, legal and land tenure studies have completed the research component and are in the final editing process for submission to INCODER. Following the submission of final materials, ACIP anticipates receiving formal notice from INCODER regarding the status of the collective titling requests.

### R-2. ETHNIC MINORITY COMMUNITY-BASED ORGANIZATIONS STRENGTHENED

#### IR-2.1. Organizational capacity to attend to communities and territories strengthened

**First free African-descendant population in the Americas benefits from ACIP assistance.** The people of San Basilio de Palenque live at the base of the Montes de María mountain chain in Mahates (Bolívar), 50 km southeast of Cartagena. Recognized by the United Nations as intangible cultural heritage, San Basilio is the oldest surviving community of freed slaves established in the Americas. Building on progress made during Year One in which ACIP helped this community guarantee its territorial rights through a collective land title, this quarter, ACIP offered the people of San Basilio de Palenque business training and technical skills to prevent pests from destroying their crops. These trainings aim to improve product quality and facilitate recovery of traditional productive processes and ancestral knowledge thereby ensuring the sustainability of the community's productive capacity and strengthening the organization. A total of 200 community members participated in the April 16-20 workshop. A second training in marketing, negotiation

and sales techniques held April 22-26 allowed beneficiaries to strengthen productive associations and begin forming value chains to guarantee fair prices for their products and expand to new markets as well as ensure food security. Finally, the project is providing direct technical assistance of an agronomist to introduce agricultural best practices. A total of 250 Palenquera families will benefit from the project.

Additionally, the San Basilio Women's Association of Sweets Producers (ASOPRADUCE) defined a work agenda with ACIP this quarter. Next quarter, ACIP will support this association in building administrative and management capacities in order to ensure sustainability of their ancestral productive practices.

**Ten Afro-Colombian community councils begin formulating collective titling requests with ACIP legal and technical assistance.** This quarter, ACIP continued technical assistance to the Association of Afro-Colombian Community Councils of Cartagena (ASOCOC for its acronym in Spanish). Building on previous work, ACIP continued to strengthen the 21 councils associated with ASOCOC to improve internal management and capacity to influence public policies and access public funds. In May, ACIP began technical and legal assistance to the Punta Canoa, Leticia, Recreo, Arroyo Grande, Arroyo de Las Canoas, Púa II, Pontezuela, Pasacaballos, Tierra Bomba and Bayunca community councils, working with 150 community members to draft collective titling requests for submission to the Colombian Institute for Rural Development (INCODER for its acronym in Spanish). In June, 19 community council representatives reviewed and approved the draft documents for submission to INCODER. If granted, these collective titles would ensure ancestral territorial rights of these Afro-Colombian communities.

## **IR-2.2. Advocacy capacity of ethnic minority community-based organizations improved**

**ACIP technical assistance leads to \$3.5 million benefiting Santa Marta's Afro-Colombian population.** At the request of Santa Marta's mayor, and in line with its strategy to increase ethnic minority capacity to influence public policy, ACIP trained 110 community leaders in project formulation using the logical framework approach on June 8-9. This training has directly contributed to the municipal government's allocation of \$8.8 million to finance 100 projects, mainly small infrastructure including improved sewage systems, schools, parks and roads. Twenty-eight of these projects are currently under design; the remaining projects will be designed next quarter. Thanks to ACIP support, 40 percent of these funds will benefit areas of the city with a high percentage of Afro-Colombians. Additionally, ACIP is helping community leaders to form citizen implementation and oversight committees which will ensure the effective allocation and use of these resources.

**ACIP trains Afro-Colombian leaders how to influence public policy to defend their ethnic rights.** This quarter, ACIP began organizational strengthening assistance to the Gavilaneó Council, which is an association of 15 Afro-Colombian organizations based in Cartagena. Working with the Gavilaneó Council, ACIP trained 70 leaders (60 percent of whom were women) from Gavilaneó member councils in how to ensure that ethnic concerns are included in local public policies. Finally, ACIP support has strengthened the Gavilaneó Council and built trust and better working relationships among its 15 member organizations.

## **R-3. ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASED**

### **IR-3.1. Formal employment of ethnic minorities in urban areas increased**

#### **Sub IR-3.1.1. Employability of ethnic minorities increased**

**Former U.S. President Bill Clinton visits beneficiaries of ACIP workforce development program in Cartagena.** Through an alliance between ASOCOC and the Acceso Investment Fund, 300 young Afro-Colombians have received training in administration and operation skills to work in the city's rapidly expanding tourism and hotel sector. The project has a diverse group of public and private allies, including SENA, the mayor's office of Cartagena, the Bolívar departmental government, ANDI, the Hotel and Tourism Association of Colombia (*La Asociación Hotelera y Turística de Colombia* - COTELCO) and the Clinton Giustra Enterprise Partnership, which provides funding for Acceso. On May 14, the project partners

inaugurated the Acceso Job Training Center with an address from former American president Bill Clinton. Clinton called the initiative “a creative cooperation,” as it brings public and private sectors together with community based organizations as well as international donors and NGOs.

ACIP’s primary role within the project was to build bridges between the growing tourism industry and ASOCOC, an association with approximately 95,000 members representing more than half of the city’s Afro-Colombian population, both invisible to each other until now. This level of cooperation between usually distant groups is unprecedented in Cartagena, where community-based organizations have often found themselves at odds with business leaders and private sector interests. This project in Cartagena comes at a crucial time since Cartagena’s tourism sector is expected to continue growing rapidly, generating thousands of jobs over the next few years. With ACIP’s support for these types of workforce development programs, ethnic minorities will have increased access to these new jobs.

*“Before this project we thought it was impossible to form alliances with big businesses in the city. We didn’t know how to and we didn’t have access. This project has opened doors and given us the necessary tools to make this a reality.” —Giovanny Arias, Director of ASOAFROCOL*

### **Sub IR-3.1.2: Diversity in private-sector firms increased**

**Annual ANDI BPO&IT summit encourages diversity and inclusion in private sector.** Since the signing of an MOU between the U.S. Embassy in Colombia and the Chamber of Information Technology and Business Process Outsourcing of the National Business Association of Colombia (*Asociación Nacional de Empresarios de Colombia – ANDI*) last year, ANDI has been working to increase diversity and inclusion in the private sector in alliance with ACIP. ANDI’s annual BPO&IT summit is one of the most important business conferences in the country and offers a high-profile opportunity to disseminate information about the positive effects of emphasizing diversity within business and hiring practices. This year’s conference held from May 29-31 in Cartagena provided multiple platforms to discuss diversity in business and increase visibility of ethnic minority business leaders as part of a strategy to connect decision managers with influential and successful ethnic minority role models. Doug Mayorga, executive director of the Minority Chamber of Commerce in Miami, presented a conference titled “Inclusion = Competitiveness,” intended to introduce and explain the idea of diversity strategies within business; and guest of honor Dean C. Garfield, an influential African-American business leader and president of the Information Technology Industry Council—the premier advocacy and policy organization for the world’s leading innovation companies—spoke about the opportunities present for companies in Colombia.

### **IR-3.2: Income for rural ethnic minority populations increased**

**Afro-Colombian communities of the Rosario Islands increase their earning potential through eco-tourism initiatives.** In collaboration with INCODER, ACIP provided technical assistance to the Orika Community Council in the Rosario Islands to design eight eco-tourism hotels on the island. The assistance involves infrastructure improvement (construction of the hotels, electric energy provision, and waste water management) and training to the local community who will run the eco-tourism hotels. In addition to economic strengthening support, ACIP is building the organizational capacity of the Orika Community Council and providing technical and legal assistance in a collective titling request which the Orika Community Council plans to present to INCODER to protect its territorial rights.

## **R-4. POSITIVE MESSAGING OF ETHNIC ISSUES INCREASED**

### **IR-4.1 Quantity and quality of positive messaging of Afro-Colombian and indigenous issues increased**

**Regional campaign for cultural promotion projects enters second phase.** Throughout the quarter, the Program held an open call for project proposals contributing to cultural promotion, increased visibility and

preservation of indigenous and Afro-Colombian identity. The call sought to motivate ethnic minority community-based organizations, foundations or civil society organizations active in the Caribbean region to present initiatives aimed at preserving and promoting their culture and empowering their constituent populations through increased visibility and cultural awareness. Various meetings and sessions to clarify the application and selection process and raise visibility of the call for proposals took place during the quarter in Santa Marta, Barranquilla, Cartagena and San Andrés throughout April and May, with the support of the San Andrés departmental government and the mayor's offices of Santa Marta, Barranquilla and Cartagena. These meetings resulted in the presentation of 49 total projects, of which 29 passed the presentation process and 12 were pre-selected for the second phase. The project objectives include raising consciousness about Afro-Colombian and indigenous cultural heritage in the Caribbean region, protecting cultural expressions that may be in danger of disappearance, and strengthening spaces for circulating and promoting cultural expression in the region.

The initiative has already received US\$47,000 in funding from the departmental government of San Andrés and Providencia for projects in that region. Funding for the remaining projects will be determined in conjunction with local and regional government entities once the final projects are selected.

## 2. Sierra Nevada de Santa Marta (SNSM), Guajira and Riohacha

### R-1. STATE INSTITUTIONAL CAPACITY STRENGTHENED

#### IR-1.2. State planning and resource investment for ethnic minorities improved

**ACIP helps leverage US\$1.1 million in public funds for indigenous communities in the Sierra Nevada de Santa Marta.** This quarter ACIP continued providing technical assistance to community leaders throughout the Program's intervention areas in order to improve ethnic communities' access to General System of Preferences (SGP for its acronym in Spanish) and Royalties funding. In late May, eight projects designed by Kankuamo leaders with ACIP technical assistance were approved by the mayor's office of Valledupar. These projects are budgeted at nearly US\$1.3 million (\$1.1 million comes from SGP while the remaining funds are contributed by the indigenous council, the indigenous health system, the department of Cesar and ACIP) and will benefit the Kankuamo community through improving health services, linking traditional medicinal practices with western medicine, strengthening self-governance, improving harvesting, warehousing and sales of agricultural and artisanal products, and food security. The Kankuamo community comprises 26.6 percent of the population living in the Sierra Nevada's indigenous collective territories. The Sierra Nevada has some of the country's highest rates of chronic malnutrition and other unsatisfied basic needs, making it a target region for ACIP support.

**ACIP technical assistance to the Mayor's office of Maicao results in nearly \$4.2 million of Royalties funds for the municipality.** The Program's efforts to improve the institutional capacity of the municipality of Maicao in accessing public funding for ethnic minority programs has resulted in 10 project proposals approved by the departmental Collegiate Administration and Decision Body (Órgano Colegiado de Administración y Decisión—OCAD). On April 25, Program directors and regional representatives met with Mayor of Maicao Eurípides Pulido and other municipal representatives to review the details of the 10 approved OCAD projects as well as the main advances of the Program's intervention in supporting the Mayor's office of Maicao.

The approved projects represent a total of US\$ 4,165,577 which will be used towards road infrastructure improvement, health programs, the construction of over 500 housing units and the development of programs for vulnerable populations. Furthermore, within the OCAD projects, the Program supported the mayor in creating projects with a differentiated approach to increase the social and economic inclusion of the Afro-Colombian and indigenous population in Maicao, such as implementation of a life plan design and formulation project with the Wayuu population and a socio-economic study and characterization of the

Afro-Colombian population in Maicao. The Program will continue to support the municipality of Maicao in developing and implementing these projects.

**ACIP and Cerrejón train public officials to improve financial management.** During the quarter, ACIP, in coordination with Fundación Cerrejón, trained 82 public servants of the municipalities of Hatonuevo, Uribía, Maicao, Dibulla and Manaure to improve financial management, monitoring of municipal development plan compliance and access to public funds through project formulation. Nineteen of the officials learned to use the Department of National Planning’s budget monitoring system (Sistema de Captura de Ejecución Presupuestal) which is fundamental to modernize their financial systems and allow the departmental and national governments to monitor compliance with municipal development plan commitments. Forty-one public servants completed surveys to better the administrative structure of the Municipal Secretary of Planning Offices while 12 learned project formulation methodology through ‘learn by doing’ sessions led by the ACIP technical team.

*“The goals for overcoming poverty must be adapted to our cultural norms. By working together, we hope that we can take part in government programs without compromising our autonomy or self-governance. This can only be achieved [with] a differentiated approach...designed based on knowledge of and experience with our communities.”—Danilo Villafañe, Arhuaco indigenous leader*

## **IR-A: Rights to land for ethnic communities increased**

**ACIP supports efforts of indigenous communities of the Sierra Nevada de Santa Marta to recognize their territorial rights.** During the quarter, ACIP’s land experts continued providing technical assistance to the three indigenous collective territories of the Sierra Nevada de Santa Marta in their petition to formally expand their territories, thereby strengthening the governability of the traditional authorities and protecting the communities’ land rights. In alliance with INCODER, progress to date includes technical visits and the production of a community census for each collective territory. The teams have also made significant progress in conducting topographical surveys of each collective territory. This quarter, the technical team completed the topographical survey for the Kankuamo collective territory; the survey for the Arhuaco territory reached 80 percent completion, and the survey for the Kogui-Malayo-Arhuaco territory, with the largest planned expansion of the three cases, progressed by 35 percent. All of the technical advances have incorporated the active participation of community members and authorities throughout planning, decision-making and execution processes. Technical assistance will continue next quarter.

**Conclusion of analysis phase to increase land rights for 13 collective Wayuu territories in Guajira.** During the quarter, ACIP continued support for the collective territories of Wlijitsmana, Purikumana, Siten, Tarourumana, Marrian, Jaturuy, San Fernando, Siyasulu, Rinconada, Zarrulumana, Puipurén, Cocomá Ana and La Paz, focusing on their formal request to INCODER to receive land titles. These territories account for a total area of approximately 4,500 hectares and the titling would benefit 2,870 indigenous persons or more than 200 clans. This work will further the Ministry of Interior and INCODER’s commitments to recognize these communities’ territorial rights. Progress to date includes the formal definition of local technical teams for the project; two of the team’s three professionals are members of the affected Wayuu community. Thus far, the team has completed visits to six collective territories, carrying out necessary activities and tasks including a census, topographical surveys, community assemblies and ethno-historic and socio-cultural workshops. Four socio-economic, legal and land tenure studies have been completed and submitted to INCODER, and the two remaining studies are in the process of consolidation for submission.

## **R-2. ETHNIC MINORITY COMMUNITY-BASED ORGANIZATIONS STRENGTHENED**

### **IR-2.1. Organizational capacity to attend to communities and territories strengthened**

**ACIP helps Koguis to strengthen self-governance and protect ancestral land.** This quarter ACIP provide technical assistance to the Kogui indigenous community of the Sierra Nevada de Santa Marta in the development of Free, Prior and Informed Consultation (FPIC) guidelines. FPIC is a fundamental right of ethnic territorial communities in Colombia which requires external actors, including government and private sector, to consult with the community before taking any action that will impact its people or territory. For this reason, having clear FPIC guidelines is considered indispensable in order to strengthen self-governance and defend the community's ancestral land. In a May 25-29 workshop with the Gonawindwa Tayrona Organization, ACIP met with 123 Kogui leaders and traditional authorities in order to explain the scope of the project, discuss the proposed methodology and define a timeline to develop the FPIC guidelines for the Koguis of Magdalena, Cesar and Guajira.

**Kankuamo indigenous community trains youth in ethnic rights and community development and strengthens women's role in the community.** ACIP is encouraging the participation of young people in the Kankuamo collective territory's 12 communities to strengthen governance processes, territory and indigenous visibility through training youth community workers on community development and ethnic rights with an emphasis on psychosocial care. The workshop, held in Valledupar on June 16, attracted 31 Kankuamo youth from all 12 communities within the collective territory as well as two Kankuamo youth who live outside of the collective territory. On June 28-29, ACIP supported a workshop for 30 Kankuamo women in community development and ethnic rights with a focus on strengthening the role of women within the community. This project aims to raise awareness about Kankuamo youth as active members of the community and to recognize women's contributions in order to promote Kankuamo identity, values and principles.

#### **IR-2.2. Advocacy capacity of ethnic minority community-based organizations improved**

**Indigenous leaders of the seven Wayuu collective territories in Riohacha build their capacity to influence public policy with ACIP training.** In collaboration with the Secretary of Planning of the Guajira department, ACIP trained 89 Wayuu leaders in ethnic rights, building their internal administrative and management capacity to manage public funds as well as external capacities to interact with the government and influence public policy. The project will also improve the indigenous community's information systems with support of the Secretary of Indigenous Affairs. In total, the project aims to train 140 leaders to exercise their political, economic and cultural rights and to optimize investment of public funds through the General System of Participations (*Sistema General de Participaciones*).

**Arhuaco community begins to incorporate differentiated approach in the National Agency to Overcome Extreme Poverty (ANSPE) methodology.** Continuing work begun over the past two quarters, ACIP is providing technical assistance to ANSPE to ensure a differentiated approach in services offered to indigenous communities. Last quarter ACIP assisted ANSPE in a characterization of the Arhuaco indigenous community to identify poverty levels and assistance needs based on data collected from the 21 Arhuaco communities living in the municipalities of Aracataca, Fundación and Santa Marta. This quarter ACIP supported ANSPE and the Arhuaco *mamos* (traditional authorities) to select indigenous community managers (*cogestores*) to work with beneficiary communities. In order to adapt to traditional values, ANSPE incorporated a coordinator to oversee the community managers and act as a liaison between the institution and community managers (a position that does not exist at the national level). In a modification to ANSPE's standard methodology, the team worked in geographic regions (by riverbed settlement) evaluating entire Arhuaco communities rather than nuclear families.

### **IR-3. ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASED**

#### **IR-3.2 Income for rural ethnic minority populations increased**

**Over 1,400 families from four indigenous collective territories benefit from value chain projects in the SNSM.** The Program is executing value chain projects in the four indigenous collective territories in the

Sierra Nevada de Santa Marta region, improving the agricultural practices of the Kankuamo, Arhuaco, Kogui and Wiwa communities. The value chain projects in the SNSM seek to connect indigenous producers with national and international markets to increase access to economic opportunities. ACIP support provides growers with training in best agricultural practices and production strategies, utilizing a differentiated approach in order to preserve traditional agricultural practices while serving market demands. The projects prioritize empowering growers and community leaders to enact sustainable production systems as well as developing commercialization opportunities and strengthening links to product markets.

In the Kankuamo collective territory, ACIP enhanced agricultural best practices and quality control techniques for more than 100 leaders and coffee growers and coordinated an educational tour to expose a small group of growers to the coffee production process in other parts of the country. Building on trainings from the previous quarter, ACIP technical assistance continued to focus efforts on empowering three different groups within the productive community. The first group consisted of 10 Kankuamo leaders and assistants who received training on quality and agronomic management, harvesting and post-harvesting processes. The second group included 79 growers who received training in coffee crop management—from managing seedlings to delivering coffee beans to the collection center. The third section of the training project involved workshops in high quality coffee requisites, quality analysis and coffee cupping for 12 women responsible for evaluating the quality of the coffee beans at the collection center. Kankuamo coffee growers, through Program-organized meetings and interaction, are continuing to work closely with partner Sustainable Harvest, a U.S.-based specialty-grade coffee, through meetings and planned participation in Let's Talk Coffee, an international specialty coffee conference and training workshop organized by Sustainable Harvest at the end of October.

In addition to the on-site trainings, the Program also facilitated a five-day tour in May that brought a group of 10 leaders, producers and assistants to visit specialized coffee-producing sites in other regions of the country, including Bucaramanga and Cundinamarca. This exchange exposed the Kankuamo group to new cultivation practices and coffee varieties and provided additional training in harvest, post-harvest and commercialization processes, guaranteeing that they will be better equipped to work with specialized markets and increase the quality and value of its coffee in the future.

Highlights of Program work with the Arhuaco coffee growers this quarter consisted of trainings on agricultural best practices and sustainability as well as distribution of essential coffee production equipment. During the quarter, the agricultural technical team offered technical assistance in the areas of crop renovation and sustainable production to 465 coffee producers in the Departments of Magdalena and Cesar. The Program distributed 130 coffee depulping machines (90 in Cesar and 60 in Magdalena) and 253 coffee crop maintenance kits to the families. With the cooperation of the National Center for Coffee Research (*Centro Nacional de Investigaciones de Café* – CENICAFE), ACIP conducted a three-day training in June for 17 leaders from the Arhuaco community. The training, which took place at a CENICAFE production center and focused on environmentally beneficial agricultural best practices, will empower the leaders to use this information for the benefit of their communities and in turn teach it to other participants in the production system.

ACIP is also working with the Kogui community to improve traditional coffee cultivation and commercialization practices. This quarter, growers in the Kogui-Malayo-Arhuaco collective territory improved coffee bean processing and maintenance with 100 additional coffee depulping machines. The Program is currently in the process of acquiring 200 fermentation tanks for distribution in the upcoming quarter. The agricultural technical team visited 550 coffee producers across 467 hectares of land to provide technical assistance in plot layout, sowing, weeding and pruning techniques for coffee plants in order to improve the quality of the coffee produced. The project is continuing to grow through the ongoing development and staffing of a new collection center for the coffee, constructed in alliance with the Department for Social Prosperity (DPS).

In addition to production-side developments, the Kogui coffee project raised its national and international visibility through participation in a fair organized by the Carulla chain of supermarkets, which carry the line of Kogui-produced coffee. The fair, which took place in Bogotá from May 23-25, provided a space for representatives of the community to present their products to an international audience and increase name recognition of Kogui coffee.

In another income generation project within the Kogui-Malayo-Arhuaco collective territory, ACIP is currently working with 50 cacao growing families of the Wiwa community to add value to the cacao production chain. The families received technical assistance to help prepare the 100 hectares of land designated for cacao production through the design of an agroforestry system involving plantain, two varieties of corn and two varieties of beans (these secondary crops are grown alongside coffee plants to avoid monocropping). The families also received cacao crop maintenance kits. Along with a delegation from the Wiwa community, the Program initiated the design and implementation of a plan to train participating families in agricultural best practices for cacao cultivation and improved commercialization opportunities. The Wiwa producers continued to develop their alliance with private partner Cacao de Colombia, a specialized cacao vendor that is providing technical-commercial assistance and training sessions focused on cultivation practices and strategies designed to fit directly within the needs of the market.

#### **R-4. POSITIVE MESSAGING OF ETHNIC ISSUES INCREASED**

##### **IR-4.1 Quantity and quality of positive messaging of Afro-Colombian and indigenous issues increased**

**Kankuamo indigenous community strengthens governance and communicative abilities through regional broadcaster.** The Program is providing support to the *Organización Indígena Kankuama* (OIK) in the areas of organizational strengthening, cultural autonomy, cohesion between different communities and comprehensive diffusion of positive messages through the Tayrona Stereo broadcaster. The majority of this quarter's accomplishments relate to the last facet, including contracting various technical specialists; a two-session workshop on producing and editing radio content, conducted in June with 15 participants; and support for six workshop leaders from Tayrona Stereo, who have presented 13 of a planned 15 workshops on communication techniques for 87 total youth at three educational institutions in the La Mina, Atánquez and Guatapuri-Chemesquemena communities. With Program support, the broadcaster has also purchased new equipment, which will allow it to better manage archives, begin broadcasting earlier in the day and cover events live—all of which contribute to the project goal of reaching a larger audience and communicating positive messages about Kankuamo culture.

**Program support continues to improve internal and external communications initiatives within indigenous communities of the SNSM.** The Program is working with the Zhigoneshi Center for Communications to improve the technical quality of its documentaries, which highlight indigenous contributions to society and cultural and traditional figures, and to increase circulation of its printed and audiovisual productions to raise visibility of the region's four indigenous communities. Project initiatives have continued to build on the success of last quarter, with the translation of eight documentaries from indigenous languages to Spanish, English and French and their subsequent national and international diffusion. During this quarter, the Program conducted training for 12 members of the Zhigoneshi production team and two authorities focusing on communication policy and indigenous communication rights, intellectual property, collective rights and tools to establish a solid strategy for diffusion of the documentaries.

One of the documentaries – *Resistencia en la línea negra* (Resistance on the Black Border) – won the audience prize in the first edition of the Panorama del Cine Colombiano festival, held in Paris from June 5-11. ACIP is also creating internal diffusion spaces within the Arhuaco and Kogui communities and encouraging a focus on communication in the agendas of indigenous authorities within the Arhuaco community in the Magdalena and Cesar departments. Both internal and external diffusion have contributed



to a greater valuation of the work produced by the Zhigoneshi Center and a wider understanding of different aspects of the region's indigenous communities and culture.

**ACIP works to preserve a fundamental component of the Wayuu indigenous cultural and traditional heritage.** The Program continues to support a project to safeguard the cultural heritage of the Wayuu community in the Guajira, specifically the Wayuu Normative System applied by *palabrerros*, or traditional authorities, which was added to UNESCO's list of intangible cultural heritage in 2010. Project consultants are supporting the Wayuu traditional authorities in implementing the methodology and creating content for the Wayuu ethno-educational curriculum and producing text and content for the Special Plan to Safeguard the Wayuu Normative System; one of the project's objectives is to print 1,000 copies of this plan to distribute among the community. This quarter, under the Special Plan, the Program conducted four trainings for leaders of the Wayuu authority and organized five *dialogue circles*, or meetings, that served as an intergenerational space for community leaders and youth to exchange perspectives on issues affecting the community and generated greater capacity for dialogue and following up on various agreements forged under the Special Plan. Altogether, these efforts benefit approximately 216,000 total members of the Wayuu community.

**GOC recognizes Wayuu traditional authority's capacity to directly administer funds as a result of demonstrated financial responsibility through its work with ACIP.** The Ministry of Culture recently established a fund to protect and promote cultural diversity in Colombia, and is funding this effort by channeling 4 percent of the value added tax collected on the sale of cellular telephones across the country to cultural initiatives through departmental and municipal governments. Through its ongoing interaction with ACIP, the Wayuu traditional authority (*Junta Mayor Autónoma del Palabrero*) was able to build enough credibility and experience to demonstrate financial solvency and responsibility to the Government of Guajira and the Mayor's Office of Maicao. As a result, the local government signed an agreement granting the traditional authority the capacity to directly administer the funds within its own territory. The funds collected and awarded to the Wayuu traditional authority to date are worth a total of more than US \$120,000, which it will use to foster, promote and preserve its cultural heritage.

### 3. San Andrés and Providencia

#### R-1. STATE INSTITUTIONAL CAPACITY STRENGTHENED

##### IR-1.1: Development and implementation of pro-minority policies strengthened

**ACIP defines strategy to support the departmental government of San Andrés and Providencia.** During the quarter, ACIP worked directly with the departmental government to identify needs and finalize an agreement that will provide technical assistance to improve departmental programs and services for the Raizal and Afro-Colombian communities on the archipelago. Specifically the assistance will include: the design of a public policy for the Raizal population, development of an FPIC protocol and design of government programs and policies to benefit the Raizal and Afro-Colombian population. These activities will begin next quarter

##### IR-A: Rights to land for ethnic communities increased

**ACIP begins study on current state of Raizal territorial rights to move forward with defense of territorial autonomy.** As an initial step in the process to formalize territorial rights for the ethnic Raizal community in the San Andrés archipelago, ACIP and INCODER initiated the administrative and legal process to conduct a study of the current state of Raizal territorial rights. The project, which has a planned duration of seven months, will collect relevant information on the current situation in order to formulate recommendations for the preservation of Raizal territorial rights. To date, the Program has completed all preliminary activities included in the first planned phase of the project, including the formulation of a work

plan that includes a projected project team and individual roles of each team member, and the creation and approval of a timetable of activities to be carried out by ACIP, INCODER and local partner AMEN-SD (Archipelago Movement for Ethnic Native Self Determination). The Program and partners intend to use the greater quantity of reliable information about the current state of ancestral Raizal territory and community rights gained through this study in order to define and recommend the application of protective legal and institutional measures to assert autonomous rights over the territory.

## **R-2. ETHNIC MINORITY COMMUNITY-BASED ORGANIZATIONS STRENGTHENED**

### **IR-2.1. Organizational capacity to attend to communities and territories strengthened**

**ACIP builds the capacity of native islanders' community-based organization in San Andrés.** This quarter, ACIP began implementation of an organizational strengthening project with the Archipelago Movement for Ethnic Native Self-determination (AMEN-SD) in order to empower the native islanders (Raizales) to increase recognition of AMEN-SD as a legitimate ethnic organization and ensure the legal and territorial rights of the Raizales. This project includes a capacity building component to train 150 Raizal leaders and is supported by the departmental government and the Ministry of Interior.

**ACIP begins selection process to build the capacity of four ethnic organizations in San Andrés.** On June 18, ACIP officially released a request for proposals on the island for more than US\$200,000 in grant funding and leveraged funds in collaboration with the Sustainable Development Corporation of San Andrés (*Corporación para el Desarrollo Sostenible del Archipiélago San Andrés, Providencia y Santa Catalina – CORALINA*) and the departmental government. Next quarter, ACIP will evaluate and select the four most qualified organizations to implement organizational strengthening projects. These selected organizations will design and implement their own organizational strengthening plans to protect Raizal and Afro-Colombian cultural identity.

**ACIP supports artisanal fishing study to determine the impact of the loss of 30,000 square miles of maritime territory to Nicaragua.** Last year, the International Court of Justice in The Hague dealt a blow to Colombia, issuing a ruling that drew new maritime borders and transferred approximately 43 percent of its maritime territory (30,000 square miles of territory in the Caribbean Sea) to Nicaragua. In an effort to measure the impact that this loss of maritime territory has had on the Raizal population, ACIP, in collaboration with Colombia's leading university Los Andés, is supporting an artisanal fishing study. The study will evaluate the economic hardships confronting the island's 1,250 artisanal fishermen, suggest alternative economic opportunities and try to preserve this ancestral tradition among the Raizales which has long been threatened by commercial and industrial fishing and which is now in danger of extinction with the loss of traditional fishing waters.



## AFRO-COLOMBIAN & INDIGENOUS PROGRAM (ACIP) Central Region Activities

The Central region includes Bogotá and Medellín, the country's two largest cities, with significant Afro-Colombian and indigenous populations. ACIP's interventions in Bogotá focus on job training and access for Afro-Colombian and indigenous populations. The Program's central message in Bogotá will build strong alliances with national-level ethnic minority organizations and the private sector. The Program is taking advantage of high demand growth markets such as contact center and textile and is empowering ethnic minorities to take advantage of opportunities in these sectors by improving job skills through workforce development training.

## 1. Bogotá

### R-3. ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASED

#### IR-3.1. Formal employment of ethnic minorities in urban areas increased

##### Sub IR-3.1.1. Employability of ethnic minorities increased

**More than 600 beneficiaries of ACIP's workforce development training program in Bogotá build skills for jobs in call center industry.** With ACIP support, more than 600 Afro-Colombian and indigenous youth are completing a six-month workforce development training course that will allow them to secure jobs in some of Colombia's most important call centers. Through a public-private alliance including the Bogotá mayor's office and the Colombian Association of Contact Centers and BPO&IT, the project aims to reduce disparities in access to the labor market and improve the quality of workers entering the industry through training oriented toward the real needs of the companies. Since the project began in January, 655 ethnic minority youth beneficiaries have entered into the training program, of which 328 have already signed contracts guaranteeing them work after they complete the training process.

## 2. Medellín

### R-3. ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASED

#### IR-3.1: Formal employment of ethnic minorities in urban areas increased

**ANDI helps publicize preliminary workforce development projects.** Though projects in Medellín are still in the initial phase, local partners and potential collaborators have already begun to show an interest in forming strategic alliances with the Program. On June 18, the first BPO&IT Committee of Antioquia held a meeting, supported by ANDI's Antioquia branch office, in which the organization offered its support to the workforce development projects the Program has initiated in the city. The majority of the meeting agenda emphasized the workforce projects, which are currently in the first phase of an open call for applications from potential participants, with the goal of publicizing the information throughout the group and sharing application information with the committee in order for members to pass the information along to their contacts within the business sector. It is hoped that these new cooperative projects, which were developed based on requests from both the government and the private sector, will lead to progress in the city's economic sector. ANDI has shown a clear interest in supporting the Program's work in Medellín and has agreed that its local branch office will carry out publicity efforts aimed at affiliates within the area's business sector in order to identify the needs that can best be served by Program projects and coordinated alliances.

## B. ACIP in the news

### Lanzan programa para afros e indígenas de Cali

La inauguración del 'Programa de formación y vinculación laboral para 1000 afrodescendientes e indígenas de Cali' de la Agencia de los Estados Unidos para el Desarrollo Internacional, Usaid, la Alcaldía de Cali y otras instituciones privadas de la ciudad se llevó a cabo ayer en las instalaciones del Centro de Convenciones Alférez Real. Con este proyecto se busca contribuir a la generación de empleo de la población afro e indígena de la ciudad. La inversión total del programa es de casi \$3000 millones, de los cuales Usaid invierte aproximadamente \$1100 millones y las demás instituciones \$1900 millones. Se espera que en el orden nacional el programa capacite y vincule laboralmente a 4500 jóvenes durante el 2013.



POSE: LUIS GUZMÁN / EL PAÍS

## El café de los dioses

Los Kogis de la Sierra Nevada de Santa Marta, producen un café 100 por ciento natural, que comercializan y representa altos ingresos para el sostenimiento de la comunidad.

**A** diferencia de otros procesos de producción de café en el país, la comunidad Kogi de la Sierra Nevada de Santa Marta, que desde hace más de cinco años se ha dedicado a la comercialización de este producto, se rige bajo los parámetros de la espiritualidad y la armonía, liderada por los Mamos, quienes son las autoridades mayores dentro de la cultura.

Mediante su organización, el resguardo, ejecuta los dineros de cooperación, con los cuales contrata un pequeño equipo técnico encargado de concertar con las autoridades tradicionales un plan de manejo técnico en el cual prima la siembra y la utilización del suelo y sub suelo, pero con preservación del bosque, la producción de alimentos y la protección de los lugares sagrados. Amosé Colorado, coordinador del programa de Café Kogi dio a conocer a EL PERIÓDICO, los procesos, historia e importancia del café en su cultura.

¿Desde hace cuánto tiempo, se dieron cuenta de la existencia del café en la Sierra Nevada de Santa Marta?

Fue a partir de 1979 que lo empezamos a mirar de una manera diferente, en nuestra región siempre había existido, pero en menor cantidad, sin embargo, desconocíamos el modo en que podíamos trabajarlo.

Es cuando los Mamos se reunieron para tener el permiso de los dioses para realizar el cultivo de esta planta en forma comercial. Luego de una reunión espiritual por más de cuatro días, recibimos la autorización de realizar las siembras cuidando los bosques y las fuentes de agua.

¿En qué año se da la primera siembra bajo el permiso de los espíritus?

En 1981 comenzamos a producir para consumo interno, y fuimos incrementando el número de cultivos en la comunidad paulatinamente, pero hasta esa fecha aún no lo habíamos comercializado en grande.

¿En qué momento la cultura Kogi empieza a ver el café como un cultivo diferente?

Luego de consultar a los Mamos, el padre de los árboles kilanche 'Dios de los árboles', nos entregó la protección del café. Con una serie de encuentros espirituales, nos permitieron realizar el cultivo de esta planta técnicamente para no dañar los cultivos y los bosques, para mantener un equilibrio en el cosmovisión.

¿Cuál fue la orden de los Mamos para la siem-



Amosé Colorado afirma que su producto envía un mensaje para preservar el planeta.

bra del cultivo de café?

Luego de un retiro espiritual se tomó la decisión de combinar los árboles que nosotros tenemos en nuestra tierra con el Café. Sembramos maíz, plátanos, como árboles de protección al cultivo y que sirven como sustento para nuestras familias.

¿Por qué siembran ustedes los cultivos combinados con estas otras plantas?

Dentro de los mandatos de la comunidad está mantener el equilibrio del medio ambiente, por ello es que los árboles mayores deben proteger a los menores y el café es nuestro árbol menor que debe ser protegido por los demás.

¿Cómo fueron las primeras transacciones de venta del café?

Fue un tiempo en el que trabajamos con comerciantes, y cuando ellos empezaron a ver los resultados de nuestra producción, empezaron a engañarnos, nos quitaron café, tierra, e inclusive nos daban bebidas alcohólicas, para que accediéramos a cambiar más fácil nuestros productos.

De ahí, un sacerdote que dictaba clases en la comunidad, me dijo que nos estaban explotando, porque nos pagaban 50 pesos la lata de café descafeinado para 1981, así que nos fuimos a Santa Marta donde no lo pagaban a 300 pesos. Posteriormente, hicimos una cooperativa con seguimos una hacienda donde trabajar y con 300 mil pesos empezamos a comprar herramientas para emplear en nuestra producción.

¿Cuántas familias comenzaron a trabajar con ustedes?

Empezamos cerca de 300 familias en los diferentes puntos de la Sierra Nevada, y hoy en día tenemos 500 familias.

¿Cómo se reparten ustedes las labores del campo?

Los hombres se dedican a limpiar el café, a sembrar y algunos mujeres ayudan a recolectarlo, tejen mochilas, labores de la zona, cocinar y criar animales.

¿Cómo sabe en qué momento deben hacer la cosecha del grano de café?

Tenemos unos tiempos establecidos que lo marca la altura y la ubicación, ya que según la altura se va cosechando desde la parte media de la Sierra en octubre, hasta la parte alta. La cosecha la venimos terminando en el mes de abril.

¿Tecnificaron el proceso de producción de café?

En 1987, estuve en Chinchiná, Caldas, donde recibí la capacitación de cómo sembrarlo, cuando volví a la sierra fui donde los Mamos, y me dijeron que no lo podíamos realizar ese proceso, porque al emplear los químicos que ellos sugerían habrían enfermedades para el café y para nuestro ecosistema, por lo cual decidimos trabajar bajo nuestras creencias espirituales.

Con la organización de los pueblos indígenas, lo cual permitió poder competir con el resto de cultivadores del grano, en apoyo contra nuestra cultura, empezamos a mejorar nuestra tierra, porque anteriormente había sido intervenida.



Hoy, foro con el presidente Juan Manuel Santos

# Afrocolombianidad, paz y posconflicto

También estarán el vicepresidente Garzón, el expresidente Ernesto Samper, el exvicepresidente Horacio Serpa, Piedad Córdoba, Antonio Navarro, León Valencia y el senador Juan Fernando Cristo.



Las comalidades de Don Quijote, Chocó. (Foto: AFP)

DANIEL PERA VILLAMIZAR

Afros no van a La Habana

emisiones (la otra será el lunes 10 de junio). La historia, que tiene un alto contenido musical, revive un género que no se perdiese en el país hace unos 40 años, y busca contar la historia de muchos que, como Ananse, han trillado pose a la discriminación. La idea de revivir el género fue de David Soto, director de la Fundación Activos Culturales Afro (Acra), quien, con el apoyo de Piedad Córdoba, Unidas y el Proad, logró convencer a un grupo de artistas de realizar esta producción que costó 300 millones de pesos. La música original es de Chocó, grupo que se identificó con el leírato "Esta es nuestra historia y se dedicó al proyecto", contó Ángel Pera. El resultado se escuchará mañana.

La gente negra, por sentido común o voluntad política, entiende que su problema de discriminación es específico, derivado de su diferencia "racial" y agudado y agravado por la condición socioeconómica, no se soluciona o "resuelve" a La Habana. ¿Cuál es, entonces, el fin de acudir a la afrocolombianidad frente a la paz?

De Bogotá y valtires fictivos

Se duda que por parte del Gobierno pueda ser convertida una identidad étnico-racial en una identidad política, porque dentro de la población afro hay pluralidad de opiniones sobre el proceso con las Farc. La presión es importante para el proceso político, pero el abordar el tema del derecho de las víctimas sería problemático ante una concepción étnico-racial a la manera de Bogotá.

# Con ChocQuibTown revive la radionovela

Mañana se empieza a emitir 'La canción de Ananse', una producción de cinco horas que busca reivindicar la cultura afro.

Una joven cantante de Timbiquí (Cauca), en el sur del Pacífico colombiano, decide que su talento debe brillar y, a los 20 años, emprende un viaje a Bogotá llena de expectativas de lo que espera sea su exitosa carrera musical.

Ananse, como se llama la mujer -que toma su nombre de uno de los personajes más importantes de la leyenda de África occidental y del Caribe- encuentra discriminación, abuso y un lugar hostil para cumplir sus

sueños. Con mucho esfuerzo firma su propia banda, empieza a tocar en bares y poco a poco entiende que "en su interior, en sus raíces afrodescendientes, está el secreto de su éxito", dice

Rafael Hernández, uno de los 25 actores del reparto, hace el papel de Shob Ana.

Ángel Pera Escobar, el libretista de la radionovela, La canción de Ananse, que se emitirá mañana a través de Caracol Radio, de 2:00 a 4:00 p.m. y de 1:00 a 4:00 p.m. Esta será la primera de dos



Anita, la Samantha (Ananse) y Taita, de ChocQuibTown.

# Quibdó estrenó su primer Contact Center

Este proyecto es el resultado de un trabajo conjunto de la Alcaldía, Telefónica Movistar, Usaid y Ateco.

Ayer fue inaugurado oficialmente el contact center de Ateco, que presta sus servicios a Telefónica (Movistar) en Quibdó. Se trata del primer centro de contacto del municipio y será el encargado de atender a los clientes del proyecto de Movistar. Según lo explicó el presidente de Telefónica Movistar, Alfonso Gómez, el fin de llamadas de prepago al mes supera el millón, e inicialmente serán atendidas en Quibdó 130.000.

La fuerza de Ateco Quibdó es de 106 personas, en su mayoría profesionales que encuentran una oportunidad laboral en el contact center.

"Nosotros estamos dispuestos a crear en la medida en que encontremos respaldo de la Alcaldía; seguramente vamos a crecer en el departamento", señaló Gómez. Las inversiones de la compañía de telecomunicaciones alcanzan los 36.000 millones de pesos en los últimos tres años y su presidente señala que mantendrá el ritmo. La alcaldesa de Quibdó, Zulia Mera, señaló que están buscando nuevas empresas que inviertan en

100 36

puestos de trabajo generará el nuevo contact center. mil millones de pesos ha la inversión de Movistar.

Chocó. La funcionaria indicó que trabajará con la Alcaldía para invitar nuevas empresas que inviertan en el Chocó de hoy y así iniciar el cambio. El proyecto que ya completa más de un mes en operación demandó inversiones por más de 400 millones de pesos y los inversionistas ya hablan de la necesidad de expandirlo. El Contact Center fue el resultado de un trabajo conjunto de la Alcaldía de Quibdó, Telefónica Movistar, Usaid y Ateco, y con

el apoyo del Sena, para capacitar específicamente en el tema a los nuevos empleados. Con el proyecto se inicia un ambicioso plan que busca generar en el departamento 2.500 fuentes de empleo en el departamento y sacar el índice de desempleo, que ya supera el 20 por ciento y es el más alto del país. "Lo que buscaremos ahora es construir confianza; contamos con el respaldo de estas grandes compañías que creen en nuestro talento y ahora queremos que sean más", indicó la alcaldesa. El propósito del Gobierno es llevar la banda ancha a todo el departamento y mantener la inversión en tecnología. De hecho, se busca que al 2014 existan en el departamento en computador por cada 12 niños.



La foto muestra parte del nuevo grupo de trabajo del Contact Center en Quibdó. (Foto: AFP)

## B. Success Stories

### Workforce training creates opportunities for women

**ACIP's workforce development and job placement project in Cali opens doors for a diverse group of beneficiaries.**



ACIP's workforce training project is helping auto mechanic student Hermyleidy Palacios Carabalí to improve life for herself and her family.

***"Programs like [this] USAID one are so necessary, because they save people that don't have the financial ability to study. It's a light at the end of the tunnel. I'm going to be successful in this field and they'll want to hire me. More than anything, I'm doing it to give my children a better future, and I'm thrilled with the opportunity I've been given."***

**Hermyleidy Palacios Carabalí  
Beneficiary, Cali workforce  
development program**

Most young women probably could not explain how to change a spark plug – but Hermyleidy Palacios Carabalí isn't like most young women. Hermyleidy, 24, is one of 408 beneficiaries receiving technical automotive training through ACIP's project offering technical job training with a gender focus to Cali's Afro-Colombian and indigenous population. The project began in January 2013 and aims to generate employment for approximately 1,000 of the city's ethnic minority youth. One of only two women studying auto mechanics, Hermyleidy believes that the opportunities generated by this project will allow her to move to a safer neighborhood and create a better life for her and her two children.

The idea of studying mechanics first occurred to her several years ago. She was returning home with her children and in-laws one night when their car broke down. Her relative, a mechanic, eventually restarted the car, with some help from his wife. Hermyleidy recalls clearly how the woman "went under the car and fixed it in a minute. A cable had fallen from the motor and it didn't work. And this woman, under the car with a cell phone, fixed it." When the family returned home, she thought, "It's good to know a little about everything, because you never know what life will throw at you."

So far, she has responded to what life has thrown at her with optimism and ambition. In addition to her studies, she, along with her mother and aunt, runs a foundation that encourages local mothers to pass cultural knowledge to the next generation. These women, most of whom have never received formal education, act as cultural teachers and work with local musicians to foster peace and denounce the violence that drove many of them from their birthplaces to the Manuela Beltrán neighborhood in Cali's poor Aguablanca district. For Hermyleidy, who was born and raised in El Charco, Nariño, but has lived in Cali since 2002, this work is crucial to combat the violence and instability that she views as linked to unemployment – at 16.4 percent, Cali has Colombia's sixth highest unemployment rate, according to the National Statistics Department (DANE).

She has experienced its effects firsthand – due to her limited access to prior job opportunities, her attempts to find work have rarely succeeded. Hermyleidy believes the work experience she is gaining through the program will make a crucial difference in her future job search. The project, currently in its second phase, selected participants from an open application and began the training process for the final phase: job placement assistance. ACIP's project operates in conjunction with the Ernesto Mejía Amaya Foundation, whose building Hermyleidy visits every week to learn about balance, alignment, pistons and spark plugs.

"Everyone thinks that mechanics is men's work, but since we have gender equality, and I like challenges, I decided to become a mechanic, because it can help in daily life. Sometimes you take your car to the shop and they charge you a lot of money, when really you just need to change the spark plug." Though she makes it sound easy, her knowledge and confidence come from hard work and dedication, both in and out of the classroom.

"She's a great student with the capacity to succeed in her field," says María Fernanda Vázquez, the Foundation's project coordinator. "People won't discriminate against her for being a woman – on the contrary, it will open doors for her." Hermyleidy agrees, and, as she divides her time between family, education and the foundation, she feels each day brings her closer to her dream of owning her own auto repair shop and providing a future for her children.

For more information on ACIP activities visit [www.acdivoca.org/colombia](http://www.acdivoca.org/colombia)

## Royalties funds build homes for the displaced

**ACIP builds the capacity of local governments to improve medium-term planning and access royalties and other public funding.**



Eurípides Pulido Rodríguez, Mayor of Maicao meets with the municipal technical team.

***“This achievement has been possible thanks to this great partnership. We are a strong municipality due to the technical assistance (provided by ACDI/VOCA).”***  
**Eurípides Pulido**  
**Mayor of Maicao**

Ask Eurípides Pulido Rodríguez, and he will say he comes from a humble background. Some 50 years ago, his parents independently left poor farming families in the nearby Bolívar and Magdalena departments and migrated to the small community of Majayura, located in the Colombian border region of Maicao, Guajira, in search of economic opportunities. At the time, the department of Guajira and specifically the area near the Colombia-Venezuela border offered hope of new jobs and other opportunities to settlers. Today, with an unsatisfied basic needs index (poverty measurement tool) of 65.2 percent, more than twice the national average of 27.8 percent, Guajira faces a different reality.

The eldest of four children, Pulido, who is of African descent, was born and raised in the multicultural region of Maicao, where he grew up among Wayuu and Zenú indigenous people. As a young adult, he left for the large city of Barranquilla, searching for greater economic opportunities just as his parents did five decades earlier. For seven years he sold *chicha* (a traditional corn-based alcoholic beverage) on the streets to support himself as he earned a degree in administration and finance.

After completing his studies, Pulido returned to his native Maicao, taking his first step into the political world as a “corregidor del pueblo” (the main political authority at the neighborhood level). He later resigned from this position in order to run for elected office. His campaign was successful and he was twice elected councilman of Maicao. Next he served in the assembly for the departmental government of Guajira. Finally, in 2011 he was elected mayor of Maicao.

Today, Pulido is seen as one of the most successful mayors in the municipality’s modern history. Just months after taking office, his administration drafted a municipal development plan, with ACIP assistance, recognized as the best of Guajira’s 15 municipal plans. Speaking about the recent accomplishments achieved in part due to ACIP technical assistance in project formulation, Pulido says this is the first time in Maicao’s history that 10 projects of this magnitude have been granted together in one single royalties approval committee. A selection of the projects which are now underway with royalties funding include: the construction of 300 homes for displaced people, a highway improvement project, a school nutrition program, a school transport program and an ethnic-based study to identify the needs of indigenous and Afro-Colombian populations.

Pulido describes himself as a socially-conscious person, adding that he has God and his parents to thank for teaching him principles and values that he has passed on to his two daughters. He does not consider himself to be the family’s only public servant – according to him, his wife, who has worked as a teacher for 17 years, deserves that title as well. Pulido’s father is extremely proud of his son’s achievements; in fact, when the first stone was set for the 300 homes being built for displaced people, Pulido recounts that his father’s eyes welled up with tears.

For more information on ACIP activities visit [www.acdivoca.org/colombia](http://www.acdivoca.org/colombia)



## C. State Institutions

	Entity	Area or sub-unit	Geographic Location
1	INCODER	Dirección de Asuntos Étnicos - Subgerencia de Promoción, Participación y Asuntos Oficinas territoriales por departamento	Bogotá
2	Alta Consejería para la Equidad de la Mujer	N/A	Bogotá
3	Ministerio del Interior	Dirección de Comunidades Negras Dirección de Consulta Previa Dirección de Comunidades Indígenas	Bogotá
4	Ministerio de Cultura	Dirección de Poblaciones	Bogotá
5	Ministerio de Trabajo	Subdirección de Análisis, Monitoreo y prospectiva laboral Subdirección de Promoción y Generación de Empleo	Bogotá
6	Ministerio de Comercio	N/A	Bogotá
7	Ministerio de Agricultura y Desarrollo Rural	Dirección de Desarrollo Rural - Programa para la Mujer Rural	Nacional
8	Departamento Administrativo de la Presidencia	Programa Presidencial para la Población Afro- colombiana, Negra, Palenquera y Raizal Programa Presidencial para la Población Indígena	Bogotá
9	DPS	Unidad Administrativa Especial de Atención y Reparación Integral a las Víctimas Agencia Nacional para la Superación de la Pobreza	Bogotá
10	Unidad Administrativa Especial de Gestión para la Restitución de Tierras Despojadas y Abandonadas	Dirección de Asuntos Étnicos	Bogotá
11	DANE	Dirección de Censos y Poblaciones	Bogotá
12	DNP	Dirección de Desarrollo Territorial	Bogotá
13	ICBF	N/A	Bogotá
14	Instituto Geográfico Agustín Codazzi - IGAC	Dirección General Subdirección de catastro	Bogotá
15	Superintendencia de Notariado y Registro -SNR-	N/A	Bogotá
16	Consejo Superior de la Judicatura	Sala Administrativa	Bogotá
17	Gobernación de Chocó	Secretaría de Hacienda Despacho del Gobernador	Chocó
18	Gobernación de Cauca	Secretaría de Planeación Secretaría de Gobierno Secretaría de Infraestructura Secretaría de Agricultura	Cauca
19	Gobernación de San Andrés	Secretaría de Gobierno	San Andrés
20	Gobernación Guajira	Secretaría de Gobierno	Guajira
21	Alcaldía de Cartagena	Asesoría en Asuntos Étnicos Secretaría de Gobierno	Cartagena, Bolívar
22	Alcaldía de Santa Marta	Secretaría de Gobierno	Santa Marta, Magdalena
23	Alcaldía de Quibdó	Secretaría de Planeación Despacho de la Alcaldía	Quibdó, Chocó
24	Alcaldía de Barranquilla	Secretaría de Gobierno	Barranquilla, Atlántico
25	Alcaldía de Cali	Secretaría de Gobierno Secretaría de Planeación Secretaría de Bienestar Social y Desarrollo Territorial	Cali, Valle del Cauca
	Alcaldía de Providencia	N/A	Providencia, San

26			Andrés Islas
27	Alcaldía de Medellín	Secretaria de Cultura	Medellin, Antioquia
28	Alcaldía de Riohacha	Secretaria de Gobierno Secretaria de Planeación	Riohacha, Guajira
29	Alcaldía de Valledupar	Secretaria de Gobierno Secretaria de Planeación	Valledupar, Cesar
30	Alcaldía de Uribía	N/A	Uribía, Guajira
31	Alcaldía de Manaure	N/A	Manaure, Guajira
32	Alcaldía de Maicao	N/A	Maicao, Guajira
33	Alcaldía de Dibulla	N/A	Dibulla, Guajira
34	Alcaldía de Barranca	N/A	Barranca, Guajira
35	Alcaldía de Hato Nuevo	N/A	Hato Nuevo, Guajira
36	Alcaldía San Juan del Cesar	N/A	San Juan del Cesar, Guajira
37	Alcaldía de Guapí	N/A	Cauca Pacifico
38	Alcaldía Timbiquí	N/A	Cauca Pacifico
39	Alcaldía López de Micay	N/A	Cauca Pacifico
40	Alcaldía Silvia	N/A	Cauca Centro
41	Alcaldía Totoró	N/A	Cauca Centro
42	Alcaldía Páez	N/A	Cauca Centro
43	Alcaldía Puracé	N/A	Cauca Centro
44	Alcaldía Buenos Aires	N/A	Cauca Norte I
45	Alcaldía Caldonó	N/A	Cauca Norte I
46	Alcaldía Caloto	N/A	Cauca Norte I
47	Alcaldía Corinto	N/A	Cauca Norte I
48	Alcaldía Santander de Quilichao	N/A	Cauca Norte II
49	Alcaldía Jambaló	N/A	Cauca Norte II
50	Alcaldía Suárez	N/A	Cauca Norte II
51	Alcaldía Toribío	N/A	Cauca Norte II
52	Alcaldía Bojayá	N/A	Choco Medio Atrato
53	Alcaldía Medio Atrato	N/A	Choco Medio Atrato
54	Alcaldía Atrato	N/A	Choco Medio Atrato
55	Alcaldía Lloró	N/A	Choco Sur
56	Alcaldía Bagadó	N/A	Choco Sur
57	Alcaldía Condoto	N/A	Choco Sur
58	Alcaldía Tadó	N/A	Choco Sur

## D. Community-based Organizations Chart

Below is a comprehensive list of organizations that are currently participating or may participate in future Program support; See PMEP indicator No. 7 for total number of organizations receiving direct support during Year One. In Program Year One, ACIP provided direct support to 12 ethnic organizations, including AsoManosNegras, ADEL, AFRODES, ONIC, REMA, ACONC, Capitania Paez Council, Nasa Çxhâçxa Council, COCOMACIA Council, Fundación Saueepia Wayuu, Mankankamana Community Council, and La Boquilla Community Council. In Year Two, the Program is providing direct support to 35 additional ethnic organizations, to be reported in Indicator #7 in ACIP's annual report in October 2013.

	Department	Municipality	Organization	CSO or Territorial Org
1	Atlántico	Barranquilla	Fundación de Jovenes Afro de Barranquilla	CSO
2	Atlántico	Barranquilla	Notablato (Asociación de Mujeres Notables de Barranquilla)	CSO
3	Bolívar	Cartagena	ASOCOC (Asociación de Consejos Comunitarios de Cartagena)	Territorial Org
4	Bolívar	Cartagena	Cabildo de Integración Social Afro Caribeño Gavilaneo	CSO
5	Bolívar	Cartagena	Cabildo Indígena Zenú de Membrillal	Territorial Org
6	Bolívar	Cartagena	Centro Cultural Afro Colombiano	CSO
7	Bolívar	Cartagena	Consejo Comunitario de Ararca	Territorial Org
8	Bolívar	Cartagena	Consejo Comunitario de Arroyo de Piedra	Territorial Org
9	Bolívar	Cartagena	Consejo Comunitario de Arroyo de las Canoas	Territorial Org
10	Bolívar	Cartagena	Consejo Comunitario de Arroyo Grande	Territorial Org
11	Bolívar	Cartagena	Consejo Comunitario de Baru	Territorial Org
12	Bolívar	Cartagena	Consejo Comunitario de Bayunca	Territorial Org
13	Bolívar	Cartagena	Consejo Comunitario de Caño de Oro	Territorial Org
14	Bolívar	Cartagena	Consejo Comunitario de Islas del Rosario	Territorial Org
15	Bolívar	Cartagena	Consejo Comunitario de La Boquilla	Territorial Org
16	Bolívar	Cartagena	Consejo Comunitario de Leticia	Territorial Org
17	Bolívar	Cartagena	Consejo Comunitario de Manzanillo del Mar	Territorial Org
18	Bolívar	Cartagena	Consejo Comunitario de Pasacaballos	Territorial Org
19	Bolívar	Cartagena	Consejo Comunitario de Pontezuela	Territorial Org
20	Bolívar	Cartagena	Consejo Comunitario de Pua II	Territorial Org
21	Bolívar	Cartagena	Consejo Comunitario de Puerto Rey	Territorial Org

22	Bolívar	Cartagena	Consejo Comunitario de Punta Arena	Territorial Org
23	Bolívar	Cartagena	Consejo Comunitario de Punta Canoa	Territorial Org
24	Bolívar	Cartagena	Consejo Comunitario de Santa Ana	Territorial Org
25	Bolívar	Cartagena	Consejo Comunitario de Tierra Baja	Territorial Org
26	Bolívar	Cartagena	Consejo Comunitario de Tierrabomba	Territorial Org
27	Bolívar	Cartagena	Consejo Comunitario del Recreo	Territorial Org
28	Bolívar	Cartagena	Fundacion Jorge Artel	CSO
29	Bolívar	Cartagena	Fundación Kusuto	CSO
30	Bolívar	Cartagena	ORIKA (Consejo Comunitario de la Comunidad Negra de la Unidad Comunera del Gobierno Rural de las Islas del Rosario Caserio)	Territorial Org
31	Bolívar	Cartagena	REMA (Asociación de Mujeres Afro del Caribe)	CSO
32	Bolivar	Mahates	Asoproduce (Asociación de Productoras de Dulces)	CSO
33	Bolívar	Mahates	Consejo Comunitario de Palenque -Ma kankamaná de San Basilio de Palenque	Territorial Org
34	Casanare	Casanare	Indígenas Cuiba Wamone - Resguardo Caño Mochuelo	Territorial Org
35	Cauca	29 Municipios del Cauca	CRIC (Consejo Regional Indígena del Cauca - Asociación de Autoridades de acuerdo con el Decreto 982 de 1999)	Territorial Org
36	Cauca	Buenos Aires	Consejo Comunitario de Buenos Aires	Territorial Org
37	Cauca	Buenos Aires	ASON (Asociación de Mujeres)	CSO
38	Cauca	Caldono	Asociación de Cabildos Indígenas de Caldono (Zona Nororient)	Territorial Org
39	Cauca	Guapi	ASOMANOS NEGRAS (Asociación de Consejos Comunitarios ASOMANOS NEGRAS)	Territorial Org
40	Cauca	Guapi	Red de Mujeres Matamba y Guazá (Guapi)	CSO
41	Cauca	Guapi	Consejo Comunitario de Napi	Territorial Org
42	Cauca	Guapi, Timbiqui, López de Micay	OZBESCA (Organización Zona Baja Eperara Siaperara Cabildos y Autoridades del Cauca)	Territorial Org
43	Cauca	Guapi, Timbiqui, López de Micay	ACIESCA (Asociación de Cabildos Eperara-Siaperara del Cauca)	Territorial Org
44	Cauca	Inzá	Asociación de Cabildos Indígenas Juan Tama (Zona Tierradentro)	Territorial Org
45	Cauca	Lopez de Micay	Consejo Comunitario San Joc	Territorial Org
46	Cauca	Páez	Asociación de Cabildos Indígenas Nasa Çxhâçxha (Zona Tierradentro)	Territorial Org
47	Cauca	Páez	Capitania Páez	Territorial Org
48	Cauca	Popayán	Fundación Sol y Tierra	CSO

49	Cauca	Popayán	ADEL (Asociación Casa del Agua - Agencia para el Desarrollo Económico Local)	CSO
50	Cauca	Puerto Tejada	UOAFROC (Unidad de Organizaciones Afrocaucanas)	CSO
51	Cauca	Puerto Tejada	Fundación Cultural Afrocolombiana Masai	CSO
52	Cauca	Puracé, Popayán, El Tambo	Asociación de Cabildos Indígenas Genaro Sanchez (Zona Centro)	Territorial Org
53	Cauca	Santander de Quilichao	ASOCODITA (Mesa Juventud Afro Norte Caucana)	CSO
54	Cauca	Santander de Quilichao	La Tonga (Alianza de Organizaciones Afro del Norte del Cauca)	CSO
55	Cauca	Silvia	Pueblo Misak (Cabildo Ancestral de Guambia)	Territorial Org
56	Cauca	Silvia	Cabildo Indígena del Resguardo Ambaló	Territorial Org
57	Cauca	Silvia, Totoró, Piendamó	Asociación de Cabildos Indígenas Totowampa (Zona Oriente)	Territorial Org
58	Cauca	Suarez	ASOYOGÉ (Asociación Agroindustrial de Productores Agropecuarios y Mineros Afrodescendientes de Yolombo Gelima)	Territorial Org
59	Cauca	Suarez, Buenos Aires, Santander de Quilichao, Caloto, Corinto, Miranda, Toribio, Jambaló	ACIN (Asociación de Cabildos Indígenas del Norte del Cauca)	Territorial Org
60	Cauca	Suarez, Buenos Aires, Santander de Quilichao, Padilla, Puerto Tejada, Villa Rica, Guachene, Caloto, Corinto, Miranda	ACONC (Asociación de Consejos Comunitarios del Norte del Cauca)	Territorial Org
61	Cauca	Suarez, Buenos Aires, Santander de Quilichao, Padilla, Puerto Tejada, Villa Rica, Guachene, Caloto, Corinto, Miranda	Red de Mujeres del Norte del Cauca	CSO
62	Cauca	Suarez, Buenos Aires, Santander de Quilichao, Padilla, Puerto Tejada, Villa Rica, Guachene, Caloto, Corinto, Miranda, Toribio, Jambaló	Amunorca (Asociación de Municipios del Norte del Cauca)	CSO
63	Cauca	Timbiquí	Consejo Comunitario Palenque del Castigo	Territorial Org
64	Cesar	Valledupar	CIT (Confederación Indígena Tayrona)	Territorial Org
65	Cesar	Valledupar	CTC (Consejo Territorial de Cabildos)	CSO
66	Cesar	Valledupar	DUSAKAWI IPS	CSO
67	Cesar	Valledupar	OIK (Organización Indígena Kankuama)	Territorial Org

68	Cesar	Valledupar	Resguardo Indígena Kankuamo	Territorial Org
69	Cesar	Valledupar, Pueblo Bello, Fundación, Aracataca	Resguardo Indígena Arhuaco	Territorial Org
70	Chocó	Atrato	Asociacion de Mujeres Microempresarias de Yuto	CSO
71	Chocó	Atrato	Asociacion de Jovenes del Atrato	CSO
72	Chocó	Atrato	Consejo Comunitario de Atrato	Territorial Org
73	Chocó	Bagadó	ASODEBA (Asociación de Desplazados de Bagadó)	CSO
74	Chocó	Bagadó	ASOMUBA (Asociación de Mujeres de Bagadó)	CSO
75	Chocó	Bagadó	Cabildo Indígena de Bagado	Territorial Org
76	Chocó	Bagadó	Cabildo Mayor Indígena del Alto Andagueda - Zona I, II y III	Territorial Org
77	Chocó	Bagadó	Consejo Comunitario de Bagadó	Territorial Org
78	Chocó	Bagadó, Atrato, Cértogui, Lloró	COCOMOPOCA (Consejo Comunitario Mayor del Alto Atrato)	Territorial Org
79	Chocó	Bojayá	AJUAP (Asociación Juvenil Unidos por Amor al Pueblo)	CSO
80	Chocó	Bojayá	Asociacion de Productores de Platano del Medio Atrato	CSO
81	Chocó	Bojayá	Cabildo Indígena de Bojayá - ACIRU y DRUAWANDRA	Territorial Org
82	Chocó	Bojayá	CAMAIBO (Cabildo Mayor Indígena de Bojayá)	Territorial Org
83	Chocó	Bojayá	Consejo Comunitario de Bojayá	Territorial Org
84	Chocó	Bojayá	Corporación Bohaba	CSO
85	Chocó	Carmen del Darien, Bojaya, Murindo, Vigia del Fuerte	Fundacion ESPAVE	CSO
86	Chocó	Condoto	Funda Mojarrá (Fundación Social y Cultural Las Mojarras)	CSO
87	Chocó	Condoto	AJUDEC (Asociación de Jovenes Unidos por el Desarrollo de Condoto)	CSO
88	Chocó	Condoto	Consejo Comunitario de Condoto	Territorial Org
89	Chocó	Condoto	Cabildo Indígena de Condoto	Territorial Org
90	Chocó	Condoto, Río Iró	COCOMACOIRO (Consejo Comunitario Mayor de Condoto y Río Iró)	Territorial Org
91	Chocó	Lloró	CONSPRELLO (Fundación Construyendo Presente para Lloro)	CSO
92	Chocó	Lloró	COCOILLO (Consejo Comunitario Integral de Lloró)	Territorial Org
93	Chocó	Lloró	ACILLORO (Asociación de Cabildos Indígenas de Lloró)	Territorial Org
94	Chocó	Lloró	Cabildo Mayor Indígena Alto Chitré	Territorial Org

95	Chocó	Lloró	Cabildo Indígena de Lloró	Territorial Org
96	Chocó	Lloró	Consejo Comunitario de Lloró	Territorial Org
97	Chocó	Medio Atrato	CIMA (Cabildo Indígena del Medio Atrato)	Territorial Org
98	Chocó	Medio Atrato	Consejo Comunitario de Medio Atrato	Territorial Org
99	Chocó	Nóvita	COCOMAN (Consejo Comunitario Mayor de Nóvita)	Territorial Org
100	Chocó	Quibdó	ASOREWA (Asociación Regional Indígena Emberá Waunan)	Territorial Org
101	Chocó	Quibdó	Chocó Turístico	CSO
102	Chocó	Quibdó	Consejo Comunitario de Guayabal	Territorial Org
103	Chocó	Quibdó	Corporación Ambiental Pandó "MICHITA"	CSO
104	Chocó	Quibdó	Corporación en la Fe	CSO
105	Chocó	Quibdó	CRICH (Consejo Regional Indígena del Chocó)	Territorial Org
106	Chocó	Quibdó	Empresa Pacífico Productivo	CSO
107	Chocó	Quibdó	FEDEOREWA (Federación de Asociaciones de Cabildos Indígenas del Chocó)	Territorial Org
108	Chocó	Quibdó	Federación de Mineros del Chocó	CSO
109	Chocó	Quibdó	Foro Interétnico Solidaridad Chocó	CSO
110	Chocó	Quibdó	Fundación Franciscana	CSO
111	Chocó	Quibdó	Fundación Muntu Bantú	CSO
112	Chocó	Quibdó	Fundación Sonrisas	CSO
113	Chocó	Quibdó	FUNDECO (Fundación para el Desarrollo de los Colombianos)	CSO
114	Chocó	Quibdó	Mesa de Diálogo Interétnica	CSO
115	Chocó	Quibdó	OBAPO (Organización de Barrios Populares)	CSO
116	Chocó	Quibdó	Red de Jóvenes del Chocó	CSO
117	Chocó	Quibdó	Red Departamental de Mujeres del Chocó	CSO
118	Chocó	Quibdó, Medio Atrato, Bojayá	COCOMACIA (Consejo Comunitario Mayor de la Asociación Campesina Integral del Atrato)	Territorial Org
119	Chocó	Tadó	ACIRTA (Asociación de Cabildos Indígenas del Resguardo de Tarena - Tadó)	Territorial Org
120	Chocó	Tadó	ACITADO (Asociación de Cabildos Indígenas de Tadó)	Territorial Org
121	Chocó	Tadó	ASOCASAN (Consejo Comunitario de Tadó)	Territorial Org
122	Chocó	Tadó	ASODETA (Asociación Desplazado de Tado)	CSO

123	Chocó	Tadó	Cabildo Indígena de Tadó	Territorial Org
124	Chocó	Tadó	Fundación Cultural La Platina	CSO
125	Guainía	Cumaribo	Comunidades Indígenas del Guainía (4 comunidades)	Territorial Org
126	La Guajira	Maicao	YANAMA (Asociación Indígena YANAMA)	CSO
127	La Guajira	Maicao	Capriwayuu (Cooperativa Multiactiva de La Guajira)	CSO
128	La Guajira	Maicao	Asociación de Autoridades Tradicionales Wayuu de Maicao de Pulikumana	Territorial Org
129	La Guajira	Maicao	Asociación de Autoridades Tradicionales Sumain Wayuu de Maicao	Territorial Org
130	La Guajira	Manaure	Asociacion de Autoridades Tradicionales Wayuu de Manaure Akuaipa Waimakat	Territorial Org
131	La Guajira	Manaure	Asociacion de Autoridades Tradicionales Wayuu de la Zona de Wampiraren de Manaure	Territorial Org
132	La Guajira	Riohacha	Asociacion de Autoridades Tradicionales Wayuu de Riohacha Jeketu Akuaipa	Territorial Org
133	La Guajira	Riohacha	Asociación de Autoridades Tradicionales Wayuu Ejepenejirrawa de Riohacha	Territorial Org
134	La Guajira	Riohacha	COOPWACE (Cooperativa Multiactiva Indígena Wayuu)	CSO
135	La Guajira	Riohacha	Delegación Wiwa del Resguardo Kogui - Malayo - Arhuaco	Territorial Org
136	La Guajira	Riohacha	Junta Mayor de Palabrerros	Territorial Org
137	La Guajira	Riohacha	Resguardo Indígena Wayuu Mañature	Territorial Org
138	La Guajira	Riohacha	Resguardo Indígena Wayuu Perratput	Territorial Org
139	La Guajira	Uribia	Asociación de Autoridades Tradicionales Wayuu de Uribia	Territorial Org
140	La Guajira	Uribia	Asociación de Autoridades Tradicionales Wayuu Yaretshi Waya de Uribia	Territorial Org
141	La Guajira	Uribia	Asociacion de Autoridades Tradicionales Wayuu Jepirrachí del Cabo de la Vela	Territorial Org
142	La Guajira	Uribia	Asociación de Jefes Familiares de la Zona Norte de la Alta Guajira Wayuu Araurayu	CSO
143	La Guajira	Uribia	CENEWACOL	CSO
144	La Guajira	Uribia, Manaure, Maicao, Riohacha, Fonseca, Dibulla, Hatonuevo, Barrancas, San Juan, Distracción	Mesa de Diálogo y Concertación del Pueblo Wayuu	Territorial Org
145	Magdalena	Santa Marta	AFROSANMAG (Asociación de Afrodescendientes de Santa Marta-Magdalena)	CSO
146	Magdalena	Santa Marta	Asociación de Afrodescendientes Nelson Mandela	CSO
147	Magdalena	Santa Marta	Corporación Territorios	CSO
148	Magdalena	Santa Marta	OGT (Organización Gonawindua Tayrona)	Territorial Org



149	Magdalena	Santa Marta	Organización Afrodescendiente Kumkumbamana	CSO
150	Magdalena	Santa Marta	Organización Afrodescendiente Raíces	CSO
151	Magdalena	Santa Marta	OWYGT (Organización Indígena Wiwa Yugumaiun Bunkwanarrwa Tayrona)	Territorial Org
152	Magdalena, La Guajira	Dibulla , Ciénaga, Santa Marta, Riohacha, San Juan del Cesar	Resguardo Indígena Kogui - Malayo - Arhuaco	Territorial Org
153	Nacional	Bogotá	Amunafro	CSO
154	Nacional	Bogotá	CEUNA (Colectivo de Estudiantes Universitarios Afrocolombianos)	CSO
155	Nacional	Bogotá	CIMARRON (Asociación Movimiento Nacional por los Derechos Humanos de las Comunidades Afrocolombianas)	CSO
156	Nacional	Bogotá	CNOA (Conferencia Nacional de Organizaciones Afrocolombianas)	CSO
157	Nacional	Bogotá	Mesa Nacional de Organizaciones Afrocolombianas	CSO
158	Nacional	Bogotá	ONIC (Organización Nacional Indígena de Colombia)	CSO
159	Nacional	Bogotá	ORFA (Organización Raizal Fuera del Archipiélago)	CSO
160	Nacional	Bogotá	PCN (Proceso de Comunidades Negras)	CSO
161	Nacional	Bogotá, Cali	AFRODES (Asociación de Afrocolombianos Desplazados)	CSO
162	Nacional	Cali	KAMBIRI (Red Nacional de Mujeres Afrocolombianas)	CSO
163	Nariño	Tumaco	Consejo Comunitario Unión Patía Viejo	Territorial Org
164	Nariño	Tumaco	Consejo Comunitario La Voz de los Negros	Territorial Org
165	Nariño	Tumaco	UNIPA (Unidad Indígena del Pueblo Awa)	Territorial Org
166	Risaralda	Marcella	Resguardo Suratena	Territorial Org
167	San Andres	San Andrés	AMEN	CSO
168	San Andres	San Andrés	Asociacion Manos Unidas	CSO
169	San Andres	San Andrés	Asociacion Raizal de Mujeres	CSO
170	San Andres	San Andrés	Fundacion Raizal	CSO
171	Valle del Cauca	Cali	Afroamérica XXI	CSO
172	Valle del Cauca	Cali	Afrolider	CSO
173	Valle del Cauca	Cali	APA (Asociación de Periodistas Afros)	CSO
174	Valle del Cauca	Cali	Asociación Cultural Raíces Negras	CSO
175	Valle del Cauca	Cali	Asociación de Comunidades Negras de Cali	CSO

176	Valle del Cauca	Cali	Asociación de Mujeres Afrocolombianas	CSO
177	Valle del Cauca	Cali	Asociación de Mujeres de Agua Blanca	CSO
178	Valle del Cauca	Cali	Asolibertad	CSO
179	Valle del Cauca	Cali	Consejo Comunitario de Playa Renaciente	Territorial Org
180	Valle del Cauca	Cali	Organización Titanio	CSO
181	Valle del Cauca	Cali	Palenque Urbano	CSO
182	Valle del Cauca	Cali	SIMOUT	CSO
183	Valle del Cauca	Buenaventura	Consejo Comunitario Bajo Calima	Territorial Org
184	Valle del Cauca	Buenaventura	Consejo Comunitario Mayor de Anchicayá	Territorial Org
185	Valle del Cauca	Buenaventura	Consejo Comunitario de la Comunidad Negra de Bazan Bocana	Territorial Org
186	Valle del Cauca	Buenaventura	Consejo Comunitario La Plata Bahía Málaga	Territorial Org
187	Valle del Cauca	Buenaventura	Consejo Comunitario Puerto España y Miramar	Territorial Org
188	Valle del Cauca	Buenaventura	Consejo Comunitario Río Naya	Territorial Org
189	Valle del Cauca	Buenaventura	Consejo Comunitario Yurumangui	Territorial Org
190	Valle del Cauca	Buenaventura	Indígenas Eperara Siapidara - Resguardo Indígena Joaquincito	Territorial Org
191	Valle del Cauca	Buenaventura	Resguardo Indígena Santa Rosa de Guayacán, Bajo Calima	Territorial Org

## E. Project Pipeline

#	Project Number	Project Name	Entity Name	Project Datasheet	ACIP Amount US\$	Costshare US\$	Total Project US\$
<b>Result 1</b>							
1	ACIP-01-001-G	ACIP Support	Tetra Tech ARD	Implementation	4.710.140	-	4.710.140
2	ACIP-01-003-C	VM Participation Direction	Maximizar Grupo Consultor	Closed	60.000	-	60.000
3	ACIP-01-005-C	PDM Support Cartagena and Santa Marta	Economia Urbana	Closed	293.525	-	293.525
4	ACIP-01-006-G	PDD Support to Chocó and Inclusion in Medellin, Baranquilla, San Andrés	AMUNAFRO	Closed	247.471	8.235	255.706
5	ACIP-01-019-G	National Gender Equality Public Policy Construction	Microdonaciones	Closed	15.804	1.882	17.686
6	ACIP-01-020-G	Organizational and Institutional Strengthening of ONIC	ONIC-Organización Nacional Indígena de Colombia	Closed	266.588	51.471	318.059
7	ACIP-01-022-G	Support in Ethnic Inclusion and Gender Public Policies for CNOA	CEPAC-Corporación Centro de Pastoral Afrocolombiana	Closed	96.124	39.318	135.441
8	ACIP-01-023-G	Organizational Strengthening of Afro-Colombian Communities - PCN	Corporación Agencia Afrocolombiana Hileros/PCN	Implementation	140.291	36.971	177.261
9	ACIP-01-024-G	Support for Quibdó Development Plan	IIAP	Implementation	194.130	85.823	279.953
10	ACIP-01-025-G	National Gender Equality Public Policy Construction	Microdonaciones	Closed	3.148	-	3.148
11	ACIP-01-026-G	National Gender Equality Public Policy Construction	Microdonaciones	Closed	21.741	21.971	43.712
12	ACIP-01-028-G	Financial and Fiscal Management Support for Dept of Chocó	Gobernacion del Chocó	Implementation	194.941	99.937	294.878
13	ACIP-01-037-G	Strategic Relations Support for the Dept. of Chocó	Gobernacion del Chocó	Implementation	174.294	32.218	206.512
14	ACIP-01-041-G	Support to Presidential Program for Indigenous Affairs	DAPRE/Programa Presidencial	Implementation	289.317	124.118	413.435
15	ACIP-01-042-G	Support to Presidential Program for Afro-Colombians	DAPRE/Programa Presidencial - Ejecución directa	Implementation	158.212	141.765	299.977
16	ACIP-01-047-G	First Afro-Colombian Early Childhood Forum	Microdonacion	Closed	11.529	-	11.529

17	ACIP-01-063-G	Gender and Ethnic Rights Training for the Ministry of Agriculture, Office for Women	Ministerio de Agricultura	Implementation	25.459	19.529	44.988
18	ACIP-01-087-G	Political Forum for Afro-Colombian Labor Inclusion	Ejecución de directa	Closed	12.000	6.000	18.000
19	ACIP-01-117-G	Design of Characterization Model for territory damages and ramifications for ethnic communities, support for restitution and reparation procedures	Unidad Administrativa Especial de Gestión de Restitución de Tierras Despojadas	Implementation	38.235	0	38.235
20	ACIP-01-119-G	Strengthening of cultural sector in Chocó department through increased resources for collection of taxes from "Procultura" stamp	Gobernacion del Chocó	Implementation	316647	46236	362.883
21	ACIP-02-120-G	Clarification of territorial rights in Afro-Colombian and indigenous land adjacent to the municipality of Quibdó.	Titulacion Choco	Implementation	35.294	6.912	42.206
22	ACIP-01-121-G	Study to identify state of territorial rights for the Raizal population of the San Andrés archipelago.	Diagnostico de San Andres	Implementation	79.846	6.941	86.787
23	ACIP-01-123-G	Strengthening departmental government of Cauca	Gobernacion de Cauca	Implementation	30000	0	30.000
24	ACIP-01-131-G	Technical assistance to department of Chocó		Agreement Preparation	0	0	-
25	ACIP-01-132-G	Strengthening mayor's office of Quibdó through fiscal restructuring of the municipality, improved information about vulnerable population and improving municipal resource management.	Alcaldia de Quibdo	Implementation	225187	47374	272.561
26	ACIP-01-133-G	Training and technical assistance for Afro-Colombian and indigenous women for greater access to state resources, with emphasis on access to economic opportunities.	Ministerio de Agricultura-Direccion de Desarrollo Rural	Implementation	42000	67647	109.647
27	ACIP-01-138-G	Technical assistance to the departmental government of the San Andrés, Providencia and Santa Catalina archipelago for greater attention to Raizal and Afro-Colombian communities.	Gobernacion de San Andres, Providencia y Santa Catalina	Implementation	61.765	24.603	86.368
28	ACIP-01-139-G	Systematization of applied methodology for productive projects, food security and formalization of ethnic territories developed under the ACIP-INCODER agreement.	INCODER	Technical Adjustments Approved	82.353	0	82.353
29	ACIP-01-141-G	Design of pilot program for labor inclusion and construction of socio-laboral information system for Afro-Colombian population in the city of Cali.	Mintrabajo Cali	Technical Adjustments Approved	80.000	24.706	104.706
30	ACIP-01-143-G	Technical assistance to Ministry of the Interior to develop public policies and implement actions directed toward ethnic minority groups.	Ministerio del Interior	Technical Adjustments Approved	240.274	219.471	459.745

31	ACIP-01-150-G	Technical assistance to Ministry of the Interior for construction of internal protocols and strengthening participation of ethnic minority communities in free, prior and informed consultation (FCIP) processes.	Ministerio del Interior	Implementation	161.882	0	161.882
32	ACIP-01-151-G	Technical assistance to mayor's offices of Cartagena, Barranquilla, Santa Marta and Riohacha and the departmental government of Guajira to strengthen policies supporting ethnic minority communities.	Ejecución de directa	Implementation	100.412	117.647	218.059
33	ACIP-01-156-G	Technical assistance to mayor's office of Medellin to strengthen institutional capacity in effort to combat racism and racial discrimination and to encourage inclusion of the Afro-Colombian and indigenous population in Medellin's policy and programs.	Alcaldía de Medellin	Agreement Preparation	0	0	-
34	ACIP-01-157-G	Analysis of territorial effects and ramifications in specific cases for territorial rights restitution for ethnic minority communities.	Ejecución directa. Unidad Administrativa Especial de Gestión de Restitución de Tierras Despojadas - URT	Implementation	0	0	-
35	ACIP-04-039-C	Business Plans and Research in Cultural Enterprise	Universidad Nacional	Implementation	75.703	12.518	88.221
<b>Result 1</b>					<b>8.484.391</b>	<b>1.243.291</b>	<b>9.727.602</b>
<b>Result 2</b>							
36	ACIP-01-004-G	Assembly Preparatory Workshop	AFRODES	Closed	18.595	0	18.595
37	ACIP-01-043-G	Support to AFRODES Assembly	AFRODES	Closed	49.655	12.706	62.361
38	ACIP-01-045-G	Congress Afro-Caribbean Women	APRODEFA	Closed	21.482	18.759	40.241
39	ACIP-01-054-G	Policy Implementation for Afro-Colombian Displaced Persons and Training for Women and Youth (AFRODES)	AFRODES	Implementation	212.884	7.059	219.943
40	ACIP-01-055-G	Capacity Strengthening of Afro-Colombian Women	Red de Mujeres Afrocolombianas	Closed	149.894	50.235	200.129
41	ACIP-02-049-G	Support to indigenous communities of the Sierra Nevada de Santa Marta and Guajira to develop methodologies with a differential approach for state programs.	Fundación Pro Sierra Nevada de Santa Marta	Implementation	97.259	70.956	168.215
42	ACIP-01-058-G	Organizational strengthening of Kogui community's indigenous council, through	Reguardo Kogui-Malayo-Arhuaco OGT	Implementation	38.579	14.191	52.770

		establishment of an internal FCIP protocol.					
43	ACIP-02-100-G	Mankankanama Community Council Strengthening (Palenque)	Consejo Comunitario Mankankamna	Implementation	70.118	638.094	708.212
44	ACIP-02-106-G	Strengthening of Organizational and Economic Security Capacities for the Tarena, Mondo Mondocito, Peña del Olvido y el Silencio Indigenous Territories	Consejo Regional Indígena del Chocó-Crich	Implementation	73.903	149.579	223.482
45	ACIP-02-107-G	Strengthening of Governance and Autonomy of the Tahami alto Andagueda Collective Territory in Bagadó, Chocó	Asorewa	Implementation	70.312	197.847	268.159
46	ACIP-02-108-G	Strengthening of Socio-Economic and Cultural Management of Asiru and Druawandra Indigenous Councils of Bojayá	Fedeorewa	Implementation	71.765	117.971	189.735
47	ACIP-02-109-G	Strengthening of Organizational and Economic Security Capacities for Cocomopoca	Consejo comunitario Cocomopoca	Implementation	70.294	325.153	395.447
48	ACIP-02-110-G	Strengthening of Organizational and Economic Security Capacities for COCOILLO	Consejo Comunitario Cocoillo	Implementation	77.403	171.059	248.462
49	ACIP-02-111-G	Improvement of Farming Practices to Support Economic Security for Community Councils of San Roque and Medio Beté (Medio Atrato) - COCOMACIA.	Cocomacia	Implementation	49.765	94.971	144.736
50	ACIP-02-115-G	Expansion of Joaquinco Collective Territory of Eperera Siapidara	Cabildo Indígena Eperera Siapidara de Joaquinco	Implementation	12.948	4.118	17.066
51	ACIP-02-116-G	Technical assistance to 20 indigenous collective territories in Cauca to complete territorial rights definition process.	CRIC	Implementation	55.882	8.824	64.706
52	ACIP-02-122-G	Strengthening of Misak Community Ancestral Council through construction of Intercultural Indigenous Health System (SISPI).	Cabildo Ancestral Misak	Implementation	246.695	111.670	358.365
53	ACIP-02-126-G	Strengthening organizational process of Painwashi Organization and seven Wayuu collective territories in Riohacha municipality.	Wayuu Painwashi	Implementation	50.082	14.118	64.200
54	ACIP-02-128-G	Strengthening of governability, territorial and visibility processes for Kankuamo indigenous community.	Cabildo Indígena del Resguardo Kankuamo	Implementation	110.423	51.353	161.776
55	ACIP-02-129-G	Support to municipal women's organization.	ASOM	Implementation	60.338	30.959	91.297
56	ACIP-02-134-G	Organizational strengthening of Northern Cauca Women's Network (Redmunorca) in areas of political participation, empowerment and promotion of women's rights.	REDMUNORCA	Implementation	115.247	23.253	138.500
57	ACIP-03-002-C	ACIP Support	Consucol	Implementation	1.947.073	0	1.947.073

58	ACIP-03-009-G	Makankamana- Palenque de San Basilio Community Council Land Titling	Consejo Comunitario Palenque	Closed	18.068	1.903	19.971
59	ACIP-03-010-G	Boquilla Community Council Collective Titling Process	Consejo Comunitario Boquilla	Closed	18.126	2.119	20.246
60	ACIP-03-011-G	Afro-Colombian organization participation in Municipal and Departmental Development Plans in Northern Cauca.	ACONC-Asociación Consejos Comunitarios del Norte del Cauca	Closed	55.813	39.235	95.048
61	ACIP-03-012-G	Ethnic Groups Participation in Development Plan - Guapi	ASO MANOS NEGRAS	Closed	11.406	6.509	17.916
62	ACIP-03-013-G	Strengthening of Capitanía Afrocolombiana de Páez Municipal Development Plan Formulation	Capitanía Comunidad Afrocolombiana de Páez, Departamento del Cauca	Closed	7.176	2.882	10.059
63	ACIP-03-014-G	Support for Silvia and Torotó (Cauca) Municipal Development Plans	ADEL	Closed	77.540	22.624	100.164
64	ACIP-03-015-G	Páez Municipal Development Plan Formulation in Indigenous Territories	Asociación de Cabildos Nasa Çhâçhxa (Páez)	Closed	8.970	23.231	32.201
65	ACIP-03-027-G	Improvement of Democratic Governance and Social Services in Six Municipalities of Guajira	Fundación Cerrejón para el Fortalecimiento Institucional de la Guajira	Implementation	623.571	361.460	985.030
66	ACIP-03-029-G	Ishapa Cemetery Preservation	Asociación wayuu Ejepenajirrawa	Closed	9.772	2.912	12.684
67	ACIP-03-032-G	Wayuu Community Strengthening in Rancherías Hurraichichon and Mayapo, Manaure in Guajira	Cooperativa Multiactiva Indígena Wayuu del clan Epinayu, COOPWACE	Closed	7.914	2.856	10.770
68	ACIP-03-036-G	Strengthen Organizational Capacities for COCOMACIA	COCOMACIA	Closed	10.000	37.018	47.018
69	ACIP-03-046-G	Wayuu Traditional Authorities Congress	SAUYEE' PIA WAYUU	Closed	11.764	49.938	61.702
70	ACIP-03-052-G	Strengthening of Administrative, Operational and Governance Capacities of the Community Council of Alto San Juan – ASOCASAN	ASOCASAN	Closed	47.126	39.682	86.808
71	ACIP-03-067-G	Strengthening of Territorial, Economic and Environmental Authority Processes (ATEA)- CRIC	CRIC	Implementation	626.172	84.225	710.397
72	ACIP-03-069-G	Territorial Rights Defense for Community Councils of Northern Cauca through Territory Characterization	ACONC	Implementation	149.958	31.088	181.046
73	ACIP-03-080-G	Expansion of the Kogui Malayo Arhuaco collective territory (phase I)	Resguardo Kogui-Malayo-Arhuaco	Implementation	58.824	23.529	82.353
74	ACIP-03-087-G	Strengthening of Governance Capacities of the Association of Community Councils of Cartagena - ASOCOC Mi Tambó.	ASOCOC	Implementation	57905	40706	98.611

75	ACIP-03-092-G	Life Plan Formulation in 12 Communities of the ACIN	ACIN	Implementation	149.929	342.125	492.054
76	ACIP-03-093-G	Formalization of 13 Collective Territories for Wayuu Communities in Maicao, Guajira (Phase I)	Mesa de Diálogo y Concertación del Pueblo Wayuu de Colombia	Implementation	44.455	8.824	53.279
77	ACIP-02-136-G	Organizational strengthening for Regional Association of Indigenous Councils Genaro Sánchez and member councils in Northern Cauca.	Asociación Zonal de Cabildos Genaro Sanchez Zona Centro	Implementation	156.414	63.559	219.973
78	ACIP-02-137-G	Organizational strengthening for women's organizations affiliated with Notablazo network in order to improve their capacity to participate in public policy implementation.	Fundacion Social y Comunitaria Mujeres en Accion	Implementation	38.235	5.588	43.824
79	ACIP-02-142-G	Organizational strengthening for Gavilaneo Afro-Caribbean Council to encourage its capacity to affect public policies.	FUNSAREP	Implementation	49.441	9.299	58.740
80	ACIP-02-144-G	Organizational strengthening for Association of Sweets Producers and Ethno-tourism Services (Asopraduse) to empower and promote rights of Afro-Colombian population of San Basilio de Palenque.	ASOPRADUSE	Technical Adjustments Approved	0	2.765	2.765
81	ACIP-02-145-G	Organizational and institutional strengthening of Guayabal Community Council to secure territorial governance and capacity for political participation.	Consejo Comunitario de Guayabal.	Implementation	52.941	6.452	59.393
82	ACIP-02-147-G	Organizational strengthening and life plan implementation for Juan Tama Association of Indigenous Community Councils (Inza municipality, Cauca).		Implementation	92.877	53.066	145.943
83	ACIP-02-148-G	Organizational strengthening of Afro-Caribbean Women's Network (REMA) to encourage more effective management and impact on public policy.	Asociación Social de Mujeres Afros, Negras, Palenqueras y Raizales (APOLONIA)	Implementation	43.927	6.824	50.751
84	ACIP-02-149-G	Organizational strengthening of Maicao's indigenous Zenú community to improve capacity for political impact, management and community governance.	Fundación Cacique Mexión	Implementation	41.529	8.824	50.353
85	ACIP-02-152-G	Fortalecimiento de la Mesa de Concertación para el Diálogo y Concertación del Pueblo Wayuu Colombiano.	Asociación de Autoridades Tradicionales Jeketu Akuaipa	Implementation	53.618	15.529	69.147
86	ACIP-02-153-G	Strengthening of cultural identity and capacity for political dialogue within organization for Raizal community living outside the San Andrés archipelago.	Organización de Raizales Fuera del Archipiélago de San Andrés, Providencia y Santa Catalina "ORFA"	Implementation	59.535	2.997	62.532



87	ACIP-02-154-G	Organizational strengthening of Raizal community on San Andrés archipelago.	Archipelago Movement For Ethnic Native Self Determination - Amen S.D.	Implementation	85.929	16.559	102.488
88	ACIP-02-155-G	Training to increase self-recognition among Afro-Colombian youth in Northern Cauca.	Asociación Cultural Casa Del Niño - ACCN	Agreement Preparation			-
89	ACIP-02-158-G	Strengthening of organizational processes for Afro-Colombian youth in Northern Cauca to increase participation and impact on public policy construction.	Asociación Comunitaria para el Desarrollo Integral Tierra de Águilas – ASOCODITA	Agreement Preparation			-
90	ACIP-02-159-G	Training and technical assistance to community councils in collective titling, organizational and management processes for collective territories.	Universidad Javeriana	Agreement Preparation			-
	<b>Resultado 2</b>				<b>6.339.533</b>	<b>3.427.201</b>	<b>9.766.734</b>
	<b>Resultado 3</b>						
91	ACIP-02-018-G	Support for Forum for Business Women	Fundacion Mujeres por Colombia	Closed	11.765	58.824	70.589
92	ACIP-02-038-C	Diversity Workshop	Walter Fordham	Closed	14.166	12.288	26.454
93	ACIP-02-050-C	Workforce Training and Job Placement for 600 Afro-Colombians - Barranquilla	Gente Estrategica	Implementation	375882	298.235	674.117
94	ACIP-02-059-G	Income generation for Afro-Colombian and Indigenous producers of the Munguidó River in Quibdó	Pacifico Productivo	Implementation	90.662	89.982	180.644
95	ACIP-02-060-G	Strengthening Economic Security for the Kogui Community through Traditional Coffee Cultivation	Resguardo Kogui-Malayo-Arhuaco	Implementation	264.535	389.176	653.711
96	ACIP-02-061-G	Small Value Chain Projects of the Medio Atrato Forest	Espave	Implementation	90.966	157.490	248.456
97	ACIP-02-062-G	Income Generation and Product Diversification for the Wiwa Communities in the Sierra Nevada de Santa Marta (Department of Guajira)	Delegación Wiwa del Resguardo Kogui – Malayo - Arhuaco	Implementation	235.824	238.824	474.648
98	ACIP-02-070-G	Strengthening of productive processes of the Kankuamo Community as Strategy to Improve Socio-Economic Conditions and Territorial Autonomy.	Cabildo Indígena de Resguardo KanKuumo	Implementation	143.365	157.903	301.268
99	ACIP-02-071-G	Economic security through Productive Development in the Arhuaco Collective Territory of the Sierra Nevada	Resguardo Arhuaco	Implementation	285.711	409.576	695.287
100	ACIP-02-073-C	Diversity and Labor Inclusion of Ethnic Populations Study in 100 Companies	CNC	Implementation	50.177	0	50.177
101	ACIP-02-084-G	Strengthening of the Plantain Association of the Medio Atrato (APLAMEDA) through the	Aplameda	Implementation	110.818	107.965	218.783

		Rehabilitation of 200 hectares of Organic Plantain in Bojayá and Medio Atrato.					
102	ACIP-03-095-G	Call Center Workforce Development Training and Job Placement for 100 Afro-Colombians in Quibdó	Atento Colombia S.A	Implementation	223.657	999.052	1.222.709
103	ACIP-03-096-G.	Leather Goods Workforce Development Training and Job Placement for 200 Afro-Colombian and Indigenous Youth in Cali	Corporación de Desarrollo Productivo del Cuero, Calzado y Marroquinería- CDP del Cuero	Implementation	174.412	174.418	348.830
104	ACIP-03-097-G	Clothing and Automotive Workforce Development Training and Job Placement for 408 Afro-Colombian and Indigenous Youth in Cali	Fundación Ernesto Mejía Amaya	Implementation	268.847	217.644	486.491
105	ACIP-03-098-G	Employment Generation for 400 Afro-Colombians in Quibdó's Commercial Sector	BSD Consulting Ltda.	Implementation	382.476	451.804	834.280
106	ACIP-03-099-G	Job Placement for 150 Afro-Colombians in Prioritized Sectors of Cali	Centro Cultural Colombo Americano de Cali	Implementation	211.765	497.059	708.824
107	ACIP-03-101-C	Workforce Development Training and Job Placement for 655 Afro-Colombian and Indigenous Youth with Gender Focus in Bogota	Gente Estratégica	Implementation	300.000	608.824	908.824
108	ACIP-03-102-G	Health Services Workforce Development Training and Job Placement for 300 Afro-Colombians in Barranquilla	Fundación África Mía	Implementation	241.015	329.709	570.724
109	ACIP-03-103-G	Workforce Development Training and Job Placement for 500 Afro-Colombian Youth in Cartagena.	Corporación Jorge Artel	Implementation	311.422	307.221	618.643
110	ACIP-03-105-G	Workforce Development Training for 300 Afro-Colombians and Indigenous and Job Placement for 67 percent of Beneficiaries in Quibdó	Recao	Implementation	242.440	215.934	458.374
111	ACIP-03-112-G	Improved income Generation and Food Security for Indigenous Families in the Joaquincito Collective Territory in the River Naya region.	Resguardo Joaquincito	Implementation	49.670	221.412	271.082
112	ACIP-03-125-G	Workforce Development Training for 500 Afro-Colombians in the BPO&IT Sector and Job Placement for 80 percent of Beneficiaries.	Caja de Compensación COMPENSAR	Implementation	354.591	377.456	732.047
113	ACIP-03-127-G	Design and Implementation of Investment Promotion Agency (Agencia de Promoción de Inversiones - API) for Chocó-Quibdó.	Banca de Inversión Social -API	Agreement Preparation	73.529	382.824	456.353
114	ACIP-03-135-G	Analysis and Income Generation for Indigenous Communities in Urban Zones of Cali, Cartagena and Santa Marta.	Comba Internacional Ltda	Implementation	141.614	5.215	146.829
115	ACIP-03-140-G	Workforce Development Training and Job Placement for 300 Afro-Colombians in Cartagena.	ASOCOC	Implementation	148.346	327.415	475.761

116	ACIP-03-160-G	Workforce Development Training and Job Placement		Design	0	0	-
117	ACIP-03-161-G	Workforce Development Training and Job Placement		Design	0	0	-
118	ACIP-03-162-G	Workforce Development Training and Job Placement		Design	0	0	-
119	ACIP-03-163-G	Workforce Development Training and Job Placement		Design	0	0	-
120	ACIP-03-165-G	Workforce Development Training and Job Placement		Design	0	0	-
121	ACIP-03-166-G	Workforce Development Training and Job Placement		Design	0	0	-
122	ACIP-03-167-G	Workforce Development Training and Job Placement		Design	0	0	-
123	ACIP-03-168-G	Workforce Development Training and Job Placement		Design	0	0	-
124	ACIP-03-169-G	Workforce Development Training and Job Placement		Design	0	0	-
125	ACIP-03-170-G	Workforce Development Training and Job Placement		Design	0	0	-

126	ACIP-03-171-G	Workforce Development Training and Job Placement		Design	0	0	-
127	ACIP-03-172-G	Workforce Development Training and Job Placement		Design	0	0	-
<b>Resultado 3</b>					<b>4.797.655</b>	<b>6.703.619</b>	<b>11.211.314</b>
<b>Resultado 4</b>							
128	ACIP-04-007-G	Support for the Afro-Caribbean Culture	Corporacion Heroicos	Closed	9.412	14.118	23.529
129	ACIP-04-016-G	PERLA Study Anti-Discrimination Day	Carlos Viáfara	Closed	545	-	545
130	ACIP-04-017-G	PERLA Study Anti-Discrimination Day	Fernando Urrea	Closed	545	-	545
131	ACIP-04-021-G	Support for Afro-Colombian and Indigenous Cultural Inclusion in Departmental Development Plans in Guajira	Fondo Mixto para la Promocion de la Cultura y las Artes de La Guajira	Closed	10.232	1.212	11.444
132	ACIP-04-030-G	Support for Afro-Colombian Month in Santa Marta	AFROSAMAG	Closed	5.141	3.688	8.829
133	ACIP-04-031-G	Cultural Heritage Safeguarding of the Wayuu Palabrero System	Junta Mayor Autónoma de Palabrerros	Closed	32.794	33.468	66.262
134	ACIP-04-033-G	Support for Afro-Colombian Day	FEDEPRAN - Fundación para el Desarrollo de la Raza Negra	Closed	32.294	49.694	81.988
135	ACIP-04-035-G	Cultural Expressions Market	Fundación Ebony	Closed	22.980	19.165	42.145
136	ACIP-04-044-G	The Islands in Bogota	Fundacion Titeres y Teatro	Closed	8.539	51.417	59.956
137	ACIP-04-048-G	Petronio Alvarez Musical Festival	Corfecali-Corporación de Eventos, Ferias y Espectáculos de Cali	Closed	59.576	70.588	130.164
138	ACIP-04-051-G	Zhigoneshi Communications Support	Resguardo Kogui Malayo Arhuaco	Implementation	41.176	29.412	70.588
139	ACIP-04-053-G	Recognition of the 12 Afro-Colombians of the Year	Fundación de Color	Closed	68.429	45.846	114.275
140	ACIP-04-072-G	Indigenous Film Festival	ONIC	Implementation	37.794	152.009	189.803
141	ACIP-04-083-G	Strengthening of the AMCIC Network Communications Strategy	CRIC	Implementation	59.471	29.588	89.059
142	ACIP-04-089-G	Strengthening Technical and Operational Capacities of COCOMACIA Radio Station (106.8)	Cocomacia Stereo	Implementation	26.935	32.118	59.053

143	ACIP-04-091-G	Increasing Visibility of Afro-Colombian Communities located in the Caribbean and in the Departments of Valle del Cauca, Cauca and Choco	Asociación Nacional de Periodistas Afrocolombianos-APA	Implementation	64.976	150.656	215.632
144	ACIP-04-113-C	Contracting of a Communications Agency to Increase the Reach of ACIP's Positive Messages	Fabiola Morera Comunicaciones	Implementation	200.000	0	200.000
145	ACIP-04-114-G	Communications Campaign in Choco	ACDI/VOCA-Gobernación del Choco	Implementation	92.941	17.647	110.588
146	ACIP-04-124-G	Positioning of Quibdó as Colombia's Capital of Mestiza, Indigenous and Afro-Colombian (MIA) Multiculturalism, through Quibdó MIA Communications Strategy.	Alcaldía del Municipio de Quibdó	Implementation	54.882	14.353	69.235
147	ACIP-04-164-G	Training for Cali's Business Sector to Increase Inclusion of Ethnic Minorities.	Fedepran	Implementation	50.170	41.220	91.390
<b>Resultado 4</b>					<b>878.833</b>	<b>756.199</b>	<b>1.635.032</b>
<b>Land Titling</b>							
148	ACIP-03-076-G	Governability	Consejo comunitario de Tierra Baja	Implementation	54.488	8.824	63.312
149	ACIP-03-075-G	Collective Land Titling for the Communities of the Afro-Colombian Community Council of the Naya River – Emblematic Case	Consejo Comunitario de la Comunidad Negra del Río Naya	Implementation	196.379	23.529	219.909
150	ACIP-03-081-G	Expansion of Arhuaco Collective Territory (Phase I)	Resguardo Arhuaco	Implementation	45.471	23.529	69.000
151	ACIP-03-078-G	Expansion of the Kankuamo Collective Territory and Land Ownership Study	Cabildo Kankuamo	Implementation	38.430	23.529	61.959
152	ACIP-01-094-G	Support for INCODER'S Office of Ethnic Affairs in Collective Titling and Legal Security Procedures for Afro-Colombian and Indigenous Communities	Ejecución Directa	Implementation	188.529	91.765	280.294
					<b>523.297</b>	<b>171.177</b>	<b>694.474</b>
<b>TOTAL</b>					<b>21.023.629</b>	<b>12.301.487</b>	<b>33.035.156</b>

**CONTRACTED PROJECTS INCODER**

#	Project Number	Project Name	Entity Name	Project Datasheet	INCODER Amount US\$	Costshare US\$	Total Project US\$
153	INCO637-01-G	Strengthening of food sovereignty practices for Hitnú community in Arauca municipality, with creation of plots for growing fruit.	FUNDASET	Implementation	23.529	1.735	25.265
154	INCO637-02-G	Nuestra tierra para siempre (Dachi Drua Nibaiita)	SURATENA	Implementation	56.288	5.882	62.171

155	INCO637-03-G	Mini value chain for forest-grown products in Medio Atrato	ESPAVE	Implementation	41.176	28.235	69.412
156	INCO637-04-G	Strengthening of productive knowledge and ancestral practices to reinforce food sovereignty in Sokorpa territory	DUSAKAWI	Implementation	294.118	29.412	323.529
157	INCO637-05-G	Strengthening of cacao productive process for economic and social entrepreneurship among producers near the Río Munguidó, Quibdó	PACIFICO PRODUCTIVO	Implementation	41.176	8.890	50.066
158	INCO637-06-G	Agricultural development as an alternative means of income generation and food sovereignty in rural communities of the COCOILLO.	COCOILLO	Implementation	88.235	77.459	165.694
159	INCO637-07-G	Rice production -- food sovereignty, 2 communities in Cocomacia Zone 4.	COCOMACIA	Implementation	41.176	53.794	94.971
160	INCO637-08-G	Strengthening of food autonomy and productive leadership in Awá community in Municipality of Tumaco.	UNIPA AWA	Implementation	88.235	18.985	107.221
161	INCO637-09-G	Improving economic opportunities and strengthening food sovereignty for families in Joaquincito indigenous territory (Río Naya).	JOAQUINCITO	Implementation	117.647	153.435	271.082
162	INCO637-10-G	Recovery and strengthening of traditional multi-crop systems accompanied by alternative long-term crops.	MA KANKAMANA	Implementation	328.941	5.882	334.824
163	INCO637-11-G	Strengthening of processes for extracting material from the river and commercialization of construction materials, through productive and commercial improvements and productive linking.	PLAYA RENACIENTE	Implementation	53.824	9.353	63.176
164	INCO637-12-G	Strengthening COCOMOPOCA through optimizing traditional production system in Bagadó and Atrato municipalities	COCOMOPOCA	Implementation	176.471	148.682	325.153
165	INCO637-13-G	Ecotourism project in the Islas del Rosario	ORIKA	Implementation	294.118	77.941	372.059

166	INCO637-14-G	Strengthening of governance and autonomy of indigenous territory of Tahamí, Alto Andágueda, municipality of Bagadó, Chocó	ASOREWA	Implementation	58.824	66.624	125.447
167	INCO637-15-G	Agricultural production development	FEDEOREWA	Implementation	58.824	59.147	117.971
168	INCO637-16-G	Socioeconomic and food sovereignty development for Nóvita Community Council (COCOMAN) in Chocó.	COCOMAN	Implementation	176.471	109.118	285.588
169	INCO637-17-G	Establishment of new crops for improved food sovereignty in Bajo Calima	SANTA ROSA DE GUAYACAN	Implementation	58.824	29.779	88.603
170	INCO637-18-G	Strengthening of traditional agricultural production practices of community council of Bazán la Bocana in Buenaventura municipality.	BAZAN BOCANA	Implementation	108.671	43.635	152.306
171	INCO637-19-G	Strengthening of quality of life for black community near Yurumanguí River, through strengthening of governance and food autonomy.	YURUMANGUI	Implementation	105.882	36.000	141.882
172	INCO637-20-G	Agro-food systems guided toward recovering food sovereignty for community councils of Timbiquí municipality.	TIMBIQUI	Implementation	388.235	180.424	568.659
173	INCO637-21-G	Strengthening of Río Anchicayá community council, through capacity generation and improved food sovereignty.	ANCHICAYA	Implementation	94.118	30.353	124.471
174	INCO637-22-G	Organizational strengthening of indigenous communities of Tarena, Mondó, Mondocito, Peña del Olvido and el Silencio in defense, territorial autonomy and survival of indigenous communities in the municipality of Tadó, Chocó,	CRHIC	Implementation	58.824	90.756	149.579
175	INCO637-23-G	Strengthening of food sovereignty for 675 Afro-Colombian families near the Río Naya.	RIO NAYA	Implementation	334.824	265.847	600.671
176	INCO637-24-G	Strengthening of food sovereignty, coffee production and organization of 50 families in the Gran Mallama collective territory in Nariño	BAJO CALIMA	Implementation	105.882	90.588	196.471
177	INCO637-25-G	Construction and implementation (phase 1) of fish farming station in Ambaló community, Silvia municipality, Cauca.	AMBALO	Implementation	176.471	54.118	230.588

178	INCO637-26-G	Strengthening of food sovereignty for 300 families in la Toma community council.	ASOYOGÉ	Implementation	235.294	227.294	462.588
179	INCO637-27-G	Strengthening of food sovereignty in 5 community councils on the banks of the Río Micay through recovery of traditional farming system.	CC SAN JOC LOPEZ DE MICAY	Implementation	323.529	208.029	531.559
180	INCO637-28-G	La Ruta de La Piangua: Strategy to strengthen food sovereignty with women from La Plata-Bahía Málaga.	LA PLATA BAHIA MALAGA	Implementation	179.019	16.059	195.077
181	INCO637-29-G	Strengthening of food sovereignty in Caño Mochuelo collective territory.	CAÑO MOCHUELO	Implementation	103.529	52.941	156.471
182	INCO637-30-G	Strengthening of agro-food and fishing systems aimed at recovering food sovereignty for 7 community councils in Guapi.	CONSEJO COMUNITARIO NAPI-GUAPI	Implementation	452.941	168.614	621.555
183	INCO637-31-G	Strengthening of food sovereignty associated with fishing and traditional farming systems for families of the community council of Puerto España-Miramar	PUERTO ESPAÑA Y MIRAMAR	Implementation	149.169	8.832	158.001
184	INCO637-32-G	Recovery of food sovereignty associated with cacao production for 200 families from the community councils of Unión del Patía Viejo and La Voz de los Negros	ACDIVOCA MAGUI PAYAN	Implementation	518.824	294.118	812.941
185	INCO637-33-G	Recovery of traditional "kaliawiri" seeds for strengthening of family plots and improved nutrition for four indigenous communities from the Guainía department.	FUCAI	Implementation	154.671	56.500	211.171
186	INCO637-34-G	Strengthening of food sovereignty, coffee production and organization of 50 families in the Gran Mallama collective territory in Nariño	PACHA MAMA AICO	Implementation	131.947	115.353	247.300
					<b>5.619.706</b>	<b>2.823.814</b>	<b>8.443.520</b>